

*“No carelessness until there is a cure Wear mask,  
follow physical distancing & maintain hand hygiene”.*

**PUBLIC GRIEVANCES COMMISSION**

**GOVT. OF NATIONAL CAPITAL TERRITORY OF DELHI**

**I.P. Estate (near ITO), Vikas Bhawan, M-Block, New Delhi-110110**

**Tel Nos. 011-23379900-01 Fax No.011-23370903**

**Order under Para 2(B) of the PGC Resolution No F.4/14/94-AR dated 25.9.97**

Date of hearing: 07.07.2021

Complainant : Shri Virender Kumar  
Respondent : The Commissioner,  
Labour Department, GNCTD.  
Through Sh. V.K.. Rao,  
Labour Officer (South) – Present.

**1. Brief facts of the complaint**

- 1.1 Shri Virender Kumar has filed a grievance petition before Public Grievance Commission regarding dismissal from the job by the son of the owner of M/s A.R. Engineering Works Pvt. Ltd., without giving any prior notice.

**2. Facts emerged during the proceedings**

- 2.1 Sh. V.K. Rao, Labour Officer (South), Office of Dy. Labour Commissioner (District South), was present in the hearing and submitted an Action Taken Report dated 06.07.2021 stating therein that, *“The workman had filed claim under the Industrial Disputes Act, 1947 on 05.06.2020. Notices were issued to the management and proceedings were held on various dates. Finally, on 19.03.2021, the representative of employer Sh. Tilak Raj Sharma appeared, the workman Sh. Surender Kumar along with his brother Sh. Devender Kumar also appeared and the dispute has been resolved between both the parties on full and final payment of Rs.96,500/- which has been paid to the workman vide*

*cheque no. 092888 dated 19.03.2021 in the presence of the undersigned.  
Hence, the matter has been closed.*

*As far as the non payment of arrears arising out of revised grade of Rs.14,000/- w.e.f. March 2017 is concerned as mentioned in the order of Smt. Madhu Sharan, the Hon'ble Member (PGC) dated 31.03.2021, the demand of the worker is not maintainable because the minimum wages on 31.03.2017 were Rs.9,274/- for unskilled workers.”*

2.2 The complainant's brother was present in the hearing and confirmed that full and final payment of Rs.96,500/- has been paid by the management to the complainant.

**3. Directions**

3.1 The case stands disposed of as the complainant's brother present in the hearing confirmed that the management has released full and final payment of Rs.96,500/- to him, as submitted by Sh. V.K. Rao, Labour Officer (South) during the hearing. Therefore, his grievance has been satisfactorily resolved by the respondent department.

(SMT. MADHU SHARAN)

MEMBER (PGC)

No. PGC/2019/Anx.II/Labour/08

Dated:

Copy to:

1. The Commissioner, Labour Department, Govt. of NCT of Delhi,  
5 Sham Nath Marg, New Delhi-110054.
2. Shri Virender Kumar

