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**DEPARTMENT OF WOMEN & CHILD DEVELOPMENT**  
**GOVT. OF NCT OF DELHI**  
**1<sup>ST</sup> FLOOR, MAHARANA PRATAP ISBT BUILDING**  
**KASHMERE GATE, DELHI-110006**

F.No.9(231)/Admn/WCD/DD/Sr.Suptd./MACP/2016/ 370-84

Dated : 07 APR 2021

**ORDER**

On the recommendations of the Screening Committee constituted for grant of financial up-gradation under Modified Assured Career Progressive Scheme (MACP) and in accordance with the instructions contained in the Office Memorandum No.35034/3/2008-Estt.(D) dated 19.05.2009 read with the Office Memorandum No.35034/3/2008-Estt.(D) dated 16.11.2009 and subsequent Office Memorandum No. 35034/3/2015-Estt.(D) dated 22.10.2019 of Government of India, Ministry of Personnel, Public Grievances & Pensions (Department of Personnel & Training-DOPT), the Secretary (WCD) with the approval of the Chief Secretary, is pleased to grant financial up-gradation under MACP scheme to the following **04 (Four)** Ex-Cadre officers (upon their completion of 10/20/30 years regular service) in the grade respectively w.e.f. the dates mentioned against their names, in the table below :-

S. No.	Name of the officer (Shri/Smt.) and Designation	D.O.B	Date of Initial Appointment	Date of Promotion/ Financial up-gradation under ACP/MACP (if any)	Present Pay Band + Grade Pay	Proposed Pay Band + Grade Pay under MACP with Recommendations
1	2	3	4	5	6	7
1.	<b>SARMISTHA SHARMA</b> Sr. Suptd. Salary Posting – WCD (HQ)	01.03.1963	<b>26.06.1998</b> as Supdt./CDPO in the pay scale of Rs. 6500-10500/- equivalent to GP 4600/-	<b>1<sup>st</sup> MACP granted w.e.f. 29.11.2008</b> in the PB 9300-34800 + GP 4800/- <b>Promoted to Sr. Suptd. w.e.f. 29.12.2014</b> with PB 15600-39100 + GP 6600/-	PB 15600-39100 + GP 6600/- (pre-revised)/ Revised Pay Matrix Level-11	<b>2<sup>nd</sup> MACP</b> in the PB 15600-39100 + GP 7600/- (pre-revised)/ Revised Pay Matrix Level-12 <b>w.e.f. 26.06.2018</b> <b>Note:-</b> Effective date of 2 <sup>nd</sup> MACP may be rectified to '01.09.2008' instead of '29.11.2008'.
2.	<b>RAKESH BALA BIDHURI</b> Sr. Suptd. Salary Posting – VCH-I, Lajpat Nagar	08.11.1963	<b>26.06.1998</b> as Supdt./CDPO in the pay scale of Rs. 6500-10500/- equivalent to GP 4600/-	<b>1<sup>st</sup> MACP granted w.e.f. 29.11.2008</b> in the PB 9300-34800 + GP 4800/- <b>Promoted to Sr. Suptd. w.e.f. 29.12.2014</b> with PB 15600-39100 + GP 6600/-	PB 15600-39100 + GP 6600/- (pre-revised)/ Revised Pay Matrix Level-11	<b>2<sup>nd</sup> MACP</b> in the PB 15600-39100 + GP 7600/- (pre-revised)/ Revised Pay Matrix Level-12 <b>w.e.f. 26.06.2018</b> <b>Note:-</b> Effective date of 2 <sup>nd</sup> MACP may be rectified to '01.09.2008' instead of '29.11.2008'.
3.	<b>SUNITA RANI / VERMA</b> Suptd./CDPO (Retd.) (Retired on 31.10.2019) Salary Posting – ICDS-Budhpur	26.10.1959	<b>31.05.1983</b> as Case Worker/Probation Officer Gr-II in the pay scale of Rs. 440-750/- revised to Rs. 1400-2600/- further revised to Rs. 5500-9000/- equivalent to GP 4200/-	<b>1<sup>st</sup> ACP granted w.e.f. 09.08.1999</b> in the pay scale of Rs. 6500-10500/- equivalent to GP 4600/- <b>2<sup>nd</sup> ACP granted w.e.f. 31.05.2007</b> in the pay scale of Rs. 10000-15200/- equivalent to GP 6600/- <b>Promoted to Supdt./CDPO w.e.f. 25.09.2014</b> with PB 9300-34800 + GP 4600/-	PB 15600-39100 + GP 6600/- (pre-revised)/ Revised Pay Matrix Level-11	<b>3<sup>rd</sup> MACP</b> in the PB 15600-39100 + GP 7600/- (pre-revised) <b>w.e.f. 27.11.2013</b> <b>Note:-</b> Effective date of 3 <sup>rd</sup> MACP has been shifted by 180 days due to the effect of suspension period of 180 days <b>w.e.f. 06.08.2012</b> to <b>01.02.2013</b> , which had been treated as <b>"NOT SPENT ON DUTY"</b> for all purposes, vide Order No. F.11(02)/Vig./WCD/2015-16/Vol.IV/16082-83 dated 14.10.2019.
4.	<b>DEV RANI BANERJEE</b> Suptd./CDPO (ad hoc) (Retired on 30.11.2013) Salary Posting – ICDS-Rohini	22.11.1953	<b>06.01.1983</b> as Case Worker/Probation Officer Gr-II in the pay scale of Rs. 440-750/- revised to Rs. 1400-2600/- further revised to Rs. 5500-9000/- equivalent to GP 4200/-	<b>1<sup>st</sup> ACP granted w.e.f. 09.08.1999</b> in the pay scale of Rs. 6500-10500/- equivalent to GP 4600/- <b>2<sup>nd</sup> ACP granted w.e.f. 31.12.2006</b> in the pay scale of Rs. 10000-15200/- equivalent to GP 6600/- <b>Promoted to Supdt./CDPO (on ad hoc) with PB 9300-34800 + GP 4600/-</b> vide Order dated 19.02.2010 & subsequent Order dated 17.03.2010	PB 15600-39100 + GP 6600/- (pre-revised)/ Revised Pay Matrix Level-11	<b>3<sup>rd</sup> MACP</b> in the PB 15600-39100 + GP 7600/- (pre-revised) <b>w.e.f. 06.01.2013</b> <b>Note:-</b> Effective date of 2 <sup>nd</sup> ACP may be rectified to '06.01.2007' instead of '31.12.2006'.

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The above benefits of MACP are subject to following conditions :-

The above said financial up-gradation is in terms of instructions contained in DOPT O.M.No.35034/3/2008-Estt.(D) dated 19.05.2009 read with the DOPT O.M. of even no. dated 16.11.2009 and subsequent O.M. No. 35034/3/2015-Estt.(D) dated 22.10.2019 and is merely a placement in next higher grade pay for grant of financial benefit to the government servant concerned, on the personal basis with retention of his/her old designation. The up-gradation shall have no relevancy to the seniority position of the officers/officials concerned. No stepping up of pay in the Pay band or Grade Pay would be admissible with regard to Junior getting more pay than the Senior on account of pay fixation under MACP Scheme.

Under the Scheme, benefit of pay fixation available at the time of regular promotion shall also be allowed at the time of financial up-gradation under the scheme. There shall, however, be no further fixation of pay at the time of regular promotion if it is in the same grade pay as granted under MACPs. However, at the time of actual promotion if it happens to be in a post carrying higher grade pay what is available under MACPs, no pay fixation would be available and only difference of grade pay would be available.

The officers/officials may be allowed to exercise an option under FR 22(1)(a)(1) to get Pay fixed in the higher grade pay either from the date of his/her up-gradation or from the date of his/her next increment viz. 1<sup>st</sup> July of the year in accordance with the clarification No.2 of the Department of Expenditure OM No.1/1/2008-IC dated 13.09.2008. The option must be exercised within a period of one month, failing which the pay shall be fixed w.e.f. the date of up-gradation. The option once exercised shall be final.

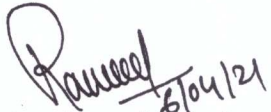
In terms of Para 25 of GOI, Min. of Personnel, Public Grievances and Pensions (Department of Personnel and Training) OM no.35034/3/2008-Estt.(D) dated 19.05.2009, all the concerned have to furnish the required undertaking before fixation of their pay.

The Heads of offices concerned are directed to ensure before issuing the pay fixation order that the officers/officials have completed 10/20/30 years of regular services and service does not include the period of service rendered in State Govt./Statutory body/Autonomous body/PSO, as the period of past service in these bodies is not to be counted for grant of financial up-gradation under MACP scheme (Point No.10 of Annexure-I of DOPT O.M. dated 19.05.2009 read with Point No.10 of Annexure-I of subsequent DOPT O.M. dated 22.10.2019). The concerned HOOs, shall also ensure before issue of pay fixation order that the particulars of officers/officials as indicated in order is in conformity with his/her service record and also that no vigilance case is pending against him/her as on date.

All concerned DDOs/HOOs are directed to go through the instructions contained in this order and to get the pay fixed, immediately and to ensure timely release of salary arrears/retirement dues/other dues etc. OR to do necessary recovery of excess amount (as the case may be), in a **TIME BOUND** manner. In case, the place of salary posting in r/o any officer/official has been shifted to some other office of WCD, then, the concerned DDO/HOO shall forward the copy of this order to the DDO/HOO of his/her new place of salary posting, for further necessary action in the matter.

**Non-compliance will be viewed seriously and may attract disciplinary action as deemed fit under CCS (CCA) Rules, 1965, against the erring DDOs/HOOs.**

**This issues with the prior approval of the Chief Secretary.**

  
(Ravindra Kumar Meena)  
Section Officer (Admn.)

To,

1. Head of Office (WCD-HQ), DWCD, GNCTD (through R & I Branch, WCD-HQ)
2. Supdt./DDO/HOO, VCH-I, Lajpat Nagar, DWCD, GNCTD (through R & I Branch, WCD-HQ)
3. CDPO/DDO/HOO, ICDS-Budhpur, DWCD, GNCTD (through R & I Branch, WCD-HQ)
4. CDPO/DDO/HOO, ICDS-Rohini, DWCD, GNCTD (through R & I Branch, WCD-HQ)

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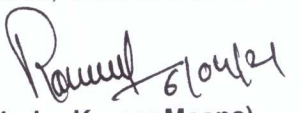
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F.No.9(231)/Admn/WCD/DD/Sr.Supdt./MACP/2016/370-384.

Dated : 07 APR 2021

**Copy forwarded to :**

1. OSD to Chief Secretary, Govt. of NCT of Delhi, Delhi Secretariat, I.P. Estate, New Delhi-110002.
2. OSD to Secretary (WCD), Govt. of NCT of Delhi, GLNS Complex, Delhi Gate, New Delhi-110002.
3. PA to Director, Department of Women & Child Development, Govt. of NCT of Delhi.
4. Dy. Director (Admn), Deptt. of Social Welfare, GNCTD, GLNS Complex, Delhi Gate, New Delhi-110002.
5. Dy. Controller of Accounts, Department of Women & Child Development, Govt. of NCT of Delhi.
6. All District Officers of DWCD, for circulation to all concerned Homes/Institutions/ICDS Projects.
7. All Branch In-Charges of WCD-HQ, for circulation amongst all concerned staff.
8. DDO, WCD (HQ).
9. PAOs concerned through DDOs/HOOs concerned.
10. Officers/Officials concerned through DDOs/HOOs concerned.
- ✓ 11. Data Processing Assistant, Computer Cell, Department of Women & Child Development, Govt. of NCT of Delhi, for uploading the order on website of the Department.
12. Guard File.

  
(Ravindra Kumar Meena)  
Section Officer (Admn.)

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