

DEPARTMENT OF WOMEN & CHILD DEVELOPMENT
GOVT. OF NCT OF DELHI
1ST FLOOR, MAHARANA PRATAP ISBT BUILDING
KASHMERE GATE, DELHI-110006

F.No.9(339)/Admn/WCD/MACP-TeachingStaff/2020/ 305-2)

Dated :

ORDER

08 JUN 2021

On the recommendations of the Screening Committee constituted for grant of financial up-gradation under Assured Career Progressive Scheme (ACP)/Modified Assured Career Progressive Scheme (MACP) and in accordance with the instructions contained in the Office Memorandum No. No.35034/1/97-Estt(D) dated 09.08.1999 and Office Memorandum No.35034/3/2008-Estt.(D) dated 19.05.2009 read with the Office Memorandum No.35034/3/2008-Estt.(D) dated 16.11.2009 and subsequent Office Memorandum No. 35034/3/2015-Estt.(D) dated 22.10.2019 of Government of India, Ministry of Personnel, Public Grievances & Pensions (Department of Personnel & Training-DOPT), the Director (WCD) with the approval of the Secretary (WCD), is pleased to grant financial up-gradation under ACP/MACP scheme to the following **08 (Eight)** Ex-Cadre "**Teaching Staff**" (upon their completion of 12/24 years or 10/20/30 years regular service) in the grade respectively w.e.f. the dates mentioned against their names, in the table below :-

S. No.	Name of the official (Shri/Smt.) and Designation	D.O.B	Date of Initial Appointment	Date of Promotion/ Financial up-gradation under ACP/MACP (if any)	Present Pay Band + Grade Pay	Proposed Pay Band + Grade Pay under MACP with Recommendations
1	2	3	4	5	6	7
1.	GULAB SINGH, TGT (Retired on 28.02.2015) Salary Posting – OHB-I, Delhi Gate	15.02.1955	21.10.1988 as Basic Teacher/ Assistant Teacher with pay scale Rs. 1200-2040/- revised to Rs. 4500-7000/- equivalent to GP 2800/-	Promoted to BAPT/TGT w.e.f. 08.10.1996 with pay scale Rs. 1400-2600/- revised to Rs. 5000-8000/- equivalent to GP 4200/- 2 nd MACP granted w.e.f. 21.10.2008 with PB 9300-34800 + GP 4600/- Note :- Hon'ble High Court vide Order dated 23.01.2020 in W.P.(C) 4037/2014 had ordered – "to fix the pay-scale of the Petitioners at par with their counterpart TGTs working in the Directorate of Education, GNCTD at Rs. 5500-9000/- w.e.f. 01.01.1996, for the entire period during which the recommendations of the 5 th CPC were effective".	PB 9300-34800 + GP 4800/- Note :- Pay inadvertently fixed by the then-DDO/HOO in the Grade Pay 4800/- w.e.f. 21.10.2008 without any specific order.	Already granted 2 nd MACP with PB 9300-34800 + GP 4600/- w.e.f. 21.10.2008, as such, review not required Further, no MACP is due as on date. Note :- Pay fixation inadvertently done by the then-DDO/HOO in the GP 4800/- w.e.f. 21.10.2008 without any specific order, may be withdrawn and rectified to GP 4600/- w.e.f. 21.10.2008 as per 6 th CPC.
2.	SACHICHIDAN AND TIWARI, TGT (Retired on 31.12.2020) Salary Posting – CHB(B), Narela	01.01.1961	19.07.1994 as TGT with pay scale Rs. 1400-2600/- revised to Rs. 5000-8000/- equivalent to GP 4200/-	1 st ACP granted w.e.f. 19.07.2006 with PB 9300-34800 + GP 4600/- 2 nd MACP granted w.e.f. 19.07.2014 with PB 9300-34800 + GP 4800/- Note :- Hon'ble High Court vide Order dated 23.01.2020 in W.P.(C) 4037/2014 had ordered – "to fix the pay-scale of the Petitioners at par with their counterpart TGTs working in the Directorate of Education, GNCTD at Rs. 5500-9000/- w.e.f. 01.01.1996, for the entire period during which the recommendations of the 5 th CPC were effective".	PB 9300-34800 + GP 5400/- Note :- Pay inadvertently fixed by the then-DDO/HOO in the Grade Pay 5400/- w.e.f. 19.07.2014 without any specific order.	Already granted 2 nd MACP with PB 9300-34800 + GP 4800/- w.e.f. 19.07.2014, as such, review not required Further, no MACP is due as on date. Note :- Pay fixation inadvertently done by the then-DDO/HOO in the GP 5400/- w.e.f. 19.07.2014 without any specific order, may be withdrawn and rectified to GP 4800/- w.e.f. 19.07.2014 as per 6 th CPC. Note :- • Placed under suspension w.e.f. 28.09.1998 vide Order No. F.3(19)/98/DSW/Vig./3 0620 dated 28.09.1998. • Suspension revoked w.e.f. 01.01.1991 and the said period of

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						<p>suspension was treated as on duty for all purposes vide Order No. F.3(19)/98-DSW/Vig./787 dated 01.01.1999.</p>
3.	<p>JAG RAM MEENA, TGT Salary Posting – VCH-III, Lajpat Nagar</p>	18.07.1963	<p>15.04.1991 as BAPT/TGT with pay scale Rs. 1400-2600/- revised to Rs. 5000-8000/- equivalent to GP 4200/-</p>	<p>Note :- Hon'ble High Court vide Order dated 23.01.2020 in W.P.(C) 4037/2014 had ordered – “to fix the pay-scale of the Petitioners at par with their counterpart TGTs working in the Directorate of Education, GNCTD at Rs. 5500-9000/- w.e.f. 01.01.1996, for the entire period during which the recommendations of the 5th CPC were effective”.</p>	<p>PB 9300-34800 + GP 4600/-</p> <p>Note :- Pay inadvertently fixed by the then-DDO/HOO in the Grade Pay 4600/- w.e.f. 01.01.2006 without any specific order.</p>	<p>1st ACP with pay scale Rs. 6500-10500/- (equivalent to GP 4600/-) w.e.f. 15.04.2003</p> <p>2nd MACP with PB 9300-34800 + GP 4800/- w.e.f. 15.04.2011</p> <p>Note :- Pay fixation inadvertently done by the then-DDO/HOO in the GP 4600/- w.e.f. 01.01.2006 without any specific order, may be withdrawn and rectified to GP 4200/- w.e.f. 01.01.2006 as per 6th CPC.</p> <p>Note :-</p> <ul style="list-style-type: none"> Charge-sheeted and enquiry initiated under Rule-14 of CCS (CCA) Rules, 1965, vide Order No. F.3(10)/DWCD/Vig/2010/603 dated 30.04.2010. Penalty of “Censure” was imposed upon Sh. Jag Ram Meena, TGT and disciplinary proceedings were closed vide Order No. F.3(10)/DWCD/Vig./2010/1005-10 dated 13.04.2017.
4.	<p>SUSHILA SHARMA, PTI (Retired on 31.07.2015) Salary Posting – VCH-III, Lajpat Nagar</p>	12.07.1955	<p>20.08.1992 as PTI with pay scale Rs. 1400-2300/- revised to Rs. 4500-7000/- equivalent to GP 2800/-</p>	NIL	<p>PB 9300-34800 + GP 4200/-</p> <p>Note :- Pay inadvertently fixed by the then-DDO/HOO in the pay scale Rs.5500-9000/- (equivalent to GP 4200/-) without any specific order.</p>	<p>1st ACP with pay scale Rs. 5000-8000/- (equivalent to GP 4200/-) w.e.f. 20.08.2004</p> <p>2nd MACP with PB 9300-34800 + GP 4600/- w.e.f. 20.08.2012</p> <p>Note :- Pay fixation inadvertently done by the then-DDO/HOO in the pay scale Rs.5500-9000/- (equivalent to GP 4200/-) without any specific order, may be withdrawn and rectified to pay scale Rs. 4500-7000/- (equivalent to GP 2800/-) as per 5th CPC.</p> <p>Note :-</p> <ul style="list-style-type: none"> A penalty of reduction to three lower stages in the time scale of pay for a period of three years had been imposed upon Ms. Sushila Sharma, PTI with further direction that she will not earn increment during the period of such reduction and on the expiry of this period, reduction will have the effect of postponing the future

Review

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						increments of her pay vide Order No. F 3(8)/96-DSW/Vig/2375 dated 15.02.2005.
5.	PUSHPA SAXENA, PTI (Retired on 31.07.2017) Salary Posting – C & G Bureau-I, GulabiBagh	10.07.1957	27.08.1992 as PTI with pay scale Rs. 1400-2300/- revised to Rs. 4500-7000/- equivalent to GP 2800/-	NIL	PB 5200-20200 + GP 2800/-	1 st ACP with pay scale Rs. 5000-8000/- (equivalent to GP 4200/-) w.e.f. 27.08.2004 2 nd MACP with PB 9300-34800 + GP 4600/- w.e.f. 27.08.2012
6.	RAJESH RANI/KASHYA P, PTI (Retired on 31.12.2020) Salary Posting – CHB-I, Lajpat Nagar	05.12.1960	23.01.1987 as PTI with pay scale Rs. 425-640/- revised to Rs. 1400-2300/- revised to Rs. 4500-7000/- equivalent to GP 2800/-	Granted Senior Scale w.e.f. 22.01.1999 with pay scale Rs 5000-8000/- on the recommendations of DPC (equivalent to GP 4200/-) 2 nd MACP granted w.e.f. 01.09.2008 with PB 9300-34800 + GP 4600/-	PB 9300-34800 + GP 4600/-	3 rd MACP with PB 9300-34800 + GP 4800/- w.e.f. 23.01.2017
7.	SHASHI BALA, Occupational Teacher Salary Posting – WCW-Shanker Market	05.04.1961	05.12.1990 as Occupational Teacher with pay scale Rs. 1400-2300/- revised to Rs. 4500-7000/- equivalent to GP 2800/-	NIL	PB 5200-20200 + GP 2800/-	1 st ACP with pay scale Rs. 5000-8000/- (equivalent to GP 4200/-) w.e.f. 05.12.2002 2 nd MACP with PB 9300-34800 + GP 4600/- w.e.f. 05.12.2010 3 rd MACP with PB 9300-34800 + GP 4800/- w.e.f. 05.12.2020
8.	RANJANA, Senior Craft Instructor Salary Posting – WCW-Shanker Market	22.04.1964	22.06.1989 as Senior Craft Instructor with pay scale Rs. 1400-2300/- revised to Rs. 4500-7000/- equivalent to GP 2800/-	1 st ACP granted w.e.f. 26.06.2001 with pay scale Rs. 5000-8000/- equivalent to GP 4200/- 2 nd MACP granted w.e.f. 01.09.2008 with PB 9300-34800 + GP 4600/-	PB 9300-34800 + GP 4600/-	3 rd MACP with PB 9300-34800 + GP 4800/- w.e.f. 22.06.2019 Note :- Effective date of 1 st ACP may be rectified to '22.06.2001' instead of '26.06.2001' and effective date of 2 nd MACP may be rectified to '22.06.2009' instead of '01.09.2008'.

The above benefits of ACP/MACP are subject to following conditions :-

The above said financial up-gradation is in terms of instructions contained in DOPT O.M. No.35034/1/97-Estt(D) dated 09.08.1999 and DOPT O.M.No.35034/3/2008-Estt.(D) dated 19.05.2009 read with the DOPT O.M. of even no. dated 16.11.2009 and subsequent O.M. No. 35034/3/2015-Estt.(D) dated 22.10.2019 and is merely a placement in next higher grade pay for grant of financial benefit to the government servant concerned, on the personal basis with retention of his/her old designation. The up-gradation shall have no relevancy to the seniority position of the officers/officials concerned. No stepping up of pay in the Pay band or Grade Pay would be admissible with regard to Junior getting more pay than the Senior on account of pay fixation under MACP Scheme.

Under the Scheme, benefit of pay fixation available at the time of regular promotion shall also be allowed at the time of financial up-gradation under the scheme. There shall, however, be no further fixation of pay at the time of regular promotion if it is in the same grade pay as granted under MACPs. However, at the time of actual promotion if it happens to be in a post carrying higher grade pay what is available under MACPs, no pay fixation would be available and only difference of grade pay would be available.

The officers/officials may be allowed to exercise an option under FR 22(1)(a)(1) to get Pay fixed in the higher grade pay either from the date of his/her up-gradation or from the date of his/her next increment viz. 1st July of the year in accordance with the clarification No.2 of the Department of Expenditure OM No.1/1/2008-IC dated 13.09.2008. The option must be exercised within a period of one month, failing which the pay shall be fixed w.e.f. the date of up-gradation. The option once exercised shall be final.



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In terms of Para 25 of GOI, Min. of Personnel, Public Grievances and Pensions (Department of Personnel and Training) OM no.35034/3/2008-Estt./D) dated 19.05.2009 and subsequent DOPT OM dated 22.10.2019, all the concerned have to furnish the required undertaking before fixation of their pay.

The Heads of offices concerned are directed to ensure before issuing the pay fixation order that the officers/officials have completed 12/24 years or 10/20/30 years of regular services and service does not include the period of service rendered in State Govt./Statutory body/Autonomous body/PSO, as the period of past service in these bodies is not to be counted for grant of financial up-gradation under MACP scheme (Point No.10 of Annexure-I of DOPT O.M. dated 19.05.2009 read with Point No.10 of Annexure-I of subsequent DOPT O.M. dated 22.10.2019). The concerned HOOs, shall also ensure before issue of pay fixation order that the particulars of officers/officials as indicated in order is in conformity with his/her service record and also that no vigilance case is pending against him/her as on date.

All concerned DDOs/HOOs are directed to go through the instructions contained in this order and to issue revised pay fixation order, immediately and to ensure timely release of salary arrears/retirement dues/other dues etc. OR to do necessary recovery of excess amount (as the case may be), in a **TIME BOUND** manner. In case, the place of salary posting in r/o any officer/official has been shifted to some other office of WCD, then, the concerned DDO/HOO shall forward the copy of this order to the DDO/HOO of his/her new place of salary posting, for further necessary action in the matter.

Non-compliance will be viewed seriously and may attract disciplinary action as deemed fit under CCS (CCA) Rules, 1965, against the erring DDOs/HOOs.

This issues with the prior approval of the Secretary (WCD).


(Ravindra Kumar Meena)
Section Officer (Admn.)

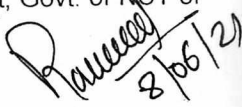
To,

1. Supdt./DDO/HOO, OHB-I, Delhi Gate, DWCD, GNCTD (through R & I Branch, WCD-HQ)
2. Supdt./DDO/HOO, CHB(B), Narela, DWCD, GNCTD (through R & I Branch, WCD-HQ)
3. Supdt./DDO/HOO, VCH-III, Lajpat Nagar, DWCD, GNCTD (through R & I Branch, WCD-HQ)
4. Supdt./DDO/HOO, C & G Bureau-I, GulabiBagh, DWCD, GNCTD (through R & I Branch, WCD-HQ)
5. Supdt./DDO/HOO, CHB-I, Lajpat Nagar, DWCD, GNCTD (through R & I Branch, WCD-HQ)
6. Supdt./DDO/HOO, WCW-Shanker Market, DWCD, GNCTD (through R & I Branch, WCD-HQ)

F.No.9(339)/Admn/WCD/MACP-TeachingStaff/2020/ 3005-2/ Dated :

Copy forwarded to :-

1. OSD to Secretary (WCD), Govt. of NCT of Delhi, GLNS Complex, Delhi Gate, New Delhi-110002.
2. PA to Director, Department of Women & Child Development, Govt. of NCT of Delhi.
3. Dy. Director (Admn), Deptt. of Social Welfare, GNCTD, GLNS Complex, Delhi Gate, New Delhi-110002.
4. Dy. Controller of Accounts, Department of Women & Child Development, Govt. of NCT of Delhi.
5. All District Officers of DWCD, for circulation to all concerned Homes/Institutions/ICDS Projects.
6. All Branch In-Charges of WCD-HQ, for circulation amongst all concerned staff.
7. HOO, WCD (HQ).
8. DDO, WCD (HQ).
9. PAOs concerned through DDOs/HOOs concerned.
10. Officials concerned through DDOs/HOOs concerned.
- ✓ 11. Data Processing Assistant, Computer Cell, Department of Women & Child Development, Govt. of NCT of Delhi, for uploading the order on website of the Department.
12. Guard File.


(Ravindra Kumar Meena)
Section Officer (Admn.)