

**(TO BE PUBLISHED IN THE DELHI GAZETTE EXTRA ORDINARY PARTIV)  
GOVERNMENT OF NATIONAL CAPITAL TERRITORY OF DELHI  
(LABOUR DEPARTMENT)  
5-Shamnath Marg, Delhi-54**

No. 4859

Dated : 03/03/2017

**NOTIFICATION**

No. F.Addl.LC/Lab/MW/2016 :- In exercise of the powers conferred by sub-section (2) of section 5 of the Minimum Wages Act, 1948 (XI of 1948) read with the Government of India, erstwhile Ministry of States notification No.104-J dated the 24th August, 1950 and Ministry of Home Affairs notification No.S.O.530. dated the 6th February, 1967 and all other powers enabling him in this behalf and in continuation of notification no. F.12 (1)142/11/MW/Lab/ 2023-2047 dated the 26<sup>th</sup> July, 2011, the Lt. Governor of the National Capital Territory of Delhi, after considering the recommendations of the Minimum Wages Advisory Committee constituted vide notification no. 13(16)/MW/1/2008/Lab./1859 dated the 15<sup>th</sup> September, 2016 under sub-section (1) of section 5 of the Minimum Wages Act, 1948 and Cabinet Decision no. 2466 dated the 25<sup>th</sup> February, 2017 of Government of National Capital Territory of Delhi is pleased to revise, the minimum rates of wages for the class of workmen/employees mentioned in all the Schedule employments as mentioned in earlier notification no. F.12 (1)142/11/MW/Lab/ 2023-2047 dated the 26<sup>th</sup> July, 2011, in the National Capital Territory of Delhi, namely:-

Schedule of Employments	Category of Workmen/Employees	Minimum rates of wages in Rupees	
		Per month	Per day
All Schedule employments	Unskilled	13,350/-	513/-
	Semi-skilled	14,698/-	565/-
	Skilled	16,182/-	622/-
	Clerical and supervisory staff		
	Non Matriculate	14,698/-	565/-
	Matriculate but not Graduate	16,182/-	622/-

	Graduate and above	17,604/-	677/-
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These rates shall come into force with effect from the date of notification in the Official Gazette.

Note: 1. The minimum rates of wages being fixed are linked with All India Consumer Price Index Series, 2001 (Base 2001=100). For Dearness Allowance neutralization, the rate of adjustment shall be Rs. 1.35 per point for Unskilled, Rs. 1.50 per point for Semi skilled, Rs. 1.65 per point for Skilled, Rs. 1.50 per point for Non matriculates, Rs. 1.65 per point for Matriculates but not Graduate and Rs. 1.80 per point for Graduate and above. Adjustment will be made six monthly, i.e., on 1st April and 1st October each year after taking into account the average index numbers for July to December of the previous year and January to June of the current year respectively.

2. In case there is decline in All India Consumer Price Index, as a result of which dearness allowance apparently decreases, in that case there shall be no impact on notified applicable minimum rates of wages for different category of workmen/employees.

3. Amount of Dearness Allowance in fraction, if any, would be rounded off to the next higher rupee.

4. It is further clarified that after revision in minimum rates of wages, all workmen who are covered under The Employees State Insurance Act, 1948 and Employees Provident Fund & Misc. Provisions Act, 1952 and the employers would continue to deposit employer's contribution towards ESI and PF as per prescribed rates of contribution.

By order and in the name of  
the Lieutenant Governor of the  
National Capital Territory of Delhi,



(A.K. Singh)

Secretary (Labour)

Dated : 03/03/2017

No.