

**DEPARTMENT OF WOMEN & CHILD DEVELOPMENT**  
**GOVT. OF NCT OF DELHI**  
**1<sup>ST</sup> FLOOR, MAHARANA PRATAP ISBT BUILDING**  
**KASHMERE GATE, DELHI-110006**

F.No.9(206)/Admn/WCD/MACP/2020/PartFile-III/ 16583-617 Dated: 11 JAN 2021

**ORDER**

On the recommendations of the Screening Committee constituted for grant of financial up-gradation under Modified Assured Progressive Scheme (MACP) and in accordance with the instructions contained in the Office Memorandum No.35034/3/2008-Estt.(D) dated 19.05.2009 read with the Office Memorandum No.35034/3/2008-Estt.(D) dated 16.11.2009 and subsequent Office Memorandum No. 35034/3/2015-Estt.(D) dated 22.10.2019 of Government of India, Ministry of Personnel, Public Grievances & Pensions (Department of Personnel & Training-DOPT), the Director (WCD) with the approval of the Secretary (WCD), is pleased to grant financial up-gradation under MACP scheme to the following **22 (Twenty Two)** Ex-Cadre officers/officials (upon their completion of 10/20/30 years regular service) in the grade respectively w.e.f. the dates mentioned against their names, in the table below :-

S. No.	Name of the officer/ official (Shri/Smt.) and Designation	D.O.B	Date of Initial Appointment	Date of Promotion/ Financial up-gradation under ACP/MACP (if any)	Present Pay Band + Grade Pay	Proposed Pay Band + Grade Pay under MACP with Recommendations
1	2	3	4	5	6	7
1.	<b>CHANCHAL SATIJA,</b> Supdt./CDPO Salary Posting – ICDS-Chandni Chowk	25.06.1961	06.04.1988 as Supervisor Gr.II with pay scale Rs. 1400-2300/- revised to Rs. 4500-7000/- equivalent to GP 2800/-	1 <sup>st</sup> ACP granted w.e.f. 06.04.2000 with scale Rs. 5500-9000/- equivalent to GP 4200/- 2 <sup>nd</sup> MACP granted w.e.f. 01.09.2008 with PB 9300- 34800 + GP 4600/- Promoted to Supdt./CDPO w.e.f. 17.12.2015 with PB 9300-34800 + GP 4600/-	PB 9300- 34800 + GP 4600/- (pre-revised)	3 <sup>rd</sup> MACP with PB 9300- 34800 + GP 4800/- (pre- revised) w.e.f. 06.04.2018
2.	<b>GEETA GULATI,</b> Supdt./CDPO Salary Posting – ICDS-Okhla	03.10.1962	11.04.1988 as Supervisor Gr.II with pay scale Rs. 1400-2300/- revised to Rs. 4500-7000/- equivalent to GP 2800/-	1 <sup>st</sup> ACP granted w.e.f. 11.04.2000 with scale Rs. 5500-9000/- equivalent to GP 4200/- 2 <sup>nd</sup> MACP granted w.e.f. 01.09.2008 with PB 9300- 34800 + GP 4600/- Promoted to Supdt./CDPO w.e.f. 18.04.2018 with PB 9300-34800 + GP 4600/-	PB 9300- 34800 + GP 4600/- (pre-revised)	3 <sup>rd</sup> MACP with PB 9300- 34800 + GP 4800/- (pre- revised) w.e.f. 11.04.2018
3.	<b>SUMAN SHARMA,</b> Supdt./CDPO Salary Posting – ICDS-Khanpur	09.05.1962	26.07.1988 as Supervisor Gr.II with pay scale Rs. 1400-2300/- revised to Rs. 4500-7000/- equivalent to GP 2800/-	1 <sup>st</sup> ACP granted w.e.f. 26.07.2000 with scale Rs. 5500-9000/- equivalent to GP 4200/- 2 <sup>nd</sup> MACP granted w.e.f. 01.09.2008 with PB 9300- 34800 + GP 4600/- Promoted to Supdt./CDPO w.e.f. 17.12.2015 with PB 9300-34800 + GP 4600/-	PB 9300- 34800 + GP 4600/- (pre-revised)	3 <sup>rd</sup> MACP with PB 9300- 34800 + GP 4800/- (pre- revised) w.e.f. 26.07.2018
4.	<b>VIRPAL,</b> Supdt./CDPO Salary Posting – SAB-II, Dilshad Garden	11.11.1970	01.09.1998 as Welfare Officer with pay scale Rs. 5500-9000/- equivalent to GP 4200/-	1 <sup>st</sup> MACP granted w.e.f. 01.09.2008 with PB 9300- 34800 + GP 4600/- Promoted to Supdt./CDPO w.e.f. 25.09.2014 with PB 9300-34800 + GP 4600/-	PB 9300- 34800 + GP 4600/- (pre-revised)	2 <sup>nd</sup> MACP with PB 9300- 34800 + GP 4800/- (pre- revised) w.e.f. 01.09.2018
5.	<b>PREMODAY KHAKHA,</b> Supdt./CDPO Salary Posting – CHB-II, Alipur	23.11.1971	12.10.1998 as Welfare Officer with pay scale Rs. 5500-9000/- equivalent to GP 4200/-	1 <sup>st</sup> MACP granted w.e.f. 12.10.2008 with PB 9300- 34800 + GP 4600/- Promoted to Supdt./CDPO w.e.f. 25.09.2014 with PB 9300-34800 + GP 4600/-	PB 9300- 34800 + GP 4600/- (pre-revised)	2 <sup>nd</sup> MACP with PB 9300- 34800 + GP 4800/- (pre- revised) w.e.f. 12.10.2018

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S. No.	Name of the officer/ official (Shri/Smt.) and Designation	D.O.B	Date of Initial Appointment	Date of Promotion/ Financial up-gradation under ACP/MACP (if any)	Present Pay Band + Grade Pay	Proposed Pay Band + Grade Pay under MACP with Recommendations
1	2	3	4	5	6	7
6.	<b>GITA RANA,</b> Supdt./CDPO Salary Posting – ICDS-Aman Vihar	16.09.1968	04.12.1998 as Welfare Officer with pay scale Rs. 5500-9000/- equivalent to GP 4200/-	1 <sup>st</sup> MACP granted w.e.f. 04.12.2008 with PB 9300- 34800 + GP 4600/- Promoted to Supdt./CDPO w.e.f. 25.09.2014 with PB 9300-34800 + GP 4600/-	PB 9300- 34800 + GP 4600/- (pre-revised)	2 <sup>nd</sup> MACP with PB 9300- 34800 + GP 4800/- (pre- revised) <b>w.e.f. 04.12.2018</b>
7.	<b>DINESH KUMAR SINGH,</b> Supdt./CDPO Salary Posting – CHG-I, Jail Road	02.06.1966	22.06.1999 as Welfare Officer with pay scale Rs. 5500-9000/- equivalent to GP 4200/-	1 <sup>st</sup> MACP granted w.e.f. 22.06.2009 with PB 9300- 34800 + GP 4600/- Promoted to Supdt./CDPO w.e.f. 25.09.2014 with PB 9300-34800 + GP 4600/-	PB 9300- 34800 + GP 4600/- (pre-revised)	2 <sup>nd</sup> MACP with PB 9300- 34800 + GP 4800/- (pre- revised) <b>w.e.f. 22.06.2019</b>
8.	<b>DHARMENDRA KUMAR SINGH,</b> Supdt./CDPO Salary Posting – ICDS-Paschim Vihar	22.06.1973	08.02.2000 as Welfare Officer with pay scale Rs. 5500-9000/- equivalent to GP 4200/-	1 <sup>st</sup> MACP granted w.e.f. 08.02.2010 with PB 9300- 34800 + GP 4600/- Promoted to Supdt./CDPO w.e.f. 17.12.2015 with PB 9300-34800 + GP 4600/-	PB 9300- 34800 + GP 4600/- (pre-revised)	2 <sup>nd</sup> MACP with PB 9300- 34800 + GP 4800/- (pre- revised) <b>w.e.f. 08.02.2020</b>
9.	<b>SYMPHONY,</b> Supdt./CDPO Salary Posting – ICDS-Kusumpur Pahari	02.10.1973	28.02.2000 as Welfare Officer with pay scale Rs. 5500-9000/- equivalent to GP 4200/-	1 <sup>st</sup> MACP granted w.e.f. 28.02.2010 with PB 9300- 34800 + GP 4600/- Promoted to Supdt./CDPO w.e.f. 25.09.2014 with PB 9300-34800 + GP 4600/-	PB 9300- 34800 + GP 4600/- (pre-revised)	2 <sup>nd</sup> MACP with PB 9300- 34800 + GP 4800/- (pre- revised) <b>w.e.f. 28.02.2020</b>
10.	<b>MANOJ KUMAR CHANDRA,</b> Supdt./CDPO Salary Posting – CHB-II, Lajpat Nagar	26.10.1974	14.10.2009 as Supdt./CDPO with pay scale Rs. 6500-10500/- equivalent to GP 4600/-	NIL	PB 9300- 34800 + GP 4600/- (pre-revised)	1 <sup>st</sup> MACP with PB 9300- 34800 + GP 4800/- (pre- revised) <b>w.e.f. 14.10.2019</b>
11.	<b>NALINI JOSHI,</b> Supervisor (CDPO on CDC basis) Salary Posting – ICDS-Anand Mansarover	24.10.1964	30.11.1988 as Supervisor Gr.II with pay scale Rs. 1400-2300/- revised to Rs. 4500-7000/- equivalent to GP 2800/-	1 <sup>st</sup> ACP granted w.e.f. 30.11.2000 with pay scale Rs. 5500-9000/- equivalent to GP 4200/- 2 <sup>nd</sup> MACP granted w.e.f. 30.11.2008 with PB 9300- 34800 + GP 4600/-	PB 9300- 34800 + GP 4600/- (pre- revised)	3 <sup>rd</sup> MACP with PB 9300- 34800 + GP 4800/- (pre- revised) <b>w.e.f. 30.11.2018</b>
12.	<b>USHA M PAHWA,</b> Supervisor (CDPO on CDC basis) Salary Posting – ICDS-Bhatti Mines	15.12.1962	01.02.1989 as Supervisor Gr.II with pay scale Rs. 1400-2300/- revised to Rs. 4500-7000/- equivalent to GP 2800/-	1 <sup>st</sup> ACP granted w.e.f. 01.02.2001 with pay scale Rs. 5500-9000/- equivalent to GP 4200/- 2 <sup>nd</sup> MACP granted w.e.f. 01.02.2009 with PB 9300- 34800 + GP 4600/-	PB 9300- 34800 + GP 4600/- (pre- revised)	3 <sup>rd</sup> MACP with PB 9300- 34800 + GP 4800/- (pre- revised) <b>w.e.f. 01.02.2019</b>
13.	<b>GURMEET KAUR,</b> Supervisor (CDPO on CDC basis) Salary Posting – ICDS-Anand Parbat	29.08.1965	22.05.1989 as Supervisor Gr.II with pay scale Rs. 1400-2300/- revised to Rs. 4500-7000/- equivalent to GP 2800/-	1 <sup>st</sup> ACP granted w.e.f. 22.05.2001 with pay scale Rs. 5500-9000/- equivalent to GP 4200/- 2 <sup>nd</sup> MACP granted w.e.f. 22.05.2009 with PB 9300- 34800 + GP 4600/-	PB 9300- 34800 + GP 4600/- (pre- revised)	3 <sup>rd</sup> MACP with PB 9300- 34800 + GP 4800/- (pre- revised) <b>w.e.f. 22.05.2019</b>
14.	<b>PREM LATA,</b> Supervisor (CDPO on CDC basis) Salary Posting – ICDS- Zamrudpur	15.06.1962	16.10.1989 as Supervisor Gr.II with pay scale Rs. 1400-2300/- revised to Rs. 4500-7000/- equivalent to GP 2800/-	1 <sup>st</sup> ACP granted w.e.f. 16.10.2001 with pay scale Rs. 5500-9000/- equivalent to GP 4200/- 2 <sup>nd</sup> MACP granted w.e.f. 16.10.2009 with PB 9300- 34800 + GP 4600/-	PB 9300- 34800 + GP 4600/- (pre- revised)	3 <sup>rd</sup> MACP with PB 9300- 34800 + GP 4800/- (pre- revised) <b>w.e.f. 16.10.2019</b>

S. No.	Name of the officer/ official (Shri/Smt.) and Designation	D.O.B	Date of Initial Appointment	Date of Promotion/ Financial up-gradation under ACP/MACP (if any)	Present Pay Band + Grade Pay	Proposed Pay Band + Grade Pay under MACP with Recommendations
1	2	3	4	5	6	7
15.	<b>VIMLA KUMARI,</b> Supervisor (CDPO on CDC basis) Salary Posting – ICDS-Babarpur	02.03.1963	17.11.1989 as Supervisor Gr.II with pay scale Rs. 1400-2300/- revised to Rs. 4500-7000/- equivalent to GP 2800/-	1 <sup>st</sup> ACP granted w.e.f. 17.11.2001 with pay scale Rs. 5500-9000/- equivalent to GP 4200/-  2 <sup>nd</sup> MACP granted w.e.f. 17.11.2009 with PB 9300- 34800 + GP 4600/-	PB 9300- 34800 + GP 4600/- (pre- revised)	3 <sup>rd</sup> MACP with PB 9300- 34800 + GP 4800/- (pre- revised) <b>w.e.f. 17.11.2019</b>
16.	<b>BEENA RANI,</b> Supervisor (CDPO on CDC basis) Salary Posting – ICDS-Shahbad	07.06.1967	17.11.1989 as Supervisor Gr.II with pay scale Rs. 1400-2300/- revised to Rs. 4500-7000/- equivalent to GP 2800/-	1 <sup>st</sup> ACP granted w.e.f. 17.11.2001 with pay scale Rs. 5500-9000/- equivalent to GP 4200/-  2 <sup>nd</sup> MACP granted w.e.f. 17.11.2009 with PB 9300- 34800 + GP 4600/-	PB 9300- 34800 + GP 4600/- (pre- revised)	3 <sup>rd</sup> MACP with PB 9300- 34800 + GP 4800/- (pre- revised) <b>w.e.f. 17.11.2019</b>
17.	<b>KHURSHIDA,</b> Supervisor Salary Posting – ICDS- Seemapuri	22.03.1965	16.12.1999 as Supervisor Gr.II with pay scale Rs. 4500-7000/- equivalent to GP 2800/-	1 <sup>st</sup> MACP granted w.e.f. 16.12.2009 with PB 9300- 34800 + GP 4200/-	PB 9300- 34800 + GP 4200/- (pre- revised)	2 <sup>nd</sup> MACP with PB 9300- 34800 + GP 4600/- (pre- revised) <b>w.e.f. 16.12.2019</b>
18.	<b>ARCHANA,</b> Supervisor Salary Posting – ICDS- Mangolpuri	12.04.1977	22.12.1999 as Supervisor Gr.II with pay scale Rs. 4500-7000/- equivalent to GP 2800/-	1 <sup>st</sup> MACP granted w.e.f. 22.12.2009 with PB 9300- 34800 + GP 4200/-	PB 9300- 34800 + GP 4200/- (pre- revised)	2 <sup>nd</sup> MACP with PB 9300- 34800 + GP 4600/- (pre- revised) <b>w.e.f. 22.12.2019</b>
19.	<b>KAMINI KUMARI,</b> Supervisor Salary Posting – ICDS-Hamdard Nagar	03.05.1975	23.12.1999 as Supervisor Gr.II with pay scale Rs. 4500-7000/- equivalent to GP 2800/-	1 <sup>st</sup> MACP granted w.e.f. 23.12.2009 with PB 9300- 34800 + GP 4200/-	PB 9300- 34800 + GP 4200/- (pre- revised)	2 <sup>nd</sup> MACP with PB 9300- 34800 + GP 4600/- (pre- revised) <b>w.e.f. 23.12.2019</b>
20.	<b>NEERU GAHLOT,</b> Supervisor Salary Posting – ICDS-Sangam Vihar	29.05.1977	10.01.2000 as Supervisor Gr.II with pay scale Rs. 4500-7000/- equivalent to GP 2800/-	1 <sup>st</sup> MACP granted w.e.f. 10.01.2010 with PB 9300- 34800 + GP 4200/-	PB 9300- 34800 + GP 4200/- (pre- revised)	2 <sup>nd</sup> MACP with PB 9300- 34800 + GP 4600/- (pre- revised) <b>w.e.f. 10.01.2020</b>
21.	<b>KIRAN,</b> Supervisor Salary Posting – ICDS-Meer Vihar	01.01.1982	29.03.2010 as Supervisor Gr.II with PB 5200- 20200 + GP 2800/-	NIL	PB 5200- 20200 + GP 2800/- (pre- revised)	1 <sup>st</sup> MACP with PB 9300- 34800 + GP 4200/- (pre- revised) <b>w.e.f. 29.03.2020</b>
22.	<b>PREETI SHUKLA,</b> Supervisor Salary Posting – ICDS-Sonia Vihar	11.01.1981	29.03.2010 as Supervisor Gr.II with PB 5200- 20200 + GP 2800/-	NIL	PB 5200- 20200 + GP 2800/- (pre- revised)	1 <sup>st</sup> MACP with PB 9300- 34800 + GP 4200/- (pre- revised) <b>w.e.f. 29.03.2020</b>

The above benefits of MACP are subject to following conditions :-

The above said financial up-gradation is in terms of instructions contained in DOPT O.M.No.35034/3/2008-Estt.(D) dated 19.05.2009 read with the DOPT O.M. of even no. dated 16.11.2009 and subsequent O.M. No. 35034/3/2015-Estt.(D) dated 22.10.2019 and is merely a placement in next higher grade pay for grant of financial benefit to the government servant concerned, on the personal basis with retention of his/her old designation. The up-gradation shall have no relevancy to the seniority position of the officers/officials concerned. No stepping up of pay in the Pay band or Grade Pay would be admissible with regard to Junior getting more pay than the Senior on account of pay fixation under MACP Scheme.

Under the Scheme, benefit of pay fixation available at the time of regular promotion shall also be allowed at the time of financial up-gradation under the scheme. There shall, however, be no further fixation of pay at the time of regular promotion if it is in the same grade pay as granted under MACPs. However, at the

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time of actual promotion if it happens to be in a post carrying higher grade pay what is available under MACPs, no pay fixation would be available and only difference of grade pay would be available.

The officers/officials may be allowed to exercise an option under FR 22(1)(a)(1) to get Pay fixed in the higher grade pay either from the date of his/her up-gradation or from the date of his/her next increment viz. 1<sup>st</sup> July of the year in accordance with the clarification No.2 of the Department of Expenditure OM No.1/1/2008-IC dated 13.09.2008. The option must be exercised within a period of one month, failing which the pay shall be fixed w.e.f. the date of up-gradation. The option once exercised shall be final.


In terms of Para 25 of GOI, Min. of Personnel, Public Grievances and Pensions (Department of Personnel and Training) OM no.35034/3/2008-Estt./(D) dated 19.05.2009, all the concerned have to furnish the required undertaking before fixation of their pay.

The Heads of offices concerned are directed to ensure before issuing the pay fixation order that the officers/officials have completed 10/20/30 years of regular services and service does not include the period of service rendered in State Govt./Statutory body/Autonomous body/PSO, as the period of past service in these bodies is not to be counted for grant of financial up-gradation under MACP scheme (Point No.10 of Annexure-I of DOPT O.M. dated 19.05.2009 read with Point No.10 of Annexure-I of subsequent DOPT O.M. dated 22.10.2019). The concerned HOOs, shall also ensure before issue of pay fixation order that the particulars of officers/officials as indicated in order is in conformity with his/her service record and also that no vigilance case is pending against him/her as on date.

All concerned DDOs/HOOs are directed to go through the instructions contained in this order and to get the pay fixed, immediately and to ensure timely release of Release of Salary Arrears/Retirement dues/other dues or arrears etc. (as the case may be), in a **TIME BOUND** manner. In case, the place of salary posting in r/o any officer/official has been shifted to some other office of WCD, then, the concerned DDO/HOO shall forward the copy of this order to the DDO/HOO of his/her new place of salary posting, for further necessary action in the matter.

**Non-compliance will be viewed seriously and may attract disciplinary action as deemed fit under CCS (CCA) Rules, 1965, will be initiated against the erring DDOs/HOOs.**

**This issues with the prior approval of the Secretary (WCD).**

  
(Ravindra Kumar Meena)  
Section Officer (Admn.)

To,

1. Supdt./DDO/HOO, CHB-II, Alipur, DWCD, GNCTD (through R & I Branch, WCD-HQ)
2. Supdt./DDO/HOO, CHB-II, Lajpat Nagar, DWCD, GNCTD (through R & I Branch, WCD-HQ)
3. Supdt./DDO/HOO, CHG-I, Jail Road, DWCD, GNCTD (through R & I Branch, WCD-HQ)
4. CDPO/DDO/HOO, ICDS-Aman Vihar, DWCD, GNCTD (through R & I Branch, WCD-HQ)
5. CDPO/DDO/HOO, ICDS-Anand Mansarover, DWCD, GNCTD (through R & I Branch, WCD-HQ)
6. CDPO/DDO/HOO, ICDS-Anand Parbat, DWCD, GNCTD (through R & I Branch, WCD-HQ)
7. CDPO/DDO/HOO, ICDS-Babarpur, DWCD, GNCTD (through R & I Branch, WCD-HQ)
8. CDPO/DDO/HOO, ICDS-Bhatti Mines, DWCD, GNCTD (through R & I Branch, WCD-HQ)
9. CDPO/DDO/HOO, ICDS-Chandni Chowk, DWCD, GNCTD (through R & I Branch, WCD-HQ)
10. CDPO/DDO/HOO, ICDS-Hamdard Nagar, DWCD, GNCTD (through R & I Branch, WCD-HQ)
11. CDPO/DDO/HOO, ICDS-Khanpur, DWCD, GNCTD (through R & I Branch, WCD-HQ)
12. CDPO/DDO/HOO, ICDS-Kusumpur Pahari, DWCD, GNCTD (through R & I Branch, WCD-HQ)
13. CDPO/DDO/HOO, ICDS-Mangolpuri, DWCD, GNCTD (through R & I Branch, WCD-HQ)
14. CDPO/DDO/HOO, ICDS-Meer Vihar, DWCD, GNCTD (through R & I Branch, WCD-HQ)
15. CDPO/DDO/HOO, ICDS-Okhla, DWCD, GNCTD (through R & I Branch, WCD-HQ)
16. CDPO/DDO/HOO, ICDS-Paschim Vihar, DWCD, GNCTD (through R & I Branch, WCD-HQ)
17. CDPO/DDO/HOO, ICDS-Sangam Vihar, DWCD, GNCTD (through R & I Branch, WCD-HQ)
18. CDPO/DDO/HOO, ICDS-Seemapuri, DWCD, GNCTD (through R & I Branch, WCD-HQ)
19. CDPO/DDO/HOO, ICDS-Shahbad, DWCD, GNCTD (through R & I Branch, WCD-HQ)
20. CDPO/DDO/HOO, ICDS-Sonia Vihar, DWCD, GNCTD (through R & I Branch, WCD-HQ)
21. CDPO/DDO/HOO, ICDS-Zamrudpur, DWCD, GNCTD (through R & I Branch, WCD-HQ)
22. Supdt./DDO/HOO, SAB-II, Dilshad Garden, DWCD, GNCTD (through R & I Branch, WCD-HQ)

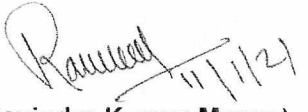
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F.No.9(206)/Admn/WCD/MACP/2020/PartFile-II/11583-617

Dated : 11 JAN 2021

**Copy forwarded to :**

1. PS to Secretary (WCD), Govt. of NCT of Delhi, GLNS Complex, Delhi Gate, New Delhi-110002.
2. PA to Director, Department of Women & Child Development, Govt. of NCT of Delhi.
3. PA to Joint Director (Admn), Department of Women & Child Development, Govt. of NCT of Delhi.
4. Dy. Controller of Accounts, Department of Women & Child Development, Govt. of NCT of Delhi.
5. Dy. Director (Admn), Deptt. of Social Welfare, GNCTD, GLNS Complex, Delhi Gate, New Delhi-110002.
6. All District Officers of DWCD, for circulation to all concerned Homes/Institutions/ICDS Projects.
7. All Branch In-Charges of WCD-HQ, for circulation amongst all concerned staff.
8. HOO, WCD (HQ).
9. DDO, WCD (HQ).
10. DDOs/HOOs, concerned.
11. PAOs concerned through DDOs/HOOs concerned.
12. Officers/Officials concerned through DDOs/HOOs concerned.
13. Data Processing Assistant, Computer Cell, Department of Women & Child Development, Govt. of NCT of Delhi, for uploading the order on website of the Department.
14. Guard File.

  
(Ravindra Kumar Meena)  
Section Officer (Admn.)