

GOVT OF NCT OF DELHI
DEPARTMENT OF WOMEN AND CHILD DEVELOPMENT
1ST FLOOR, MAHARANA PRATAP ISBT BUILDING
KASHMERE GATE, DELHI-110006

F.9(206)/Admn./WCD/MACP/2015/Voll.II/

13435-47

Dated

ORDER

14 OCT 2022

On recommendation of the Screening Committee constituted for grant of financial up-gradation under Modified Assured Career Progressive Scheme (MACP) and in accordance with the instructions contained in the office Memorandum No. 35034/3/2008-Estt. (D) dated 19.05.2009 read with the office Memorandum No. 35034/3/2008-Estt. (D) dated 16.11.2009 and subsequent Office Memorandum No. 35034/3/2015-Estt.(D) dated 22.10.2019 of Govt. of India, Ministry of Personnel, Public Grievances & Pensions (Deptt. of Personal & Training), the Secretary (WCD) with the approval of the Chief Secretary, Delhi, is pleased to grant financial up-gradation under MACP scheme to the following **02 (Two)** Ex-Cadre officers (upon their completion of 20 years regular service) in the grade respectively w.e.f. the dates mentioned against their names, in the table below:-

S.No.	Name of the Officer	DOB	Place of salary posting	Date of initial Appointment	Present Pay Band and Grade (Pre-revised) Revised pay Matrix Level	Proposed PB + GP under MACP
1.	Sh. Shalesh Kumar Srivastava	01.12.1962	Widow Home, Nirmal Chhaya Complex, Jail Road	30.06.1998 as Supdt./ CDPO in the pay scale of Rs. 6500-10500 (pre-revised) equivalent to GP 4600/-	PB 15600-39100+GP 6600/- (pre-revised)/ Revises pay Matrix Level-11	2 nd MACP in the PB 15600-39100 +GP 7600/- w.e.f 30.06.2018
2.	Ms. Lata Kumari Negi	10.04.1969	WCD, HQ	03.08.1998 as Supdt./ CDPO in the pay scale of Rs. 6500-10500 (pre-revised) equivalent to GP 4600/-	PB 15600-39100+GP 6600/- (pre-revised)/ Revises pay Matrix Level-11	2 nd MACP in the PB 15600-39100 +GP 7600/- w.e.f 03.08.2018

The above benefits of MACP are subject to following conditions:-

The above said financial up-gradation is in terms of instruction contained in DoPT OM No. 35034/3/2008-Estt. (D) dated 19.05.2009 read with the DoPT OM of even no. dated 16.11.200 and is merely a placement in next higher grade pay for grant of financial benefit to the government servant concerned, on the personal basis with retention of his/ her old designation. The up-gradation shall have no relevancy to the seniority position of the officers/ officials concerned. No stepping up of pay in the pay band or Grade pay would be admissible with regard to Junior getting more pay than the Senior on account of pay fixation under MACP Scheme.

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Under the Scheme, benefits of pay fixation available at the time of regular promotion shall also be allowed at the time of financial up-gradation under the scheme. There shall, however, be no further fixation of pay at the time of regular promotion if it is in the same grade pay as granted under MACPs. However, at the time of actual promotion if it happens to be in a post carrying higher grade pay what is available under MACPs, no pay fixation would be available and only difference of grade pay would be available.

Officers/ officials may be allowed to exercise an option under FR 22 (1) (a) (1) to get Pay fixed in the higher grade pay either from the date of his/ her up-gradation or from the date of his/ her next increment viz. 1st July of the year in accordance with the clarification No. 2 of the Department of Expenditure OM No. 1/1/2008-IC dated 13.09.2008. The option must be exercised within a period of one month, failing which the pay shall be fixed w.e.f. the date of up-gradation. The option once exercised shall be final.

In terms of Para 25 of Gol, Min. of Personnel, Public Grievances and Pensions (Department of Personnel and Training) OM No. 35.34/3/2008-Estt./ (D) dated 19.05.2009, all the concerned have to furnish the required undertaking before fixation of their pay.

The Heads of offices concerned are requested to ensure before issuing the pay fixation order that the officers/ officials have completed 10/20/30 years of regular services and service does not include the period of past service rendered in State Govt./ Statutory body/ Autonomous body/ PSO, before appointment, as the period of past service in these bodies is not to be counted for grant of financial up-gradation under MACP scheme (Point No. 10 of DoPT OM dated 19.05.2009). The concerned HOO, shall also ensure before issue the pay fixation order that the particulars of officers/ officials as indicated in order is in conformity with his/ her service record and also that no vigilance case is pending against him/ her as on date.

All concerned DDOs/ HOOs are directed to go through the instruction contained in this order and to get the pay fixed, immediately and to ensure timely release of salary arrears/ other dues etc. OR to do necessary recovery of excess amount (as the case may be), in a **TIME BOUND** manner. In case, the place of salary posting in r/o any officer has been shifted to some other office of WCD, then, the concerned DDO/ HOO shall forward the copy of this order to the DDO/HOO of his/ her new place of salary posting, for further necessary action in the matter.

Non-compliance will be viewed seriously and may attract disciplinary action as deemed fit under CCS (CCA) Rules, 1965, against the erring DDOs/ HOOs.

This issues with the prior approval of the Chief Secretary, Delhi.

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(Sudhir Bhatia)

Section Officer (Admn.)

Dated

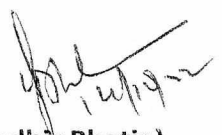
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Copy forwarded to:-

1. PS to Secretary (WCD), DWCD, GNCTD, GLNS Complex, Delhi Gate, New Delhi-110002.
2. PA to Director (WCD), DWCD, GNCTD.
3. PA to Joint Director (Admn.), DWCD, GNCTD.
4. PA to Controller of Account, DWCD, GNCTD.
5. Dy. Director (Admn.), DWCD, GNCTD.
6. All District Officers of DWCD for circulation to all Homes/ Institutions/ ICDS Projects.

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7. All Branch In-charge of WCD-HQ, for circulation amongst the concerned staff.
8. Head of Office, DWCD (HQ), GNCTD.
9. DDO, DWCD (HQ), GNCTD.
10. DDOs/ HOOs concerned.
11. PAOs concerned through DDOs concerned.
12. Officers/ officials concerned through DDOs/ HOOs concerned.
13. DPA, DWCD (HQ), GNCTD for uploading the order on website of the Department.
14. Guard file.



(Sudhir Bhatia)
Section Officer (Admn.)