

**GOVERNMENT OF NATIONAL CAPITAL TERRITORY OF DELHI**  
**OFFICE OF THE SECY-CUM-COMMISSIONER (LABOUR): ADMINISTRATION BRANCH**  
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No.F1/31/LC/Estt./MACP/2009/Vol-II/ 4534-4542

Dated:- 25/11/2024

**OFFICE ORDER**

Consequent upon the recommendations of the Screening Committee vide minutes of meeting dated 14.11.2024, constituted for reviewing grant of 2<sup>nd</sup> Financial Up-gradation under the Modified Assured Career Progression Scheme to Sh. Sanjay Kumar, Driver, in accordance with the instructions contained in DoPT OM No. 35034/3/2015-Estt.(D) Dated 22.10.2019 of Govt. of India and OM no.35034/3/2008/Estt-D dated 19.05.2009 of Govt. of India and on the basis of the advise rendered by Services Department, GNCTD vide U.O. No. 480 dated 15.10.2024, the 2<sup>nd</sup> Financial Up-gradation under the MACP Scheme to Sh. Sanjay Kumar, Driver, was reviewed and is granted 2<sup>nd</sup> MACP w.e.f. 21.05.2016 instead of 25.02.2013.

The observation of Services Department, GNCTD is as under:-

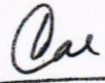
*"Sh. Sanjay Kumar, appointed to the post of Driver on 25.02.1993. The 1st ACP granted to official w.e.f. 21.05.2008 (deferred by 3 years and 3 months) due to imposition of penalty imposed on official. The department granted 2nd MACP to the official w.e.f. 25.02.2013 i.e. after completion of 20 years of service. Now, the department desires to review the case of 2nd MACP because if Financial Upgradation has been deferred/postponed on account of the employee not found fit or due to departmental proceedings etc. the 2nd/3rd Financial Upgradation under MACPs would have consequential effect."*

Sr. No.	Name with designation (D.O.B)	Date of Initial Appointment	Granted 1st MACP w.e.f.	Revised date of grant of 2 <sup>nd</sup> MACP
1.	Sh. Sanjay Kumar, Driver DoB 25.05.1969	25.02.1993	1 <sup>st</sup> MACP (G.P. 2400) (L-4) w.e.f. 21.05.2008 Deferred by 3 years and 3 months	2 <sup>nd</sup> MACP (G.P. 2800)(L-5) w.e.f. 21.05.2016 instead of 25.02.2013

Further:

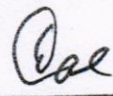
1. The Official concerned is advised to exercise his option under FR-22 within one month from the date of issue of this order.
2. The grant of higher pay level is subject to the undertaking that in the event of over payment, which may be detected at a later stage, the same will be recovered from the pay of the Official.

This issues with the prior approval of the Competent Authority.

  
25.11.24  
(VIJAY CHANDNA)  
DY. LABOUR COMMISSIONER (ADMN)/HOO  
Dated:- 25/11/2024

No.F1/31/LC/Estt./MACP/2009/Vol-II/ 4534-4542  
Copy forwarded for information and necessary action to:

1. PS to Secy-cum-Commissioner (Labour), Labour Department, GNCT of Delhi.
2. PA to Addl. Labour Commissioner, Labour Department, GNCT of Delhi.
3. Sr. Accounts Officer, AG (Audit), AGCR Building, I.P. Estate, New Delhi.
4. PAO-XI, Old Secretariat, GNCT of Delhi.
5. DDO/AAO, Labour Department, GNCT of Delhi.
6. System Analyst, EDP Cell with the request to upload this Order on the website of Labour Department.
7. Official concerned.
8. Personal File.
9. Guard File

  
25.11.24  
(VIJAY CHANDNA)  
DY. LABOUR COMMISSIONER (ADMN)/HOO