

DEPARTMENT OF WOMEN & CHILD DEVELOPMENT
GOVT. OF NCT OF DELHI
1ST FLOOR, MAHARANA PRATAP ISBT BUILDING
KASHMERE GATE, DELHI-110006

715/k

F.No.9(206)/Admn/WCD/MACP/2020/PartFile-II/11501-26

Dated :

06 MAY 2021

ORDER

On the recommendations of the Screening Committee constituted for grant of financial up-gradation under Modified Assured Career Progressive Scheme (MACP) and in accordance with the instructions contained in the Office Memorandum No.35034/3/2008-Estt.(D) dated 19.05.2009 read with the Office Memorandum No.35034/3/2008-Estt.(D) dated 16.11.2009 and subsequent Office Memorandum No. 35034/3/2015-Estt.(D) dated 22.10.2019 of Government of India, Ministry of Personnel, Public Grievances & Pensions (Department of Personnel & Training-DOPT), the Director (WCD) with the approval of the Secretary (WCD), is pleased to grant financial up-gradation under MACP scheme to the following **15 (Fifteen)** Ex-Cadre officers/officials (upon their completion of 10/20/30 years regular service) in the grade respectively w.e.f. the dates mentioned against their names, in the table below :-

S. No.	Name of the officer/official (Shri/Smt.) and Designation	D.O.B	Date of Initial Appointment	Date of Promotion/ Financial up-gradation under ACP/MACP (if any)	Present Pay Band + Grade Pay	Proposed Pay Band + Grade Pay under MACP with Recommendations
1	2	3	4	5	6	7
1.	ANIL KUMAR Supdt./CDPO (ad hoc) (Retired on 31.10.2020) Salary Posting – WCW-Shanker Market	19.10.1960	12.03.1987 as Welfare Officer with pay scale Rs. 1400-2600/- revised to Rs. 5500-9000/- equivalent to GP 4200/-	1 st ACP granted w.e.f. 09.08.1999 with scale Rs. 6500-10500/- equivalent to GP 4600/- Promoted to Supdt./CDPO (on ad hoc basis) with PB 9300-34800 + GP 4600/- vide Order No. F.10(2)/2009-DSW/Ad-hocPromotion/Supdt./CDPO/ Estt./22762-816 dated 19.02.2010 and Order No. F.10(12)/DSW/Estt./ Pt.File/2009/25908-927 dated 17.03.2010	PB 9300-34800 + GP 4600/- (pre-revised)	2 nd MACP with PB 9300-34800 + GP 4800/- (pre-revised) w.e.f. 01.09.2008 3 rd MACP with PB 9300-34800 + GP 5400/- (pre-revised) w.e.f. 12.03.2017 Note :- • Penalty of "reduction to a lower stage in the time scale of pay by one stage for a period of one year without cumulative effect and not adversely affecting his pension", imposed upon the officer vide Order No. F.7(A)/5/2014/DOV/18694-18696 dated 26.11.2018 • Suspension period w.e.f. 25.02.2014 to 18.05.2015 had been treated as "SPENT ON DUTY" for all purposes, vide Order No. F.5(82)/WCD/Admn/2014/31 dated 16.08.2019.
2.	YOGESH CHANDRA MISHRA Supdt./CDPO Salary Posting – ACHB-Narela	10.12.1961	12.09.1988 as Welfare Officer with pay scale Rs. 1400-2600/- revised to Rs. 5500-9000/- equivalent to GP 4200/-	Promoted to Supdt./CDPO w.e.f. 25.09.2014 with PB 9300-34800 + GP 4600/-	PB 9300-34800 + GP 4600/- (pre-revised)	1 st ACP with pay scale Rs. 6500-10500/- (equivalent to GP 4600/-) (pre-revised) w.e.f. 12.09.2000 2 nd MACP with PB 9300-34800 + GP 4800/- (pre-revised) w.e.f. 12.09.2008 3 rd MACP with PB 9300-34800 + GP 5400/- (pre-revised) w.e.f. 12.09.2018 Note :- Suspension period w.e.f. 06.03.1996 to 10.04.2000 had been treated as "SPENT ON DUTY" for all purposes, vide Order No. F.PF/Y/ DSW/Estt/21865-870 dated 24.02.2012.
3.	NAFEES AHMAD Supdt./CDPO Salary Posting –	07.05.1974	13.07.2010 as Supdt./CDPO with pay scale Rs. 6500-10500/- (corresponding to	1 st MACP granted w.e.f. 06.07.2009 with PB 9300-34800 + GP 4600/-	PB 9300-34800 + GP 4600/- (pre-revised)	2 nd MACP with PB 9300-34800 + GP 4800/- (pre-revised) w.e.f. 06.07.2019

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	VCH-II, Lajpat Nagar		PB 9300-34800 + GP 4600/-) Note :- <ul style="list-style-type: none"> Earlier, appointed as Welfare Officer/PO w.e.f. 06.07.1999 with pay scale Rs. 5500-175-9000/- (corresponding to PB 5200-20200 + GP 2800/- as per 6th CPC). Technically Resigned from the post of Welfare Officer w.e.f. 12.07.2010. 			
4.	RAKESH KUMAR YADAV Supdt./CDPO Salary Posting – OHB-II, Kingsway Camp	02.02.1970	05.01.2005 as Welfare Officer with pay scale Rs. 5500-9000/- equivalent to GP 4200/- Note :- <ul style="list-style-type: none"> Earlier, appointed as Assistant Teacher w.e.f. 21.08.1999 in Directorate of Education, GNCTD with pay scale of Rs. 4500-125-7000/- (pre-revised) (corresponding to PB 5200-20200 + GP 2800/- as per 6th CPC). Resigned and relieved on technical grounds from Directorate of Education, GNCTD w.e.f. 04.01.2005 	Promoted to Supdt./CDPO w.e.f. 17.12.2015 with PB 9300-34800 + GP 4600/-	PB 9300-34800 + GP 4600/- (pre-revised)	1 st MACP with PB 9300-34800 + GP 4600/- (pre-revised) w.e.f. 05.01.2015
5.	ANUPAM SHARMA Supervisor (CDPO on CDC basis) (VRS on 14.05.2019) Salary Posting – ICDS-Nawada	01.06.1965	08.04.1988 as Supervisor Gr.II with pay scale Rs. 1400-2300/- revised to Rs. 4500-7000/- equivalent to GP 2800/- Note : Appointed to Supervisor in the identical pay scale of Rs. 1400-2300/- due to abolition of post of Inspector (Nutrition) vide Dep'tt. of Social Welfare, GNCTD Order No. F.14(105)/AO-II/Audit/DSW/4292 dated 03.02.1993	1 st ACP granted w.e.f. 08.04.2000 with pay scale Rs. 5500-9000/- equivalent to GP 4200/- 2 nd MACP granted w.e.f. 01.09.2008 with PB 9300-34800 + GP 4600/-	PB 9300-34800 + GP 4600/- (pre-revised)	3 rd MACP with PB 9300-34800 + GP 4800/- (pre-revised) w.e.f. 08.04.2018
6.	ACHLA RANI Supervisor (CDPO on CDC basis) Salary Posting – ICDS-Bhagirathi Vihar	02.02.1966	18.10.1989 as Inspector (Nutrition) with pay scale Rs. 1400-2300/- revised to Rs. 4500-7000/- equivalent to GP 2800/- Note : Appointed to Supervisor in the identical pay scale of Rs. 1400-2300/- due to abolition of post of Inspector (Nutrition) vide Dep'tt. of Social Welfare, GNCTD Order No. F.14(105)/AO-II/Audit/DSW/4292 dated 03.02.1993	1 st ACP granted w.e.f. 18.10.2001 with pay scale Rs. 5500-9000/- equivalent to GP 4200/- 2 nd MACP granted w.e.f. 18.10.2009 with PB 9300-34800 + GP 4600/-	PB 9300-34800 + GP 4600/- (pre-revised)	3 rd MACP with PB 9300-34800 + GP 4800/- (pre-revised) w.e.f. 18.10.2019
7.	SAVITRI KIRAN KESARI Supervisor (CDPO on CDC basis)	07.08.1964	26.10.1989 as Supervisor Gr.II with pay scale Rs. 1400-2300/- revised to Rs. 4500-7000/-	1 st ACP granted w.e.f. 26.10.2001 with pay scale Rs. 5500-9000/- equivalent to GP 4200/- 2 nd MACP granted w.e.f. 26.10.2009 with PB 9300-	PB 9300-34800 + GP 4600/- (pre-revised)	3 rd MACP with PB 9300-34800 + GP 4800/- (pre-revised) w.e.f. 26.10.2019

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	Salary Posting – ICDS- ShahbadDaulat pur		equivalent to GP 2800/-	34800 + GP 4600/-		
8.	MEENA SINGH / KUMARI Supervisor (CDPO on CDC basis) Salary Posting – ICDS-Shakur Pur	01.08.1962	17.11.1989 as Supervisor Gr.II with pay scale Rs. 1400-2300/- revised to Rs. 4500-7000/- equivalent to GP 2800/-	1 st ACP granted w.e.f. 17.11.2001 with pay scale Rs. 5500-9000/- equivalent to GP 4200/- 2 nd MACP granted w.e.f. 17.11.2009 with PB 9300- 34800 + GP 4600/-	PB 9300- 34800 + GP 4600/- (pre- revised)	3 rd MACP with PB 9300- 34800 + GP 4800/- (pre- revised) w.e.f. 17.11.2019
9.	NADIRA TABASSUM Supervisor (CDPO on CDC basis) (Retired on 30.11.2019) Salary Posting – ICDS-Mehrauli	16.11.1959	15.09.1995 as Supervisor Gr.II with pay scale Rs. 1400-2300/- revised to Rs. 4500-7000/- equivalent to GP 2800/-	1 st ACP granted w.e.f. 15.09.2007 with pay scale Rs. 5500-9000/- equivalent to GP 4200/-	PB 9300- 34800 + GP 4200/- (pre- revised)	2 nd MACP with PB 9300- 34800 + GP 4600/- (pre- revised) w.e.f. 15.09.2015
10.	USHA SINGH Supervisor (CDPO on CDC basis) Salary Posting – ICDS- Mangolpuri	15.01.1963	24.12.1999 as Supervisor Gr.II with pay scale Rs. 1400-2300/- revised to Rs. 4500-7000/- equivalent to GP 2800/-	1 st MACP granted w.e.f. 24.12.2009 with PB 9300- 34800 + GP 4200/-	PB 9300- 34800 + GP 4200/- (pre- revised)	2 nd MACP with PB 9300- 34800 + GP 4600/- (pre- revised) w.e.f. 24.12.2019
11.	BASANTI DEVI Supervisor (CDPO on CDC basis) Salary Posting – ICDS-Inderpuri	10.07.1961	28.12.1999 as Supervisor Gr.II with pay scale Rs. 4500-7000/- equivalent to GP 2800/-	1 st MACP granted w.e.f. 28.12.2009 with PB 9300- 34800 + GP 4200/-	PB 9300- 34800 + GP 4200/- (pre- revised)	2 nd MACP with PB 9300- 34800 + GP 4600/- (pre- revised) w.e.f. 28.12.2019
12.	JYOTSNA Caretaker Salary Posting – ACHW-Jail Road	17.09.1966	01.10.1987 as Caretaker with pay scale Rs. 750- 940/- revised to Rs. 800-1150- further revised to Rs. 2610-4000/- As per 6 th CPC, pay scales of Group-D (who are matriculate or undergone training) merged and upgraded w.e.f. 01.01.2006 to PB 5200-20200 + GP 1800/-	1 st ACP granted w.e.f. 01.10.1999 with pay scale Rs. 2750-4400/- 1 st MACP granted w.e.f. 01.09.2008 with PB 5200- 20200 + GP 1900/- 2 nd MACP granted w.e.f. 01.09.2008 with PB 5200- 20200 + GP 2000/-	PB 5200- 20200 + GP 2000/- (pre- revised)	3 rd MACP with PB 5200- 20200 + GP 2400/- (pre- revised) w.e.f. 01.10.2017
13.	SAVITRI Sweeper (Retired on 28.02.2019) Salary Posting – Day Care Centre- GulabiBagh	03.02.1959	02.09.1988 as Sweeper with pay scale Rs. 750- 940/- further revised to Rs. 2550-3200/- As per 6 th CPC, pay scales of Group-D (who are matriculate or undergone training) merged and upgraded w.e.f. 01.01.2006 to PB 5200-20200 + GP 1800/-	1 st ACP granted w.e.f. 02.09.2000 with pay scale Rs. 2610-4000/- 1 st MACP granted w.e.f. 01.09.2008 with PB 5200- 20200 + GP 1900/- 2 nd MACP granted w.e.f. 02.09.2008 with PB 5200- 20200 + GP 2000/-	PB 5200- 20200 + GP 2000/- (pre- revised)	3 rd MACP with PB 5200- 20200 + GP 2400/- (pre- revised) w.e.f. 02.09.2018
14.	SHANKER VINOD THAKUR Caretaker Salary Posting – OHB-I, Delhi Gate	05.04.1963	18.01.1988 as Jr. Caretaker with pay scale Rs. 750- 940/- upgraded to Caretaker with revised scale Rs. 800-1150/- further revised to Rs. 2650-4000/-	1 st ACP granted w.e.f. 18.01.2000 with pay scale Rs. 2750-4400/- 1 st MACP granted w.e.f. 01.09.2008 with PB 5200- 20200 + GP 1900/- 2 nd MACP granted w.e.f. 01.09.2008 with PB 5200-	PB 5200- 20200 + GP 2000/- (pre- revised)	3 rd MACP with PB 5200- 20200 + GP 2400/- (pre- revised) w.e.f. 05.01.2019 Note : • Effective date of 3 rd MACP has been shifted by 352 days due to effect of suspension period of

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			As per 6 th CPC, pay scales of Group-D (who are matriculate or undergone training) merged and upgraded w.e.f. 01.01.2006 to PB 5200-20200 + GP 1800/-	20200 + GP 2000/-		<p>352 days which has been treated as "NOT SPENT ON DUTY", for all purposes.</p> <ul style="list-style-type: none"> Effective date of 1st ACP may be rectified to "04.01.2001" due to effect of suspension period of 352 days which has been treated as "NOT SPENT ON DUTY", for all purposes. Effective date of 2nd MACP may be rectified to "04.01.2009" due to effect of suspension period of 352 days which has been treated as "NOT SPENT ON DUTY", for all purposes. <p>Note :-</p> <ul style="list-style-type: none"> Exonerated and suspension period w.e.f. 22.11.1991 to 16.08.1992 had been treated as "SPENT ON DUTY", for all purposes vide Order No. F.3(15)/91/DSW/Vig/3897 1 dated 17.11.1994. Penalty of "reduction to three lower stages in his pay scale for a period of three years upon the official, with further direction that he will not earn increment during the period of such reductions and on the expiry of this period the reduction will have the effect of postponing the future increments of his pay" was imposed vide Order No. F.7(4)/96-DOV/2088 dated 20.04.2001. Suspension period w.e.f. 07.12.1995 to 22.11.1996 has been treated as "NOT SPENT ON DUTY" for all purposes, vide Order No. F.01(6)/OHB-I/DWCD/2020-21/19261-65 dated 24.02.2021.
15.	RAJ KUMARI Peon (Retired on 31.01.2021) Salary Posting – HHFCLP, Jail Road	03.01.1961	<p>18.05.1999 as Peon with pay scale Rs. 2550-3200/-</p> <p>As per 6th CPC, pay scales of Group-D (who are matriculate or undergone training) merged and upgraded w.e.f. 01.01.2006 to PB 5200-20200 + GP 1800/-</p>	1 st MACP granted w.e.f. 18.05.2009 with PB 5200-20200 + GP 1900/-	PB 5200-20200 + GP 1900/- (pre-revised)	2 nd MACP with PB 5200-20200 + GP 2000/- (pre-revised) w.e.f. 18.05.2019

The above benefits of MACP are subject to following conditions :-

The above said financial up-gradation is in terms of instructions contained in DOPT O.M.No.35034/3/2008-Estt.(D) dated 19.05.2009 read with the DOPT O.M. of even no. dated 16.11.2009 and subsequent O.M. No. 35034/3/2015-Estt.(D) dated 22.10.2019 and is merely a placement in next higher grade pay for grant of financial benefit to the government servant concerned, on the personal basis with retention of his/her old designation. The up-gradation shall have no relevancy to the seniority position of the officers/officials concerned. No stepping up of pay in the Pay band or Grade Pay would be admissible with regard to Junior getting more pay than the Senior on account of pay fixation under MACP Scheme.

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Under the Scheme, benefit of pay fixation available at the time of regular promotion shall also be allowed at the time of financial up-gradation under the scheme. There shall, however, be no further fixation of pay at the time of regular promotion if it is in the same grade pay as granted under MACPs. However, at the time of actual promotion if it happens to be in a post carrying higher grade pay what is available under MACPs, no pay fixation would be available and only difference of grade pay would be available.

The officers/officials may be allowed to exercise an option under FR 22(1)(a)(1) to get Pay fixed in the higher grade pay either from the date of his/her up-gradation or from the date of his/her next increment viz. 1st July of the year in accordance with the clarification No.2 of the Department of Expenditure OM No.1/1/2008-IC dated 13.09.2008. The option must be exercised within a period of one month, failing which the pay shall be fixed w.e.f. the date of up-gradation. The option once exercised shall be final.

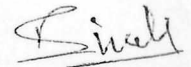
In terms of Para 25 of GOI, Min. of Personnel, Public Grievances and Pensions (Department of Personnel and Training) OM no.35034/3/2008-Estt./(D) dated 19.05.2009, all the concerned have to furnish the required undertaking before fixation of their pay.

The Heads of offices concerned are directed to ensure before issuing the pay fixation order that the officers/officials have completed 10/20/30 years of regular services and service does not include the period of service rendered in State Govt./Statutory body/Autonomous body/PSO, as the period of past service in these bodies is not to be counted for grant of financial up-gradation under MACP scheme (Point No.10 of Annexure-I of DOPT O.M. dated 19.05.2009 read with Point No.10 of Annexure-I of subsequent DOPT O.M. dated 22.10.2019). The concerned HOOs, shall also ensure before issue of pay fixation order that the particulars of officers/officials as indicated in order is in conformity with his/her service record and also that no vigilance case is pending against him/her as on date.

All concerned DDOs/HOOs are directed to go through the instructions contained in this order and to get the pay fixed, immediately and to ensure timely release of salary arrears/retirement dues/other dues etc. OR to do necessary recovery of excess amount (as the case may be), in a **TIME BOUND** manner. In case, the place of salary posting in r/o any officer/official has been shifted to some other office of WCD, then, the concerned DDO/HOO shall forward the copy of this order to the DDO/HOO of his/her new place of salary posting, for further necessary action in the matter.

Non-compliance will be viewed seriously and may attract disciplinary action as deemed fit under CCS (CCA) Rules, 1965, against the erring DDOs/HOOs.

This issues with the prior approval of the Secretary (WCD).



Deputy Director (Admn.)

To,

1. Supdt./DDO/HOO, WCW-Shanker Market, DWCD, GNCTD (through R & I Branch, WCD-HQ)
2. Supdt./DDO/HOO, ACHB-Narela, DWCD, GNCTD (through R & I Branch, WCD-HQ)
3. Supdt./DDO/HOO, VCH-II, Lajpat Nagar, DWCD, GNCTD (through R & I Branch, WCD-HQ)
4. Supdt./DDO/HOO, OHB-II, Kingsway Camp, DWCD, GNCTD (through R & I Branch, WCD-HQ)
5. CDPO/DDO/HOO, ICDS-Nawada, DWCD, GNCTD (through R & I Branch, WCD-HQ)
6. CDPO/DDO/HOO, ICDS-Bhagirathi Vihar, DWCD, GNCTD (through R & I Branch, WCD-HQ)
7. CDPO/DDO/HOO, ICDS-ShahbadDaulatpur, DWCD, GNCTD (through R & I Branch, WCD-HQ)
8. CDPO/DDO/HOO, ICDS-Shakur Pur, DWCD, GNCTD (through R & I Branch, WCD-HQ)
9. CDPO/DDO/HOO, ICDS-Mehrauli, DWCD, GNCTD (through R & I Branch, WCD-HQ)
10. CDPO/DDO/HOO, ICDS-Mangolpuri, DWCD, GNCTD (through R & I Branch, WCD-HQ)
11. CDPO/DDO/HOO, ICDS-Inderpuri, DWCD, GNCTD (through R & I Branch, WCD-HQ)
12. Supdt./DDO/HOO, ACHW-Jail Road, DWCD, GNCTD (through R & I Branch, WCD-HQ)
13. Supdt./DDO/HOO, Day Care Centre-GulabiBagh, DWCD, GNCTD (through R & I Branch, WCD-HQ)
14. Supdt./DDO/HOO, OHB-I, Delhi Gate, DWCD, GNCTD (through R & I Branch, WCD-HQ)
15. Supdt./DDO/HOO, HHFCLP, Jail Road, DWCD, GNCTD (through R & I Branch, WCD-HQ)

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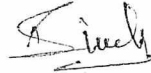
F.No.9(206)/Admn/WCD/MACP/2020/PartFile-II/1501-26

Dated :

06 MAY 2021

Copy forwarded to :

1. OSD to Secretary (WCD), Govt. of NCT of Delhi, GLNS Complex, Delhi Gate, New Delhi-110002.
2. PA to Director, Department of Women & Child Development, Govt. of NCT of Delhi.
3. Dy. Director (Admn), Deptt. of Social Welfare, GNCTD, GLNS Complex, Delhi Gate, New Delhi-110002.
4. Dy. Controller of Accounts, Department of Women & Child Development, Govt. of NCT of Delhi.
5. All District Officers of DWCD, for circulation to all concerned Homes/Institutions/ICDS Projects.
6. All Branch In-Charges of WCD-HQ, for circulation amongst all concerned staff.
7. HOO, WCD (HQ).
8. DDO, WCD (HQ).
9. PAOs concerned through DDOs/HOOs concerned.
10. Officers/Officials concerned through DDOs/HOOs concerned.
11. Data Processing Assistant, Computer Cell, Department of Women & Child Development, Govt. of NCT of Delhi, for uploading the order on website of the Department.
12. Guard File.



Deputy Director (Admn.)