

"No carelessness until there is a cure Wear mask,  
follow physical distancing & maintain hand hygiene".

**PUBLIC GRIEVANCES COMMISSION**  
**GOVT. OF NATIONAL CAPITAL TERRITORY OF DELHI**  
**M-Block , I.P. Estate (near ITO) Vikas Bhawan: New Delhi-2**  
**Order under Para 2(B) of the PGC Resolution No. F.4/14/94-AR/dt. 25.9.97**

Date of hearing: 22.07.2022

Complainant : Sh. Rajveer Sharma.  
Respondent : The Commissioner,  
Labour Department, GNCT of Delhi,  
through Sh. Ramesh Kumar,  
Section Officer,  
Delhi Labour Welfare Board - Present.  
Grievance No. : PGC/2022/A.II/Labour/05

**1. Brief facts of the case**

1.1 Sh. Rajveer Sharma has filed a grievance in Public Grievances Commission aggrieved by non-release of salary by Delhi Labour Welfare Board. The complainant retired from the post of Manager, Holiday Home Haridwar w.e.f. 31.03.2012. Thereafter, he worked at Holiday Home Haridwar w.e.f. 01.02.2012 to 31.03.2015 at Rs.9,555/- per month. The pending salary pertains to the period: 01.02.2012 to 31.03.2015.

**2. Facts emerged during the proceedings**

2.1 An Action Taken Report dated 21.07.2022 was filed on behalf of Sh. Gurmukh Singh, Welfare Commissioner, Delhi Labour Welfare Board. As per report:-

"1. Sh. Rajveer Sharma was engaged on purely contract basis as Manager, Holiday Home Haridwar initially for a period of 11 months w.e.f. 02.07.2012 on consolidated wages of Rs.9,555/- per month last pay drawn Rs.14910 + 4200 minus pension, on terms and conditions mentioned in the letter dated 02.07.2012 with the approval of then Board.

2. Sh. Rajveer Sharma has been relieved from his duty w.e.f. 31.03.2015 vide order dated 31.03.2015.

3. The payment of wages/salary for the period July and August 2012 has already been released with prior approval of the then Joint Labour Commissioner, Delhi Labour Welfare Board.

4. Salary for the period from 01.09.2012 to 31.03.2015 i.e. 31 months at the rate of Rs.9,555/- per month which comes to total Rs.2,96,205 is due for payment to Sh. Rajveer Sharma.

5. Part payment of Rs.1,96,205/- out of Rs.2,96,205 was paid to Sh. Rajveer Sharma vide Cheque No. 000054 dated 05.11.2020 for the period w.e.f. 01.09.2012 to 31.03.2015 after prior approval of the Hon'ble Minister of Labour.

6. The amount of Rs.94,000/- out of Rs.1,00,000/- was paid to Sh. Rajveer Sharma vide Cheque No. 000145 dated 24.06.2022 and balance amount of Rs.6000/- has been withheld for the pending dues of amount of Rs.5697/- as per Audit Report and cashbook maintained by the then Manager, Holiday Home, Haridwar. Therefore, Rs.6000/- is to be kept on hold out of Rs.1,00,000/- till finalization of expenditure of Holiday Home, Haridwar. The detailed statement is enclosed at Annexure-I."

2.2 The complainant was not present in the hearing.

**3. Directions**

3.1 Keeping in view the submissions made by the departmental representative, the case stands disposed of in the Commission.

3.2 The Commission appreciates the efforts put in by the respondent department for redressal of the grievances of the complainant.

*Madhusheeran*

(MADHU SHARAN)  
MEMBER (PGC)

Dated: 27/07/2022

No. PGC/2022/A.II/Labour/05

*OLC*  
*5466-468*

1. The Commissioner, Labour Department, Govt. of NCT of Delhi, 5- Sham Nath Marg, New Delhi-110054.
2. Sh. Gurmukh Singh, Welfare Commissioner, Delhi Labour Welfare Board, Govt. of NCT of Delhi, Employment Exchange Building, 1<sup>st</sup> Floor, Kirbi Place, Delhi Cantt., New Delhi – 110010.
3. Sh. Rajveer Sharma, R/o: Sharma Niwas, Gali No.5, Shatabdi Chowk, Birla Farm, near Shri Karuna Dham Ashram, Haripur Kalan, Rishikesh, District Dehradun – 249205.

Mobile No. 865081350054