

**DIRECTORATE OF EDUCATION  
DIRECT RECRUITMENT CELL  
(ESTABLISHMENT-III), Govt. of NCT of DELHI  
Old Secretariat, Delhi-110054**

F.No.DE 3(30)/DRC/E-III/TGT/N.S/Female/2022 / 4780-81

Dated: 28/08/2024

**PROBATION EXTENSION ORDER**

Whereas, the following candidates were nominated for the post of TGT (Natural Science) under the post code 36/21 (as per vacancy advertisement no. 02/21) by the Selection Mechanism Authority i.e. DSSSB vide Result No.130 dated 26/04/2022 and their e-dossiers received from DSSSB for further proceedings of appointment. After completion of further course of documents verification on the scheduled date & time given in the Offer of Appointment letter and Medical Examination thereafter, the said candidates were provisionally appointed on purely temporary basis and appointment letter were issued to them thereof (Details mentioned in the list below).

**Table-A**

Sr. No.	Name	DOB	Selection Category	Employee ID	Offer of Appointment order date	Joining Date	Probation period completed as on	Probation extended upto 6 months	School name
1	ANJU	06-05-1993	EWS	20223847	01-09-2022	03-09-2022	02-09-2024	02-03-2024	Shri Ram Colony, Khajoori Khas Chowk - SKV-1104491
2	RUBAL	08-10-1995	EWS	20223851	01-09-2022	03-09-2022	02-09-2024	02-03-2024	Kewal Park-G(Co-ed)SSS-1309017
3	MADHU	18-06-1997	EWS	20223854	01-09-2022	03-09-2022	02-09-2024	02-03-2024	Rana Partap Bagh-SKV-1309028
4	SANGEETA	15-05-1994	EWS	20223856	01-09-2022	02-09-2022	01-09-2024	01-03-2024	Narela, Pocket 5 & 6-GGSSS-1310164
5	ANINDITA SINGH	04-03-1996	EWS	20223857	01-09-2022	08-09-2022	07-09-2024	07-03-2024	Sangam Vihar, J-Block-SKV-1923346
6	RITU	05-04-1995	EWS	20223859	01-09-2022	02-09-2022	01-09-2024	01-03-2024	Mayur Vihar, Phase I, Chilla Gaon-G(Co-ed)SSS-1002182
7	NEELU RANI	10-09-1996	EWS	20223862	01-09-2022	02-09-2022	01-09-2024	01-03-2024	Baprola-GGSSS-1617030
8	SANGEETA	17-06-1994	EWS	20223866	01-09-2022	02-09-2022	01-09-2024	01-03-2024	Molar Band, No. 1- SKV-1925037
9	PARVEEN MALIK	21-01-1995	EWS	20223869	01-09-2022	03-09-2022	02-09-2024	02-03-2024	Bawana J. J. Colony No.1 GGSSS-1310414
10	SARITA	06-05-1993	EWS	20223871	01-09-2022	27-09-2022	26-09-2024	26-03-2024	Dwarka, Sector-VI, G(Co-ed)SSS-1821031
11	SHIKHA GULIA	13-01-1995	EWS	20224631	23-09-2022	30-09-2022	29-09-2024	29-03-2024	Kanjhawala-SKV-1413025
12	MOMAL	10-11-1995	EWS	20223875	01-09-2022	02-09-2022	01-09-2024	01-03-2024	Molar Band, No.1-GGSSS-1925401
13	MANISHA	19-01-1998	EWS	20223870	01-09-2022	03-09-2022	02-09-2024	02-03-2024	HASTSAL-SKV-1618061
14	SWATI KUMARI	15-12-1993	EWS	20223873	01-09-2022	15-09-2022	14-09-2024	14-03-2024	Deoli-SKV (Bachhan Prasad)-1923042

Whereas the appointment of the above mentioned candidates are purely on temporary basis and the above mentioned candidates will be on probation for two years and further subject to (as per appointment order):

2. "Verification of documents/certificate, NCTE Clarification, Biometric verification, caste and category certificates will be carried out by the concerned DDE from concerned Institute/Universities/Authorities vide which the candidate has possessed the Educational Qualification and other relevant documents, after joining the respective school. The Candidate(s) is/are hereby further directed to submit their joining report to the concerned HOS. Although, the first stage verification of correctness of the information/documents as furnished in application form and e-dossier/dossier vis-à-vis the original documents related to education qualification, age, cast/category and other essential certificates has been carried out, as per instruction issued by the Govt. of India vide MHA OM number 2/29/54-RRs 19-11-54. However, if any discrepancy is noticed at later stage, the District/HOS Authority will report the same to HQ immediately."

Contd....

And whereas, in compliance to the Memorandum bearing no. no.F.20(2)/Services/Vacancy Cell/2023/199-216 dated 05/02/2024 and Committee's findings (which was constituted by the Hon'ble Chief Secretary, GNCTD in the matter) Directorate Education had carried out a re-checking of the documents campaign regarding details like date of issue of certificate, issuing authority and validity of certificate as submitted by the shortlisted candidates who are already appointed. And the above mentioned candidates (14 Candidates details hereinabove) have been scrutinized with the EWS Certificate deficiency who submitted EWS Certificate for the year 2021-22 issued in previous Finance Year 2020-21 for the year 2021-22, for further necessary action in accordance with rule 5 of CCS Rule.

Whereas, the period of probation to be prescribed for different posts/services in Central Government have been laid down in this Department's O.M. No.F.44/1/59-Ests(A) dated 15.4.1959 as amended from time to time. Although instructions exist to the effect that save for exceptional reasons probation should not be extended for more than a year and no employee should be kept on probation for more than double the normal period apart from instructions for timely action on completion of probation/confirmation, these are not invariably followed.

The period of probation will be extended by such period or periods as may be necessary subject to the following terms & condition as mentioned in the Offer Of Appointment that given to the above newly appointees:

**Clause No. 2.:** *That this offer of appointment is purely on temporary basis and the candidate will be on probation for a period of two years which can further be extended at the discretion of the appointing authority. The appointment is likely to be made regular only on successful completion of probation.*

**Clause No 4. :** *That is he/she is found ineligible for the said post in accordance with its recruitment rules framed by the department, even after the issue of this offer of appointment, the same will be stand withdrawn without any notice.*

**Clause No 6.:** *That the appointment shall be subject to the general orders and terms and conditions made/issued by the administrator of NCT of Delhi.*

**Clause No 13.:** *That if at any stage, it is found that any information/declaration and submission given by the candidate is false and any information has been concealed/misrepresented, the appointment will be terminated and he/she will be likable to be proceeded against in the manner deemed fit.*

And whereas the probation period of two years of service of the aforesaid candidates (details mentioned herein above Table-A) will be completed in the month of September'2024 while the EWS Certificate validation matter is yet not completed.

Now therefore, in light of the above facts & circumstances, the probation period of above mentioned candidates are hereby extended for a period of **6 months** in addition to existing two years from the date of initial joining/taken on strength of the official so that the EWS Certificate validation matter may be done/ completed in extended period of probation.

***"No request for exemption, if so, made on the basis of any ground by any candidate will be entertained by the department."***

This issues with the prior approval of the Competent Authority.

  
Dy. Director of Education  
DR Cell, E-III

Dated: 8/08/2024

F.No.DE 3(30)/DRC/E-III/TGT/N.S/Female/2022 / 4780-89

Copy to:-

1. PS to Director, Directorate of Education.
2. PS to ADE, Dte. Of Education.
3. Concerned Candidate through HOS, Concerned School.
4. Programmer MIS with the request to upload this order on public Domain.
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Dy. Director of Education  
DR Cell, E-III