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DRAFT NOTIFICATION

To be published in the Delhi Gazette, Part-IV Extra Ordinary

Government of National Capital Territory of Delhi
(Department of Social Welfare)
GLNS Complex, Delhi Gate, Delhi

No. F.10(473)/A-I/DSW/Estt./2020/

Dated: The ... 2022

NOTIFICATION

No.F.10(473)/A-I/DSW/Estt./2020/ - in exercise of the powers conferred by the proviso to article 309 of the Constitution, read with the Government of India, Ministry of Home Affairs Notification no. F.27/59-Him.(i) dated, the 13th July, 1959, and in supersession of the Government of National Capital Territory of Delhi, Department of Social Welfare's Notification no. F.8(1)/85-DSW/Estt./15557-563 dated 28th Nov, 2011, except as respect things done or omitted to be done before such supersession, the Lt. Governor of the National Capital Territory of Delhi is pleased to make necessary amendment in the rules for the posts of Superintendent (ex-cadre) in the Department of Social Welfare, Government of National Capital Territory of Delhi, as following namely:

1. Short title and commencement. – (i) These rules may be called the Department of Social Welfare, Superintendent (ex-cadre), Recruitment Rules, 2021.

(ii) They shall come into force with effect from the date of their publication in the Delhi Gazette.

2. Number of posts, classification and scale of pay-The number of the said posts, their classification and the scale of pay attached thereto shall be as specified in column (2) to (4) of the Schedule annexed to these rules.

3. Method of recruitment, age-limit, qualification etc. – The method of recruitment to the said posts, age limit, qualifications and other matters connected therewith, shall be as specified in column (5) to (13) of the said schedule.

4. Disqualifications. – No person, -

- (a) Who has entered into or contracted a marriage with a person having a spouse living or
- (b) Who having a spouse living, has entered into or contracted a marriage with a person,

Shall be eligible for appointment to the said post:

Provided that the Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing exempt any person from the operation of this rule.

5. Power to relax. – Where the Government is of the opinion that it is necessary or expedient so to do, it may, by order and for reasons to be recorded in writing and in consultation with Union Public Service Commission, relax any of the provisions of these rules with respect to any class or category of persons.

6. Saving. – Nothing in these rules shall affect reservations, relaxation of age limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes, and other special categories of persons in accordance with the orders issued by the Central Government from time to time in this regard.

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SCHEDULE

Column Number	Provisions of RRs agreed by the Services Department
1. (Name of the post)	Superintendent (ex-cadre)
2. (Number of Posts)	36* (2021) *subject to variation dependent on work load.
3. (Classification)	General Central Service Gazetted, Non Ministerial, Group "B"
4. (Pay Level in the Pay Matrix)	Level - 7 (Rs. 44900-142400/-)
5. (Whether Selection Post/ Non-Selection Post)	Selection
6. (Age Limit for direct recruits)	Not exceeding 30 years. (Relaxable for Govt. Servants upto 5 years in accordance with the instructions or orders issued by the Central Govt.) Note: - The crucial date for determining the age limit shall be as advertised by UPSC.
7. (Educational and other Qualification required for Directs Recruits)	Essential:- i) Master's degree in social work or Home Science or Sociology or Child Development or Nutrition from a recognized university. ii) 4 years experience in social work including 2 years administrative experience in supervisory post in any Govt., Semi-Govt. or Institution recognized by the Govt./ Administration. Note 1 - Qualification are relaxable at the discretion of the UPSC for reasons to be recorded in writing in the case of candidates otherwise well qualified. Note 2 - The qualifications regarding experience is/are relaxable at the discretion of the UPSC for reasons to be recorded in writing in the case of candidates belonging to scheduled casts and scheduled Tribes if at any stage of selection the UPSC is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancies reserved for them. Desirable: - Knowledge of Hindi.
8. (Whether age and Educational Qualification prescribed for direct recruitment will apply in the case of promotees)	Age: No E.Q: No
9. (Period of probation, If any)	2 years for direct recruits.
10. (Method of Recruitment, whether by direct recruitment or by promotion or by deputation/absorption & percentage of vacancies to be filled by various methods)	(i) 75% by promotion failing which by deputation and failing both by direct recruitment, (ii) 25% by direct recruitment.

11. (In case of Recruitment by Promotion/ deputation/ absorption grades from which Promotion/ deputation/absorption to be made)

Promotion: -

Welfare Officer/ Prison Welfare Officer in Scale of pay Rs. 35400 - 112400/- in Level-6 (as per 7th CPC Pay Matrix) with 5 years service in the grade rendered after appointment thereto on regular basis.

(Only regular, and not adhoc, period of service is taken into account for the purpose of computing this service.)

Note 1: Where juniors who have completed their qualifying/ eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying/ eligibility service by more than half of such qualifying/ eligibility service, or two years, whichever is less and have successfully completed their probation period for probation to the next higher grade along with their juniors who have already completed such qualifying/ eligibility service.

Note 2: For the purpose of computing minimum qualifying service for promotion, the services rendered on a regular basis by an officer prior to 1-1-2016 (the date from which the revised pay structure based on the 7th CPC recommendations has been extended) shall be deemed to be service rendered in the corresponding grade pay/ pay scale extended based on the recommendation of the pay commission.

(The eligibility list for promotion shall be prepared with reference to the date of completion by the officers of the prescribed qualifying service in their respective grade/post.)

Deputation: -

Officer of the Central Government/ State Government/ Union Territory: -

(i) holding analogous posts on regular basis, or

(ii) with 5 years service in the grade rendered after appointment thereto on regular basis in the scale of pay of Rs. 35400 - 112400/- in Level-6 (as per 7th CPC Pay Matrix) or equivalent in the parent cadre/ department, and ;

Having the education qualifications and experience as per column no. 07.

(The departmental officers in the feeder category who are in the direct line of promotion will not be eligible for consideration for appointment on deputation. Similarly, deputationists shall not be eligible for consideration for appointment by promotion. The Period of deputation including the period of deputation in another ex-cadre post held immediately preceding. This appointment in the same or some other organization/department of the Central Govt. shall ordinarily

	<p>not exceed 3 years. The maximum age limit for appointment by deputation shall be not exceeding 56 years, as on the closing date of receipt of applications.)</p> <p>Note: For the purpose of appointment on deputation basis, the service rendered on a regular basis by an officer prior to 1-1-2016 (the date from which the revised pay structure based on the 7th CPC recommendation has been extended) shall be rendered in the corresponding grade pay / pay scale extended based on the recommendation of the pay commission except where there has been merger of more than one pre-revised scale of pay into one grade with a common grade pay/pay scale, and where this benefit will be extended only for the posts for which that grade pay/ pay scale is the normal replacement grade without any up-gradation.</p>
12. (If a Departmental Promotion Committee exists, what is its Composition)	<p>Group 'B' DPC/DCC for Considering Promotion/ Confirmation (DCC): -</p> <p>(i) Addl. Chief Secretary (Finance)/ Pr. Secretary (Finance) - Chairman</p> <p>(ii) Secretary (Social Welfare), GNCTD - Member</p> <p>(iii) Special / Addl. Secretary (Services) - Member</p> <p>(iv) Director (Social Welfare), GNCTD - Member</p>
13. (Circumstances in which UPSC is to be consulted in making recruitment)	<p>Consultation with the UPSC is necessary while making direct recruitment and filling the post by deputation.</p>

By order and in the name of the Lt. Governor
of the National Capital Territory of Delhi.

(Sandeep Kumar)
Secretary (Social Welfare)

No. F.10(473)/A-I/DSW/Estt./2020/

Dated: The ... 2022

Copy forwarded for information and necessary action to: -

1. The Secretary, UPSC, New Delhi with reference to Sh. , Under Secretary, vide letter no. dated
2. The Dy. Secretary (Services), GNCT of Delhi with reference to his U.O. No. dated alongwith four copies of the notification in both versions.
3. The Dy. Director (Language), Language, Department, Govt. of NCT of Delhi.
4. The Under Secretary (Law), Law Department, Govt. of NCT of Delhi.
5. The P.S. to Chief Secretary, Delhi Administration, Delhi.
6. The Dy. Secretary, GAD, GNCT of Delhi, Delhi Sachivalaya, I.P.Estate, Delhi (in duplicate) for publication in Delhi Gazette, Part-IV (extra ordinary) 05 copies of the gazette may please be supplied to this Department and Services – II Department separately for office use.
7. Office order file.

(Sandeep Kumar)
Secretary (Social Welfare)