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DEPARTMENT OF WOMEN AND CHILD DEVELOPMENT  
GOVERNMENT OF NCT OF DELHI  
5<sup>TH</sup> FLOOR, ISBT BUILDING, KASHMERE GATE, DELHI  
(CHILD PROTECTION UNIT)

F.No.61 (1293)/DD(CPU)/DWCD/2015-16/12145-53

Dated: 16/sep/2021

Circular

This is in continuation of Order vide No.F.No.61 (1293)/DD(CPU)/DWCD/2015-16/20343-53 dated 06.12.2019. It has been decided to extend Maternity Benefits to empanelled guest teachers working in Child Care Institutions of the Department as done in the Department of Education, GNCT of Delhi vide No. 6380-6400 dated 23.01.2017.

Copy of the orders of the Directorate of Education 23.01.2017, 24.07.2018 and 11.09.2020 are also enclosed herewith.

This issues with the approval of Competent Authority.

Encl: As above

  
Kiran Gandhi  
Joint Director, CPU  
Department of Women & Child Development

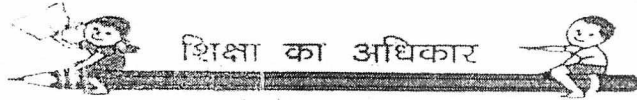
F.No.61(854)/DD(CPU)/DWCD/2015-16/12145-53

Dated: 16 SEP 2021

To:

1. The Superintendent, CHG- I & II, Nirmal Chhaya Complex, Jail Road, Delhi. -64
2. The Superintendent, CHB-I & II, Kasturba Niketan Complex, Lajpat Nagar, Delhi. -24
3. The Superintendent, CHB-I & II Alipur, Delhi. -36
4. The Superintendent, CHB-I & II Sanskar Ashram Complex, Oppst. GTB Hospital, Dilshad garden, Delhi. -93
5. The Superintendent, SAG, Sanskar Ashram Complex, Oppst. GTB Hospital, Dilshad Garden, Delhi. -93
6. The Superintendent, Observation Home for Boys-II, Sewa Kutir Complex, New Delhi. -09
7. The Superintendent, Place of Safety, Majnu ka Tila, New Delhi. -09
8. The Superintendent, Bal Niketan & Balika Gerh, Nirmal Chhaya Complex, New Delhi. -64
9. The System Analyst, Computer Cell, ISBT Building Kashmere Gate, Delhi to upload the Order on the Department's website. -02
10. Guard File

  
Kiran Gandhi  
Joint Director, CPU  
Department of Women & Child Development



शिक्षा का अधिकार

सर्व शिक्षा अभियान  
सब पढ़ें सब बढ़ें

OFFICE OF THE U. E. E. MISSION  
Department Of Education, GNCT of Delhi  
1st Floor. (Near Estate Branch, Dte. Of Education)  
District North, Lucknow Road, Delhi-110054

Ph: 23810361, 23811442, Tel. E-mail: spd\_delhi@rediffmail.com

No. 6380-6400

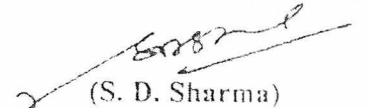
Dated: 23/1/17

CIRCULAR

Several representations have been made by female contractual staff working under UEE Mission, Delhi praying for maternity benefits as per the provisions of Maternity Benefit Act, 1961.

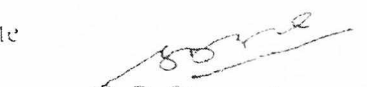
The matter has been examined at various levels and, after due consideration, the Chairperson-UEEM is pleased to order as below-

- Female contractual employees of UEE Mission shall be eligible for Maternity Leave for a maximum period of 12 weeks (84 days) of which not more than six weeks shall precede the date of expected delivery. This provision has been made subject to the condition that the applicant must have worked under UEEM for a period not less than 80 (eighty) days, immediately preceding the date of her expected delivery in the contractual period of a particular year.
- The payment of maternity benefit will be made at the rate of average wages payable to her for the actual period of the said leave. Average wages shall be calculated on the basis of three months period preceding the day on which she proceeds on leave on account of maternity.]

  
(S. D. Sharma)  
OSD-SSA

Copy to:-

1. PS to Secretary (Education)
  2. PA to Director (Education)
  3. All DDEs-DPOs
  4. All DU RCCs
  5. All AAOs-AQs
- With the request to upload it on department's website

  
(S. D. Sharma)  
OSD-SSA

292/L  
193/L

DIRECTORATE OF EDUCATION  
E-V BRANCH, GOVT. OF NCT OF DELHI  
Room No. 116, OLD PATRACHAR VIDYALAYA BUILDING, TIMARPUR, DELHI-110054  
Email : [gtcelldoe@gmail.com](mailto:gtcelldoe@gmail.com) Phone No.- 23973681

Dated: 24/07/18

No. DE.18.2(15)/E-V/2018 /602-05

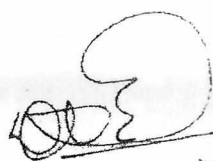
CIRCULAR

Sub: The Maternity Benefit (Amendment) Act, 2017-reg

In response to several queries received from District offices, it is clarified as under:

1. The Guest Teacher should be engaged in a school of Directorate of Education at the time of application for maternity leave.
2. Those who have availed maternity leave prior to 10/05/2018 shall be allowed leave for the period applied for which may include the months of May & June 2018 (as the case may be).
3. Those who want to avail maternity leave from 3<sup>rd</sup> July 2018 may be allowed provided they have worked not less than eighty days in the twelve months immediately preceding the date of her expected delivery.
4. The maximum period entitled to maternity benefit by a woman having two or more than two surviving children shall be twelve weeks of which not more than six weeks shall precede the date of her expected delivery.

This issues with the prior approval of competent authority.

  
Assistant Director of education (E-V)

Dated: 24/07/18

No. DE.18.2(15)/E-V/2018 /602-05

Copy of information to:-

- (i) PS to Secretary (Education), GNCT of Delhi, Old Sectt., Delhi.
- (ii) All Spl. DEs/Addl. DEs/RDEs/DDEs.
- (iii) OS(IT) Branch for putting the minutes on DoE's Website (after login)
- (iv) Guard File

35/4

DIRECTORATE OF EDUCATION  
E-V BRANCH, GOVT. OF NCT OF DELHI  
Room No. 116, OLD PATRACHAR VIDYALAYA BUILDING, TIMARPUR, DELHI-110054.  
Email: [gtcelldoc@gmail.com](mailto:gtcelldoc@gmail.com) Phone No.-23973681

No DI 18.2 (15)/E-V/2018/508-12

CIRCULAR

Dated 11/07/2020

Sub: Clarifications regarding the Maternity Benefits to Guest Teachers in Govt. Schools of GNCT of Delhi.

In continuation of order dated 24/07/2018 and in response to several queries received time to time from District Offices and HOS of schools, it is hereby clarified as under:

1. At the time of application for availing maternity leave, the Guest Teacher should be actually working/ engaged in a school of Directorate of Education.
2. Those who have availed maternity leave prior to summer vacations shall be allowed leave for the period applied for which may include the months of May & June (as the case may be).
3. Those Guest teachers, who want to avail maternity leave from the month of July, shall be allowed the leave provided they have worked not less than eighty days in the twelve months immediately preceding the date of her expected delivery.
4. The maximum period entitled to maternity benefit by a woman having two or more than two surviving children shall be twelve weeks of which not more than six weeks shall precede the date of her expected delivery.
5. The Payment of Maternity Leave shall be paid as per 'Maternity Benefit Act 1961' and Section 5(1) of 'The Maternity Benefit (Amendment) Act, 2017'.
6. In case, the post held by a Guest Teacher, who is availing Maternity Benefits, is filled up, then payment should be made in lieu of another similar vacant post with the prior approval of the Competent Authority. If no such post is vacant in the school then payment to the Guest teacher on maternity leave shall be made by the concerned DDE, District from another school of the District.

The Deputy Director of Education (Zones and Districts) and Head of Schools are also directed that all the matters related to maternity benefits shall be resolved at the District level. However, the issues involving any legal matters related to Maternity benefits of Guest teachers may be forwarded to Head Quarter.

This issues with the prior approval of the Competent Authority.

  
(NAVEEN KUMAR)  
Section Officer, E-V Branch

No.18.2 (15)/E-V/2018/508-12

Dated: 11.07.2020

Copy to :

- (i) PS to Secretary (Education), GNCT of Delhi, Old Sectt. Delhi.
- (ii) PS to Director (Education), GNCT of Delhi, Old Sectt. Delhi.
- (iii) All RDs/DDE's of Districts/HOS, (Education), GNCT of Delhi.
- (iv) OS (IT) Branch with the request to upload the circular on the departmental website.
- (v) Guard file

  
(NAVEEN KUMAR)  
Section Officer, E-V Branch