

*“No carelessness until there is a cure Wear mask,  
follow physical distancing & maintain hand hygiene”.*

**PUBLIC GRIEVANCES COMMISSION**  
**GOVT. OF NATIONAL CAPITAL TERRITORY OF DELHI**  
**I.P. Estate (near ITO), Vikas Bhawan, M-Block, New Delhi-110110**  
**Tel Nos. 011-23379900-01 Fax No.011-23370903**  
**Order under Para 2(B) of the PGC Resolution No F.4/14/94-AR dated 25.9.97**

Date of hearing: 28.10.2020

Complainant : Sh. Fhahim Qureshi  
Respondent : The Commissioner,  
Labour Department.  
Grievance No. : PGC/2020/Labour/14

**1. Brief facts of the case:**

1.1 Sh. Fhahim Qureshi has filed a grievance in PGC regarding termination from job by M/s Frehindi Pvt. Ltd. According to the complainant, he was working as French Teacher on contract basis in CL Gupta World School, Moradabad, Uttar Pradesh where he was appointed by M/s Frehindi Pvt. Ltd. He stated that he was terminated from job on 31.03.2020. However, the said company didn't pay him salary for the month of March 2020. Therefore, he has filed grievance in PGC so that necessary action may be taken against the said company to give him salary for March 2020.

**2. Facts emerged during the proceedings**

2.1 None was present from the Labour Department. However, Ms. Neeru Thakran, I.O. (HQ), Labour Deptt. had e mailed Action Taken Report dated 07.10.2020 and the same is taken on record stating therein that:-

*“The complainant is a teacher and teacher does not falls under the definition of ‘Workman’ under labour laws. Further, it is informed that complainant is working in Moradabad, Uttar Pradesh which does not falls under the jurisdiction of Labour Department, Delhi. Hence no action is warranted on the said complaint by the Labour Department, GNCTD.”*

2.2 The complainant was not present in the hearing.

**3. Directions**

- 3.1 The case stands disposed off in the Commission as the complainant was working as a contractual teacher which does falls under the definition of workman, as per the Labour Department. Also, the complainant was working as a Teacher in Moradabad, Uttar Pradesh and therefore, does not falls under the jurisdiction of Labour Department of Delhi Government.

**(SMT. MADHU SHARAN)  
MEMBER (PGC)**

No. PGC/2020/Labour/14

Dated:

Copy to:

1. The Commissioner, Labour Department, Govt. of NCT of Delhi, 5- Sham Nath Marg, New Delhi-110054.
2. Ms. Neeru Thakran, I.O. (HQ), Labour Deptt., Govt. of NCT of Delhi, 5- Sham Nath Marg, New Delhi-110054.
3. Sh. Fhahim Qureshi