

*“No carelessness until there is a cure Wear mask,  
follow physical distancing & maintain hand hygiene”.*

**PUBLIC GRIEVANCES COMMISSION**  
**GOVT. OF NATIONAL CAPITAL TERRITORY OF DELHI**  
**I.P. Estate (near ITO), Vikas Bhawan, M-Block, New Delhi-110110**  
**Tel Nos. 011-23379900-01 Fax No.011-23370903**  
**Order under Para 2(B) of the PGC Resolution No F.4/14/94-AR dated 25.9.97**

Date of hearing: 22.07.2021

Complainant : Sh. Rahul Dev.  
Respondent : The Commissioner,  
Labour Department  
Through Sh. Ashish Aggarwal,  
Labour Officer – present.  
Grievance No. : PGC/2021/A.II/Labour/26

**1. Brief facts of the case**

1.1 Sh. Rahul Dev has filed a grievance in PGC regarding non release of Minimum Wages by Chaudhary Brahm Prakash Ayurvedic Charak Sansthan (GNCT of Delhi) where he was working as Lift Man. He was employed there on outsource basis by M/s Parasar Electricals. The complainant worked at CBPACS, Kheda Dabar as Lift Man w.e.f. 17.10.2019 to 31.12.2021. He alleged that M/s Parasar Electricals has dismissed him from service on 01.01.2021 without serving any notice to him.

Further, the complainant wants reinstatement at the CBPACS, Kheda Dabar.

**2. Facts emerged during the proceedings**

2.1 Sh. Ashish Aggarwal, Labour Officer, Labour Department was present in the hearing and filed an Action Taken Report dated 20.07.21 stating therein that:

*“Sh. Rahul Dev (complainant) S/o Sh. Swaroop Singh Madan has filed specific claims before the concerned authorities:*

1. *Claim under the Minimum Wages Act, 1948 before the Authority under the Act, filed on 01.07.21, next date in the matter is fixed for 29.07.2021.*

*Complainant attended the proceeding in the matter and is aware about the next date.*

2. *Claim under the Industrial Disputes Act, 1947 before the Conciliation Officer under the Act, filed on 01.07.21, next date in the matter is fixed for 29.07.2021. Complainant attended the proceeding in the matter and is aware about the next date.*

3.

*The claims under the above mentioned Acts have been filed by the complainant and are under process. The proceeding under the above mentioned Acts are Quasi-Judicial in nature and the order will be passed by the the concerned authority on merit by following the Principal of Natural Justice, after affording due opportunity of being heard to both the parties.*

*It is requested to exempt the presence of officers of the Labour Department in future as the matters will be heard and will be decided on merit and on priority.”*

- 2.2 The complainant was not present in the hearing.

### 3. **Directions**

- 3.1 Sh. Ashish Aggarwal, Labour Officer categorically stated during the hearing that both the claims i.e. claim under the Minimum Wages Act, 1948 and claim under the Industrial Disputes Act, 1947 has been filed by the complainant before the concerned authorities. The matter will take its own due course. The Commission is satisfied with the action taken by the department and **the matter is disposed of in the Commission.** However, the complainant is free to approach the Labour Department as well as the Commission in case he has any further grievance with regard to his present complaint.

(SMT. MADHU SHARAN)  
MEMBER (PGC)

No. PGC/2021/A.II/Labour/26

Dated:

Copy to:

1. The Commissioner, Labour Department, Govt. of NCT of Delhi,  
5- Sham Nath Marg, New Delhi-110054.
2. Joint Labour Commissioner, District South West, Labour Department,

Govt. of NCT of Delhi, DTC Colony, Pratap Nagar, Hari Nagar,  
New Delhi – 110064.

3. Sh. Rahul Dev

