

DIRECTORATE OF EDUCATION
DIRECT RECRUITMENT CELL
(ESTABLISHMENT-III), Govt. of NCT of DELHI
Old Secretariat, Delhi-110054

File No. DE.3(38)/DRC/E-III/TGT (English) Female/post code 51/21/6544-6548

Dated: 25-11-2024

PROBATION EXTENSION ORDER

Whereas, the following 01 (one) candidate Ms.Sonika, was nominated for the post of TGT (English) Female under the post code 51/21 (as per vacancy advertisement no. 03/21) by the Selection Mechanism Authority i.e. DSSSB vide Result No.1408 dated 20/07/2022 and her e-dossier was received from DSSSB for further proceedings of appointment. After completion of further course of documents verification on the scheduled date & time given in the Offer of Appointment letter and Medical Examination thereafter, the candidate were provisionally appointed on purely temporary basis and appointment letter were issued to them thereof (Details mentioned in the list below).

Sr. No.	Name	DOB	Selecti on Category	Employee ID	Joining Date	Probation period completed as on	Probation extended upto 6 months	School name
1.	Ms.Sonika	28/02/1983	UR PH (OH)	20227821	10/12/2022	09/12/2024	09/06/2025	Bindapur-G(Co-ed)/SSS-1618191

Whereas the appointment of the above-mentioned 01 (one) candidate Ms.Sonika, 28/02/1983 is purely on temporary basis and the above mentioned candidate will be on probation for two years and further subject to (as per appointment order):

"Verification of documents/certificate, NCTE Clarification, Biometric verification, caste and category certificates will be carried out by the concerned DDE from concerned Institute/Universities/Authorities vide which the candidate has possessed the Educational Qualification and other relevant documents, after joining the respective school. The Candidate(s) is/are hereby further directed to submit their joining report to the concerned HOS. Although, the first stage verification of correctness of the information/documents as furnished in application form and e-dossier/dossier vis-à-vis the original documents related to education qualification, age, cast/category and other essential certificates has been carried out, as per instruction issued by the Govt. of India vide MHA OM number 2/29/54-RRs 19-11-54. However, if any discrepancy is noticed at later stage, the District/HOS Authority will report the same to HQ immediately."

The case of Ms.Sonika, UR PH(OH) candidate is sent to the Services Department for opinion regarding adjustment in UR-PH(OH) Category in future vacancy and their reply is awaited.

Whereas, the period of probation to be prescribed for different posts/services in Central Government have been laid down in this Department's O.M. No.F.44/1/59-Ests(A) dated 15.4.1959 as

amended from time to time. Although instructions exist to the effect that save for exceptional reasons probation should not be extended for more than a year and no employee should be kept on probation for more than double the normal period apart from instructions for timely action on completion of probation/confirmation, these are not invariably followed.

The period of probation will be extended by such period or periods as may be necessary subject to the following terms & condition as mentioned in the Offer Of Appointment that given to the above newly appointees:

Clause No. 2.: That this offer of appointment is purely on temporary basis and the candidate will be on probation for a period of two years which can further be extended at the discretion of the appointing authority. The appointment is likely to be made regular only on successful completion of probation.

Clause No 4. : That is he/she is found ineligible for the said post in accordance with its recruitment rules framed by the department, even after the issue of this offer of appointment, the same will be stand withdrawn without any notice

Clause No 6.: That the appointment shall be subject to the general orders and terms and conditions made/issued by the administrator of NCT of Delhi.

Clause No 13.: That if at any stage, it is found that any information/declaration and submission given by the candidate is false and any information has been concealed/misrepresented, the appointment will be terminated and he/she will be likable to be proceeded against in the manner deemed fit.

And whereas the probation period of two years of service of the aforesaid candidate Ms.Sonika (details mentioned herein above Table-A) will be completed in the month of December, 2024 while her case is sent to the Services Department for opinion regarding adjustment in UR-PH(OH) Category in future vacancy and their reply is awaited.

Now therefore, in light of the above facts & circumstances, the probation period of Ms.Sonika, is hereby extended for a period of 6 months in addition to existing two years from the date of initial joining/taken on strength of the teacher i.e. upto 09/06/2025 so that necessary action shall be taken after opinion from Services Department is received.

"No request for exemption, if so, made on the basis of any ground by any candidate will be entertained by the department."

This issues with the prior approval of the Competent Authority.

DY. DIRECTOR OF EDUCATION
DR CELL, E-III

File No.DE.3(38)/DRC/E-III/TGT (English) Female/post code 51/21/6544-6548

Dated: 25-11-2024

Copy for information and necessary action to:-

1. PS to Director, Directorate of Education.
2. PS to ADE, Dte. Of Education.
3. Section Officer, E-III branch, Education Department.
4. Concerned Candidates through HOS, Concerned School.
5. Programmer MIS with the request to upload this order on public Domain.
6. Guard file

HOS, S-ID - 1618191, BShdop.
Goed.SSS.

(Handwritten signature)
25/11/24

DY. DIRECTOR OF EDUCATION
DR CELL, E-III