

**DEPARTMENT OF SOCIAL WELFARE
GOVT. OF NCT OF DELHI
7TH FLOOR, MSO BUILDING, I.P. ESTATE, NEW DELHI-110002
(ADMINISTRATION BRANCH)**

F.No.44(31)/2018/DSW/Estt./ 4763-4737

Dated:-

ORDER

On the recommendations of the Screening Committee constituted for grant of Financial Upgradation under Modified Assured Career Progression Scheme (MACP) to the Group-C (erstwhile Group-D) employees of this Department in accordance with the instructions contained in OM No. 35034/3/2008-Estt.(D) dated 19.05.2009 and 16.11.2009 of Govt. of India, Ministry of Personnel, Public Grievances & Pension, (Department of Personnel & Training), the Director (SW) is pleased to grant MACP benefits to the following officials (upon their completion of 10/20/30 year of regular service) in the grade respectively with effect from the date mentioned against their names in the table below:-

S. No.	Name & Designation with the date of appointment	Existing Pay Scale	Date of grant of ACP/MACP Earlier	Pay as on before granting the MACP	Due MACP/Year of completing 10/20/30 years of regular services and date for financial benefit with Pay Band+Grade Pay under MACP 2008	Concerned DDO/HOO	Remarks
1.	Sh. Mohan Pandey, Caretaker appointed on 24.09.2012	Rs.5200-20200+1800 (GP), Level-1		01.07.2022 Rs.24200/- Level-1, Cell-11	1 st MACP due from 24.09.2022 in the Level-2 after completion of 10 years of service	GLNSSSS	
2.	Ms. Sumitra Devi, Sweeper appointed on 05.04.2011	Rs.5200-20200+1800 (GP), Level-1		01.07.2020 Rs.23500/- level-1, Cell-10	1 st MACP due from 05.04.2021 in the Level-2 after completion of 10 years service	RCL, Tahirpur	
3.	Ms. Meena, Aya appointed on 12.07.2010	Rs.5200-20200+1800 (GP), Level-1	--	15.07.2019 Rs.22800/- Level-1,Cell-9. 01.07.2020 Rs.23,500/- Level-1, Cell-10	1 st MACP due from 12.07.2020 in the Level-2 after completion of 10 years service	HADDFB Jail Road	
4.	Sh. Satender singh Care Taker	Rs 5200-20200+1900 level-2	1st MACP granted on 26/12/2010 in the pay scale	Pay as on 01.07.2020 Rs.32,000/-,	2 nd MACP due from 26/12/2020 in the Level-3 after	HLTB, Tahirpur	

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	appointed on 26.12.2000		5200-20200+ 1900 G.P, Level- 2	Level-2, Cell-17	completion 20 year services		
5.	Ms. Rajesh, Sweeper engaged on 13.04.1998 and T/S granted on 09.12.1998	Rs 5200- 20200+1900 level-2	(1 st MACP granted on 01.09.2008 earlier) 1 st MACP is granted from 09.12.2008 instead of 01.09.2008	Pay as on 01.07.2018 Rs. 29,300/- , Level-2, Cell-14	2 nd MACP due from 09.12.2018 in the Level-3 after completion of 20 years service	HLTB, Tahirpur	<u>The date of 1st Financial Upgradation under MACP scheme is 09.12.2008 instead of 01.09.2008 due to regularization of Ms. Ralesh, Sweeper from 09.12.1998</u>
6.	Sh. Shiv Charan, Caretaker appointed on 01.02.2001	Rs.5200- 20200+1900 (GP), Level- 2	1 st MACP granted on 01.02.2011 in the pay scale 5200-20200+ 1900 G.P, Level- 2	01.07.2021 Rs. 33000/- Level-2, Cell-18	2 nd MACP due from 01.02.2021 in the Level-3 after completion of 20 years	HLTB, Tahirpur	
7.	Ms. Asha Rani, Peon appointed on 29.04.1999	Rs.5200- 20200+1900 (GP), Level- 2	1 st MACP granted on 29.04.2009 in the pay scale 5200-20200+ 1900 G.P, Level- 2	01.07.2018 Rs.30200/- Level-2, Cell-15	2 nd MACP due from 29.04.2019 in the Level-3 after completion of 20 years	Poor House, Kingsway Camp	
8.	Ms. Sunita, Caretaker engaged on 13.01.1997 and T/S granted on 10.09.1997	Rs.5200- 20200+1900 (GP), Level- 2	1 st MACP granted on 01.09.2008 in the pay scale 5200-20200+ 1900 G.P, Level- 2	01.07.2016 Rs. 29300/-, Level-2, Cell-14, 01.07.2017 Rs.30200/-, Cell-15	2 nd MACP due from 10.09.2017 in the Level-3 after completion of 20 years	GLNSSSS	
9.	Smt. Ram Shree, Peon (Retd. On 28- 02-2022) appointed on 17.05.1999	Rs 5200- 20200+1900 level-2	(1 st MACP granted on 01.09.2008 earlier) 1 st MACP granted on 17.05.2009 instead of 01.09.2008	01.07.2018 Rs.30200/- Level-2, Cell-15	2 nd MACP due on 17- 05-2019] in the level 3 after completion of 20 year service	GLNSSSDD, Delhi Gate	<u>Vigilance at the time of retirement. The date of 1st Financial Upgradation under MACP scheme is 17.05.2009 instead of 01.09.2008 due to appointment on 17.05.1999.</u>

A. K. Singh

10	Sh. Inderpal, Caretaker appointed on 08.01.2001	Rs.5200-20200+1900 (GP), Level-2	1 st MACP granted on 08.01.2011 in the pay scale 5200-20200+1900 G.P, Level-2	01.07.2020 Rs.31100/-, Level-2, Cell-16	2 nd MACP due from 08.01.2021 in the Level-3 after completion of 20 years	HLTB, Tahirpur	10
11.	Sh. Krishan Kumar, Caretaker appointed on 26.12.2000	Rs.5200-20200+1900 (GP), Level-2	1 st MACP granted on 26.12.2010 in the pay scale 5200-20200+1900 G.P	01.07.2020 Rs.32000/- Level-2, Cell-17	2 nd MACP due from 26.12.2020 in the Level-3 after completion of 20 years	HLTB, Tahirpur	11.
12	Sh. Vinod Kumar, Peon appointed on 17.05.1999 (not granted 1st and 11nd MACP)	Rs.5200-20200+1800 (GP), Level-1	1 st MACP due on 17.05.2009 in 5200-20200+1900 G.P and 2 nd MACP due on 17.05.2019 in 5200-20200+2000 G.P	1-7-2008 6080+1800 GP	1 st MACP due on 17.05.09 5200-20200+ 1900 G.P after completion of 10 years 11nd MACP due on 17.05.19 and 20 years service from Level-2 to Level-3	Sewa Kutir, Kingsway Camp	1 st and 2 nd , both the MACP are due.
13.	Sh. Rajesh Kumar, Cook appointed on 25.03.1992	Rs.5200-20200+2000 (GP), Level-3	1 st MACP granted on 01.09.2008 in the pay scale 5200-20200+1900 G.P and 2 nd MACP granted on 25.03.2012 in the pay scale 5200-20200+2000 G.P	01.07.2021 Rs.38300/-, Level-3, Cell-20	3 rd MACP due from 25.03.2022 in Level-4 after completion of 30 years.	HLTB, Tahirpur	

The financial Upgradation will be purely personal to the employee concerned and show no relevance to their seniority position. The pay of the employees under this scheme will be fixed under the provision of FR-22 (1) (a) (1). The financial benefits allowed under the MACP Scheme shall be final and no pay fixation benefit shall accrue at the time of regular promotion i.e. posting against a functional post in the higher grade. Further, this financial Upgradation is subject to all the terms & condition as enumerated in DoPT OM no. 35034/3/2008-Estt(D) dated 19.05.2009 read with the DoPT O.M. of even no. dated 16.11.2009.

However, the grant of higher pay scale is subject to the undertaking that in the event of over payment, which may be detected at a stage, the same will be recovered from their pay.

The employee concerned is allowed to exercise their option, if any, under FR (22)(1)(a)(1) to get their pay fixed in the higher post / grade pay either from the date of their promotion / Upgradation or from the date of their next increment viz. 1st July of the year within one month of the issuance of the order granting the financial Upgradation under the MACP Scheme.



The Head of Office concerned are requested to ensure before issuing the pay fixation order that the particulars of officials as indicated in the order is in conformity with their service record and also that no vigilance case is pending against them as on date.

This issues with the approval of the Competent Authority.

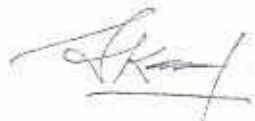

Section Officer(Admn.)

F.No.44(31)/2018/DSW/Estt./ 4703-4737

Dated:- 14 JUN 2023

Copy forwarded for information & necessary action to:-

1. PS to Secretary (SW), 7th Floor, MSO Building, I.P. Estate, New Delhi-110002.
2. PA to Director (SW), 7th Floor, MSO Building, I.P. Estate, New Delhi-110002.
3. Dy. Director (Vigilance), 7th Floor, MSO Building, I.P. Estate, New Delhi-110002.
4. All DDO/HOO concerned with Service Book of concerned official.
5. DDO/HOO, HLTB, Tahirpur with the remarks that the pay fixation in r/o Smt. Rajesh, Sweeper be made as per remarks given in her column and as per guidelines of MACP.
6. DDO/HOO, GLNSSDD with the remarks that the pay fixation in r/o Smt. Ram Shree, Peon (Retd. on 28.02.2022) be made as per remarks given in her column and as per guidelines of MACP.
7. PAO concerned through DDO/HOO concerned.
8. Official concerned thorough DDO/HOO concerned.
- ✓ 9. Sr. System Analyst, DSW (HQ) with the request to upload the order on the website of the Department.
10. Guard file.


Section Officer(Admn.)