

No.F.5(09)/2011/NO/CDN/TTE 397-409

Dated: 06/12/2021

ORDER

The Competent authority is pleased to constitute an "Internal Grievance Committee" in the matter related to grievances of Scheduled Tribe employees. The composition of the committee is as under:-

- | | |
|--|-------------|
| 1. Dr. O.P. Shukla, Jt. Director (Planning) | Chairperson |
| 2. Ms. Yogeshwari Tolia, Associate Professor, KIT | Member |
| 3. Dr. Diptimal, DD(SB-II) | Member |
| 4. Dr. Ghanshyam Controller, BTE-Liaison officer | Member |
| 5. Ms. Laxmi Narayan Meena, Assistant Professor, AIT | Member |

The committee will examine the complaints of the employees belonging to Scheduled Tribes on matters such as (i) Non-maintenance of reservation roster and not filling up of reserved vacancies, (ii) Discrimination in promotion/seniority/MACP/ACP, (iii) Non-appointment on compassionate grounds, (iv) Discrimination in transfer/posting (vii) Denial of pensioner benefits etc. and take necessary action for immediate redressal of the grievances. The committee will prepare monthly report and submit to the Director (TTE) who will monitor the action taken on the grievances and submit a quarterly report to the National Commission for Schedule Tribes, including the reports received from subordinate offices under the administrative control of Department of Training & Technical Education, in the format given in D.O. dated 10.08.2021 of Secretary to Govt. of India, National Commission for Schedule Tribes.

This issues with the prior approval of the Director (TTE).

(A. N. GAUR)

DEPUTY DIRECTOR (ADMN.)

Dated: 06/12/2021

No.F.5(09)/2011/NO/CDN/TTE 397-409

Copy for information & further necessary action to the following along with D.O. letter dated 10.08.2021 of the Secretary to Govt. of India, National Commission for Schedule Tribes:-

- 1) The Dy. Director(Admn.). Department for the Welfare of SC, ST, OBC B-Block, 2nd Floor, Vikas Bhawan, I.P. Estate, New Delhi w.r.t letter F.No.1(139)/Admn./DSCST/2018/Pt.III/7362 dt.16.09.2021.
- 2) PPS to Pr. Secretary(TTE) and PPS to Director(TTE).
- 3) The Officers Concerned.
- 4) The Registrar, DTU, NSUT, DPSRU, DSEU, IGDTUW, IIITD.
- 5) The J.D.(plg.)/all DDs posted in DTTE (HQ), all Branch Incharges, DTTE (HQ).
- 6) The Controller, BTE. DTTE (HQ.), Pitampura, Delhi.
- 7) All Principals, ITIs under, DTTE.
- 8) The S.A., DTTE with the request to upload the order on Department's Website.

DEPUTY DIRECTOR (ADMN.)

निवारी, भा.प्र.से.

भारत सरकार
A TIWARI, I.A.S.
SECRETARY TO GOVT. OF INDIA



सत्यमेव जयते

भारत सरकार
राष्ट्रीय अनुसूचित जनजाति आयोग
GOVERNMENT OF INDIA
NATIONAL COMMISSION FOR SCHEDULED TRIBE

D.O.No. 18/01/NCST(IGRC)2021-Coord.

18 AUG 2021

10th August, 2021

Respected Sir,

SAD/2021/21205

As you are aware, the National Commission for Scheduled Tribes (the Commission) has been set up under Article 338A of the Constitution of India on 19.02.2004 and vested with the responsibility, inter-alia, to investigate and monitor all matters relating to the safeguards provided to the Scheduled Tribes under the Constitution or under any order of the Government and other laws for the time being in force and to evaluate the working of such safeguards.

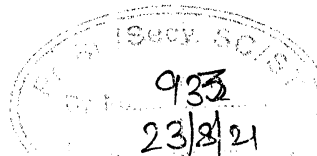
Every year, the Commission receives a large number of complaints relating to service matters on issues such as (i) Non maintenance of reservation roster and not filling up of reserved vacancies, (ii) Discrimination in promotion/seniority/MACP/ACP, (iii) Non-appointment on compassionate grounds, (iv) Downgrading of APARs, (v) Termination/dismissal from service, (vi) Discrimination in transfer/posting (vii) Denial of pensioner benefits etc.

3. To ensure active participation of various Government Departments in redressal of employment/service related grievances of Scheduled Tribe employees, the Commission recommends that the Departments and the Autonomous Bodies/PSUs/Attached/Subordinate offices, which are controlled by the Department should constitute an "Internal Grievance Committee". The composition of the committee may be as under:

(i)	SAG level officer of the Ministry/Department	Chairperson
(ii)	SAG/Director level officer of external Department (Scheduled Tribe)	Member
(iii)	Chief Liaison Officer/Liaison Officer (not below the rank of Deputy Secretary)	Member
(iv)	Director/Deputy Secretary level Officer (Having good knowledge of rules & procedure of Govt. of India)	Member
(v)	ST Officer of Director/Deputy Secretary/Deputy Director level (preferably lady to be nominated from other Ministry/Department in case an officer is not available within the Ministry/Department)	Member

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D. D. (A d b m m)



Diary No. 4345
Date 23.8.21

(Note: In so far as Internal Grievance Committee to be set up in Autonomous Bodies /PSUs / Attached / Subordinate Offices under the Central Govt. Department is concerned, the Committee may be chaired by an Executive Director level Officer with the Chief Liaison Officer and a senior officer belonging to ST community as members).

4. The Internal Grievance Committee will examine the complaints of the employees belonging to Scheduled Tribes on matters such as (i) Non-maintenance of reservation roster and not filling up of reserved vacancies, (ii) Discrimination in promotion/seniority/MACP/ACP, (iii) Non-appointment on compassionate grounds, (iv) Adverse/downgrading of APARs, (v) Termination/dismissal from services, (vi) Discrimination in transfer/posting (vii) Denial of pensioner benefits etc. and take necessary action for immediate redressal of the grievances. The Committee will prepare monthly report and submit to the Head of Organization who will monitor the action taken on the grievances and submit a quarterly report to the Commission including the reports received from the Autonomous Bodies/PSUs/Attached/Subordinate offices under the administrative control of the Department, in the format given below:

Quarterly Report for the period fromto

Sl.No.	No. of grievances registered	No. of grievances successfully redressed	No. of grievances unresolved	Action taken against wilful defaulting officer(s)	Remarks
1	2	3	4	5	6

With regards,

Yours sincerely,

A. Tiwari
15/8/21
(Alka Tiwari)

Shri Vijay Kumar Dev
Chief Secretary of Delhi (NCT)
Delhi Secretariat, IP Estate,
New Delhi-110002

27/09