

**GOVT OF NCT OF DELHI**  
**DEPARTMENT OF WOMEN AND CHILD DEVELOPMENT**  
**1<sup>st</sup> FLOOR, MAHARANA PRATAP ISBT BUILDING**  
**KASHMERE GATE, DELHI-110006**

F.9(206)/Admn./WCD/MACP/2015/Voll.II/ 11797-11809

Dated

21 SEP 2022

**ORDER**

On recommendation of the Screening Committee constituted for grant of financial up-gradation under Modified Assured Career Progressive Scheme (MACP) and in accordance with the instructions contained in the office Memorandum No. 35034/3/2008-Estt. (D) dated 19.05.2009 read with the office Memorandum No. 35034/3/2008-Estt. (D) dated 16.11.2009 of Govt. of India; Ministry of Personnel, Public Grievances & Pensions (Deptt. of Personal & Training), the Director (WCD) with the approval of the Secretary (WCD) is pleased to grant financial up-gradation under MACP scheme to the following **18 (Eighteen)** Ex-Cadre officers/ officials (upon their completion of 10/20/30 years regular service) in the grade respectively w.e.f. the dates mentioned against their names, in the table below:-

S.No.	Name of the Officers & Designation	DOB	Place of Salary posting	Date of initial Appointment	Present Pay Band + Grade Pay	Proposed Pay Band + Grade Pay with effective date under MACP
1.	Alia Saeed, Supdt/ CDPO DOB: 05.12.1973	05.12.1973	CHB-I, Lajpat Nagar	26.07.2000 as Welfare Officer in the pay scale of Rs. 5500-175-9000 as per 5 <sup>th</sup> CPC (PB-2) (9300-34800/- + GP 4200)	Pay Band 9300-34800/- + GP 4600/-	2 <sup>nd</sup> MACP w.e.f 26.07.2020 with PB 9300-34800/- + GP 4800/- (Level-8)
2.	Tarun Yadav, Supdt. DOB: 08.10.1976	08.10.1976	ICDS, Vishnu Garden	26.02.2001 as Welfare Officer in the pay scale of Rs. 5500-175-9000 as per 5 <sup>th</sup> CPC (PB-2) (9300-34800/- + GP 4200)	Pay Band 9300-34800/- + GP 4600/-	2 <sup>nd</sup> MACP w.e.f 26.02.2021 with PB 9300-34800/- + GP 4800/- (Level-8)
3.	Sunita Sangwan, Supervisor Gr-1 DOB: 10.05.1977	10.05.1977	ICDS, Tikri Khurd Project	22.12.1999 as Supervisor in the pay scale of Rs. 4500-125-7000 as per 5 <sup>th</sup> CPC (PB-1) (5200-20200/- + GP 2800)	Pay Band 9300-34800/- + GP 4200/-	2 <sup>nd</sup> MACP w.e.f 22.12.2019 with PB 9300-34800/- + GP 4600/- (Level-7)
4.	Saramma G Sakriah, Staff Nurse DOB: 30.04.1966	30.04.1966	Place of safety, Majnu ka Tila	24.11.1988 as Staff Nurse with pay scale of 1400-40-1600-50-2300-60-2600	PB 9300-34800 + GP Rs. 5400/- (Level-9)	3 <sup>rd</sup> MACP w.e.f 24.11.2018 with PB 15600-67000 + GP 5400/- (Level-10)

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5.	Kamlesh Kumari, Supervisor Gr-II (Retired) DOB: 05.07.1961	05.07.1961	ICDS, Okhla	23.12.1999 as Supervisor Gr-II with pay scale of 4500- 125-7000	PB 9300- 34800 + GP 4200/-	2 <sup>nd</sup> MACP w.e.f 23.12.2019 with PB 9300-34800 + GP 4600/- (Level-7)
6.	Asha Kanaujia, Supervisor Gr-II (Retired) DOB: 11.12.1960	11.12.1960	ICDS, Nand Nagri	17.11.1989 as Supervisor Gr-II with pay scale of 1400- 40-1800-EB-50-2300	PB 9300- 34800/- + GP 4600/-	3 <sup>rd</sup> MACP w.e.f 17.11.2019 with PB 5200-20200 + GP 4800/- (Level-8)
7.	Binod Kumar, Chowkidar (Retired) DOB: 25.05.1962	25.05.1962	Day Care Centre, Gulabi Bagh	31.07.1990 as Chowkidar with pay scale of Rs. 750-12- 870-EB-14-940/- revised to Rs. 2550- 3200/- (as per 5 <sup>th</sup> CPC)	Pay Band 5200- 20200 + GP 2000/-	3 <sup>rd</sup> MACP w.e.f 31.07.2020 with PB 5200-20200 + GP 2400/- (Level-4)
8.	Sudesh Kumar, Driver DOB: 01.07.1964	01.07.1964	ICDS, Okhla	13.07.1984 as Attendant with pay scale of Rs. 196-3- 220-EB-03-232	Pay Band 5200- 20200 + GP 2000/-	3 <sup>rd</sup> MACP w.e.f 13.07.2014 with PB 5200-20200 + GP 2400/- (Level-4)
9.	Rajbir Singh, Care Taker (Retired) DOB: 03.01.1962	03.01.1962	Nari Niketan, Hari Nagar	08.01.2001 as Care Taker with pay scale of Rs. 2610-60-3150- 65-3540	Pay Band 5200- 20200 + GP 1900/-	2 <sup>nd</sup> MACP w.e.f 08.01.2021 with PB 5200-20200/- + GP 2000/- (Level-3)
10.	Bhupinder Singh, Chowkidar DOB: 11.09.1965	11.09.1965	ACHB, Alipur	21.06.1989 as Chowkidar in scale of pay 750-12-870- EB-14-940	PB- 5200- 20200 + GP Rs. 2000/-	3 <sup>rd</sup> MACP w.e.f 21.06.2019 with PB 5200-20200 + GP 2400/- (Level-4)
11.	Vishakha Burman, Cook (VRS) DOB: 12.06.1963	12.06.1963	HHFCLP (F), Hari Nagar	01.08.1988 as Cook with pay scale 775- 12-955-EB-14-1025	PB 5200- 20200 + GP Rs. 2000/-	3 <sup>rd</sup> MACP w.e.f 01.09.2018 with PB 5200-20200 + GP Rs. 2400/- (Level-4)
12.	Gugan Singh, Peon (Retired) DOB: 04.03.1962	04.03.1962	ICDS, Najafgarh	30.07.1990 as Peon in the pay scale 750- 12-870-EB-14-940	PB 5200- 20200+GP Rs. 2000/-	3 <sup>rd</sup> MACP w.e.f 30.07.2020 with PB 5200-20200/- + GP Rs. 2400/- (Level-4)
13.	Bimla, Supervisor (Retired) DOB: 10.12.1960	10.12.1960	ICDS, Shahdara	12.06.2000 as Supervisor in the pay scale 4500-125-7000	PB 9300- 34800 + GP 4200/-	2 <sup>nd</sup> MACP w.e.f 12.06.2020 with PB 9300-34800 + GP 4600/-
14.	Rajender Prasad, Care Taker DOB: 25.01.1970	25.01.1970	CHB-I	10.01.2001 as Care Takeer with pay scale of 2610-60- 3150-65-3540	PB 5200- 20200 + GP Rs. 1900/-	2 <sup>nd</sup> MACP w.e.f 10.01.2021 with PB 5200-20200 + GP Rs. 2000/- (Level-3)
15.	Kitabo Devi, Peon DOB: 15.10.1963	15.10.1963	WCD, HQ	19.12.1991 as Sweeper with pay scale of 750-12-870- 14-940		3 <sup>rd</sup> MACP w.e.f 19.12.2021 with PB 5200-20200 + GP Rs. 2400/- (Level-4)

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16.	Paras Nath, Peon DOB: 23.12.1963	23.12.1963	VCH-III, Lajpat Nagar	19.02.1992 as Chowkidar with pay scale of 750-12-870- EB-14-940 Appointed as Peon 20.09.1996	PB 5200- 20200 + GP Rs. 2000/-	3 <sup>rd</sup> MACP w.e.f 19.02.2022 with PB 5200-20200 + GP Rs. 2400/- (Level-4)
17.	Sarita Rani, Care Taker DOB: 14.02.1969	14.02.1969	CHG-I, Jail Road	24.02.1997 as Care Taker with pay scale of Rs. 775-15-1010- EB-20-1150	PB 5200- 20200 + GP 1900/-	2 <sup>nd</sup> MACP w.e.f 24.02.2017 with PB 5200-20200 + GP 2000/- (Level-3)
18.	Sumitra, Peon <b>(Retired)</b> DOB: 01.10.1961	01.10.1961	ICDS, Sangam Vihar-I	20.12.1991 as peon with pay scale of 750-12-870-EB-14- 940	PB 5200- 20200 + GP 1800/-	1 <sup>st</sup> MACP w.e.f 01.09.2008 with PB 5200-20200 + GP 1900/- (Level-2) 2 <sup>nd</sup> MACP w.e.f 20.12.2011 with PB 5200-20200 + GP 2000/-

The above benefits of MACP are subject to following conditions:-

The above said financial up-gradation is in terms of instruction contained in DoPT OM No. 35034/3/2008-Estt. (D) dated 19.05.2009 read with the DoPT OM of even no. dated 16.11.200 and is merely a placement in next higher grade pay for grant of financial benefit to the government servant concerned, on the personal basis with retention of his/ her old designation. The up-gradation shall have no relevancy to the seniority position of the officers/ officials concerned. No stepping up of pay in the pay band or Grade pay would be admissible with regard to Junior getting more pay than the Senior on account of pay fixation under MACP Scheme.

Under the Scheme, benefits of pay fixation available at the time of regular promotion shall also be allowed at the time of financial up-gradation under the scheme. There shall, however, be no further fixation of pay at the time of regular promotion if it is in the same grade pay as granted under MACPs. However, at the time of actual promotion if it happens to be in a post carrying higher grade pay what is available under MACPs, no pay fixation would be available and only difference of grade pay would be available.

Officers/ officials may be allowed to exercise an option under FR 22 (1) (a) (1) to get Pay fixed in the higher grade pay either from the date of his/ her up-gradation or from the date of his/ her next increment viz. 1<sup>st</sup> July of the year in accordance with the clarification No. 2 of the Department of Expenditure OM No. 1/1/2008-IC dated 13.09.2008. The option must be exercised within a period of one month, failing which the pay shall be fixed w.e.f. the date of up-gradation. The option once exercised shall be final.

In terms of Para 25 of Gol, Min. of Personnel, Public Grievances and Pensions (Department of Personnel and Training) OM No. 35.34/3/2008-Estt./ (D) dated 19.05.2009, all the concerned have to furnish the required undertaking before fixation of their pay.

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The Heads of offices concerned are requested to ensure before issuing the pay fixation order that the officers/ officials have completed 10/20/30 years of regular services and service does not include the period of past service rendered in State Govt./ Statutory body/ Autonomous body/ PSO, before appointment, as the period of past service in these bodies is not to be counted for grant of financial up-gradation under MACP scheme (Point No. 10 of DoPT OM dated 19.05.2009). The concerned HOO, shall also ensure before issue the pay fixation order that the particulars of officers/ officials as indicated in order is in conformity with his/ her service record and also that no vigilance case is pending against him/ her as on date.

This issues with the prior approval of the Secretary (WCD).

  
(Sudhir Bhatia)

Section Officer (Admn.)

Dated

F.9(206)/Admn./WCD/MACP/2015/Vol.II/ 11797-11809

21 SEP 2022

Copy forwarded to:-

1. PS to Secretary (WCD), DWCD, GNCTD, GLNS Complex, Delhi Gate, New Delhi-110002.
2. PA to Director (WCD), DWCD, GNCTD.
3. PA to Joint Director (Admn.), DWCD, GNCTD.
4. PA to Controller of Account, DWCD, GNCTD.
5. Dy. Director (Admn.), DWCD, GNCTD.
6. All District Officers of DWCD for circulation to all Homes/ Institutions/ ICDS Projects.
7. All Branch In-charge of WCD-HQ, for circulation amongst the concerned staff.
8. Head of Office, DWCD (HQ), GNCTD.
9. DDO, DWCD (HQ), GNCTD.
10. DDOs/ HOOs concerned.
11. PAOs concerned through DDOs concerned.
12. Officers/ officials concerned through DDOs/ HOOs concerned.
13. DPA, DWCD (HQ), GNCTD for uploading the order on website of the Department.
14. Guard file.



(Sudhir Bhatia)

Section Officer (Admn.)