



**GOVERNMENT OF NATIONAL CAPITAL TERRITORY OF DELHI
DEPARTMENT OF WOMEN AND CHILD DEVELOPMENT
ISBT COMPLEX : KASHMERE GATE : DELHI**

F.13(06)/Vig./WCD/2016/

Dated :

CIRCULAR

Whereas, it has been observed that the concerned DDOs/HOOs of the DWCD, GNCTD, do adhere to the caution & promptness, while dealing with salary issues of the contractual / outsourced employees viz. Block Coordinators, Supervisors, Peons etc., which often leads to unwanted procedural delays in release of their remuneration.

And Whereas, it is matter of grave concern that the officials have to run from pillar to post for their basic entitlements, which, prima-facie reveals a callous approach on the part of the concerned DDOs/HOOs, due to which the officials have to face unwanted adverse situations, even in a time of this pandemic, despite providing required services in all adversities.

And Whereas, it has also been observed that consequent upon detection of delay in release of salary dues, the concerned DDOs/HOOs attempt to shift the responsibility on their subordinate officials, which as such is not acceptable. As being a DDO/HOO, it is the responsibility of concerned officer to ensure that all the salaries are timely release.

And Whereas, the Director, DWCD, has taken a very serious view in the matter and has emphasized that every employee has the right to get his rightful dues in time, and cases of delay in release of salary needs to be taken- up for penal action against the erring officers.

Now, all the DDOs/HOOs of DWCD, GNCTD are directed to exercise due caution & promptness while dealing the issues related to salary of the contractual /outsourced employees. Any delay in release of salaries, without justifiable reasons, shall be treated as intentional and the concerned officer shall be liable for suitable disciplinary proceedings under the relevant service rules.

This issues under the directions of Ld. Director, DWCD.

Dy. Director (Vig.)

"SATARK BHARAT, SAMRIDDH BHARAT – VIGILANT INDIA, PROSPEROUS INDIA"

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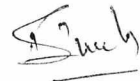
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02 JUL 2021 Dated :

- 1). DDO/HOO (ICDS – Sagarpur / Dabri / Babarpur / Jahangirpuri / Rohini – I / Bhaati Mines), DWCD.
- 2). All the DDOs/HOOs, DWCD, GNCTD.
- 3). The Asstt. Programmer, DWCD (HQ.) with the direction to upload this memorandum at the official site of the department and also convey the same to all concerned through e-office portal.

Copy for information to :-

- 1). PA to the Secretary, DWCD, GNCTD.
- 2). PA to the Director, DWCD, GNCTD.
- 3). PA to the Joint Director, DWCD, GNCTD.
- 4). All the Deputy Director's/ District Officer's, DWCD, GNCTD.



Dy. Director (Vig.)

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