

**DEPARTMENT OF WOMEN & CHILD DEVELOPMENT
GOVT. OF NCT OF DELHI
1ST FLOOR, MAHARANA PRATAP ISBT BUILDING
KASHMERE GATE, DELHI-110006**

F.No.9(339)/Admn/WCD/MACP-TeachingStaff/2020/

Dated :

MOST URGENT/TIME BOUND**MEMORANDUM****Sub: REMINDER – Initiation of MACP cases in r/o Ex-Cadre Teaching Staff (on provisional basis).**

Whereas vide Order No. F.17(17)/WCD/Admn/Teaching/PayFixation/2018/4468-82 dated 07.08.2020, all the concerned DDOs/HOOs of the Department were directed to make compliance of the instructions contained in the said Order dated 07.08.2020 and to then forward the MACP cases in r/o concerned Ex-Cadre Teaching Staff as per guidelines contained in Order No. F.9(206)/Admn/WCD/MACP/2020/PartFile-II/25305-24 dated 17.02.2020.

Whereas, as per Order dated 23.01.2020 issued by Hon'ble High Court of Delhi in W.P.(C) 4034/2014 in the matter of "Krishna Kumari and Ors Vs Union of India Vs Ors" – *"the Court has ordered to fix the pay-scale of the Petitioners at par with their counterpart TGTs working in the Directorate of Education, GNCTD at Rs. 5500-9000/- w.e.f. 01.01.1996, for the entire period during which the recommendations of the 5th CPC were effective"*.

Whereas, in order to remove the discrepancies/anomalies in the pay scales of Ex-Cadre Teaching Staff as per 6th CPC so that their MACP cases could be initiated and dealt in right aspects, the matter regarding fixation of pay as per revised pay scales as per 6th CPC in r/o Ex-Cadre Teaching staff of WCD was processed in the File bearing No. F.17(17)/WCD/Admn/Teaching/PayFixation/2018/ and the matter is presently under submission with the Ministry of Home Affairs, Govt. of India vide office letter No. F.17(17)/WCD/Admn/Teaching/PayFixation/2018/25070-76 dated 12.02.2020 for wants of clarification as whether the higher pay scales as granted to teaching staff of "Directorate of Education, GNCTD" as per recommendations of 6th CPC, can be adopted by the "Department of Women & Child Development, GNCTD" for its Ex-Cadre Teaching staff OR not, so that based on such clarification, the Department could be able to rectify their pay fixations, which were inadvertently done by the then-DDOs/HOOs as no specific order/guidelines were issued by the Department of Social Welfare, GNCTD after the implementation of 6th CPC.

Whereas, Ministry of Home Affairs, Govt. of India vide its letter No. 14012/23/2019-Delhi-I dated 12.03.2020 has raised some queries and has sought some information relating to pay scales and recruitment rules of the Ex-Cadre teaching staff and the File bearing No. **F.17(17)/WCD/Admn/Teaching/PayFixation/2018/** has already been handed over to the concerned Dealing Assistant for processing the matter further and to prepare the reply to the MHA's letter dated 12.03.2020.

Whereas, in the meanwhile, it has been decided to initiate the processing of MACP cases in r/o Ex-Cadre Teaching Staff "ON PROVISIONAL BASIS" subject to the outcome of the decision of Ministry of Home Affairs, Govt. of India (if any in the future) w.r.t. their pay scales as per 6th CPC.

Whereas, in continuation to this office Order No. F.17(17)/WCD/Admn/Teaching/PayFixation/2018/4468-82 dated 07.08.2020, all the concerned DDOs/HOOs are once again reminded that MACP cases



in r/o **10 (Ten) Ex-Cadre Teaching Staff** of WCD (as received from time to time) have been scrutinized, status of which is compiled in a list as "**Annexure-A**" which is **enclosed** herewith this order.

Therefore, **all concerned DDOs/HOOs of the Department are hereby directed** to go through the information of "**Column-12 (Remarks)**" of the said "**Annexure-A**" and to submit "**Pending Requisite Documents**" to the Admn. Branch (WCD), **positively**. In addition to this, all concerned DDOs/HOOs are also directed to serve the copy of this order alongwith Annexure-A to **all concerned Teaching Staff (S.No. 1 to 10)** whose names appear in "**Column-2**" of said "**Annexure-A**" and to issue necessary directions to them for providing requisite ACRs/APARs (if not provided earlier).

Further, **Vigilance Branch (DSW) and Vigilance Branch (WCD) are also requested** to go through the information of "**Column-12 (Remarks)**" of the said "**Annexure-A**" and to submit "**Pending ACRs/APARs**" to the Admn. Branch (WCD), **positively**.

IMPORTANT NOTE :- Requisite information/documents must be provided to the Admn. Branch (WCD) within 02 days of the receipt of this order, failing which **non-compliance shall be viewed seriously and the matter will be apprised to the Director (WCD) for disciplinary action as deemed fit under CCS (CCA) Rules, 1965.**

This issues with the prior approval of the Director (WCD).

Enclosure : As above (Annexure-A i.e. 02-Pages).

D.S. Tomar
(D.S. Tomar)

Deputy Director (Admn)

To,

1. Deputy Director (Vigilance), Department of Social Welfare, Govt. of NCT of Delhi, GLNS Complex, Delhi Gate, New Delhi-110002. (through R & I Branch, WCD)
2. Deputy Director (Vigilance), Department of Women & Child Development, Govt. of NCT of Delhi, Maharana Pratap ISBT Building, Kashmere Gate, Delhi-110006. (through R & I Branch, WCD)
3. DDO/HOO, C&G Bureau-I, Gulabi Bagh, WCD. (through R & I Branch, WCD)
4. DDO/HOO, CHB(B), Narela, WCD. (through R & I Branch, WCD)
5. DDO/HOO, CHB-I, Lajpat Nagar, WCD. (through R & I Branch, WCD)
6. DDO/HOO, CHB-II, Lajpat Nagar, WCD. (through R & I Branch, WCD)
7. DDO/HOO, OHB-I, Delhi Gate, WCD. (through R & I Branch, WCD)
8. DDO/HOO, OHB-II, Kingsway Camp, WCD. (through R & I Branch, WCD)
9. DDO/HOO, VCH-III, Lajpat Nagar, WCD. (through R & I Branch, WCD)
10. DDO/HOO, WCW, Shanker Market, WCD. (through R & I Branch, WCD)
11. Section Officer (Admn), Department of Women & Child Development, Govt. of NCT of Delhi, with the direction to expedite the matter for sending the reply to the Ministry of Home Affairs, Govt. of India letter No. 14012/23/2019-Delhi-I dated 12.03.2020. (through R & I Branch, WCD)

F.No.9(339)/Admn/WCD/MACP-TeachingStaff/2020/11184-99.

Dated 02 NOV 2020

Copy to :-

1. PS to the Secretary (WCD), Govt. of NCT of Delhi, GLNS Complex, Delhi Gate, New Delhi-110002.
2. PA to the Director, Department of Women & Child Development, Govt. of NCT of Delhi.
3. PA to the Joint Director, Department of Women & Child Development, Govt. of NCT of Delhi.
4. Dy. Controller of Accounts, Department of Women & Child Development, Govt. of NCT of Delhi.
5. Data Processing Assistant, Computer Cell, Department of Women & Child Development, Govt. of NCT of Delhi, alongwith enclosure, for uploading the order on website of the Department.

D.S. Tomar
(D.S. Tomar)

Deputy Director (Admn)

ANNEXURE-A (updated as on 27.10.2020)**(Status of 10 MACP cases of Ex-Cadre Teaching Staff)**

S. No.	Name of the officers/ officials with Designation	Place of Salary Posting	Proforma of MACP	Work Conduct & Integrity Certificate	Vigilance Clearance (Departmental)	Service Verification Chart	EOL/ Dies-Non Certificate	Service Book	Date of Eligibility of ACP/MACP (tentative)	ACRs/APARs available for the period	Remarks (Documents Required/Status)
1	2	3	4	5	6	7	8	9	10	11	12
1.	Guilab Singh, TGT (Retd.) (DOB-15.02.1955)	OHB-I, Delhi Gate	Available	Already Retired on 28.02.2015	Already Retired on 28.02.2015	Not Available	Not Available	Not Available	21.10.2008	Photocopies of ACRs/APARs – 2005-06, 2006-07, 2007-08, 2008-09, 2009-10, 2010-11, 2011-12	<ul style="list-style-type: none"> Attested copy of Vigilance Clearance Report issued at the time of retirement Service Verification Chart EOL/Dies-Non Certificate Service Book (with up to date entries) ACRs/APARs for the period – 2003-04, 2004-05
2.	Uma Chaughary, TGT (Retd.) (DOB-01.07.1950)	CHB-II, Lajpat Nagar	Available	Already Retired on 30.06.2010	Already Retired on 30.06.2010	Available	Available	Not Available	21.08.2001 21.08.2009	Not Available	<ul style="list-style-type: none"> Attested copy of Vigilance Clearance Report issued at the time of retirement Service Verification Chart EOL/Dies-Non Certificate Service Book (with up to date entries) ACRs/APARs for the period – 1996-97, 1997-98, 1998-99, 1999-20, 2000-01, 2004-05, 2005-06, 2006-07, 2007-08, 2008-09
3.	Sachichidanand Tiwari, TGT (DOB-01.01.1961)	CHB(B), Narela	Available	Not Available	Not Available	Not Available	Not Available	Not Available	19.07.2014	Not Available	<ul style="list-style-type: none"> Work Conduct & Integrity Certificate Proforma for obtaining Departmental Vigilance Clearance Report (duly signed by DDO/HOO & counter-signed by Reporting Officer) Service Verification Chart EOL/Dies-Non Certificate Service Book (with up to date entries) ACRs/APARs for the period – 2009-10, 2010-11, 2011-12, 2012-13, 2013-14
4.	Jag Ram Meena, TGT (DOB-18.07.1963)	VCH-III, Lajpat Nagar	Available	Available	Proforma Available	Available	Available	Available	15.04.2003 15.04.2011	2012-13, 2013-14, 2014-15, 2016-17, 2017-18 Photocopies of ACRs/APARs – 2018-19, Oct-19 to Mar-20	<ul style="list-style-type: none"> ACRs/APARs for the period – 1998-99, 1999-20, 2000-01, 2001-02, 2002-03, 2006-07, 2007-08, 2008-09, 2009-10, 2010-11
5.	Sushila Sharma, PTI (Retd.) (DOB-12.07.1955)	VCH-III, Lajpat Nagar	Available	Already Retired on 31.07.2015	Already Retired on 31.07.2015	Not Available	Not Available	Not Available	20.08.2004 20.08.2012	2004-05, 2005-06, 2006-07, 2007-08, 2008-09, 2009-10, 2010-11, Apr-11 to Aug-11, Sep-11 to Mar-12, 2012-13, 2013-14	<ul style="list-style-type: none"> Attested copy of Vigilance Clearance Report issued at the time of retirement Service Verification Chart EOL/Dies-Non Certificate Service Book (with up to date entries) ACRs/APARs for the period – 1999-00, 2000-01, 2001-02, 2002-03, 2003-04

continued on next page

Dy. Director (Admn.)
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S. No.	Name of the officers/ officials with Designation	Place of Salary Posting	Proforma of MACP	Work Conduct & Integrity Certificate	Vigilance Clearance (Departmental)	Service Verification Chart	EOU/ Dies-Non Certificate	Service Book	Date of Eligibility of ACP/MACP (tentative)	ACRs/APARs available for the period	Remarks (Documents Required/Status)
1	2	3	4	5	6	7	8	9	10	11	12
6.	Pushpa Saxena, PTI (Retd.) (DOB-10.07.1957)	C & G Bureau-I, Guilabi Bagh	Available	Already Retired on 31.07.2017	Already Retired on 31.07.2017	Not Available	Not Available	Not Available	27.08.2004 27.08.2012	Aug-92 to Mar-93, Nov-93 to Mar-94, 1994-95, 1995-96, 1997-98, 1998-99, 1999-00, 2000-01, 2001-02, 2002-03, 2003-04, 2004-05, 2005-06, 2006-07, 2007-08, 2008-09, 2009-10, 2010-11, 2011-12, 2012-13, 2013-14, 2014-15, 2015-16, 2016-17	<ul style="list-style-type: none"> Attested copy of Vigilance Clearance Report issued at the time of retirement Service Verification Chart EOU/Dies-Non Certificate Service Book (with up to date entries)
7.	Rajesh Rani/Kashyap, PTI (DOB-05.12.1960)	CHB-I, Lajpat Nagar	Available	Available	Not Available	Available	Not Available	Available	23.01.2017	2013-14, 2014-15, 2015-16, 2016-17, 2017-18	<ul style="list-style-type: none"> Proforma for obtaining Departmental Vigilance Clearance Report (duly signed by DDO/HOO & counter-signed by Reporting Officer) EOU/Dies-Non Certificate ACRs/APARs for the period – 2011-12, 2012-13
8.	Shashi Bala, Occupational Teacher (DOB-05.04.1961)	WCW- Shanker Market	Available	Not Available	Not Available	Not Available	Not Available	Not Available	05.12.2002 05.12.2010	2003-04, 2004-05	<ul style="list-style-type: none"> Work Conduct & Integrity Certificate Proforma for obtaining Departmental Vigilance Clearance Report (duly signed by DDO/HOO & counter-signed by Reporting Officer) Service Verification Chart EOU/Dies-Non Certificate Service Book (with up to date entries) ACRs/APARs for the period – 1997-98, 1998-99, 1999-00, 2000-01, 2001-02, 2002-03, 2005-06, 2006-07, 2007-08, 2008-09, 2009-10, 2010-11 Attested copy of Vigilance Clearance Report issued at the time of retirement Service Verification Chart EOU/Dies-Non Certificate Service Book (with up to date entries) ACRs/APARs for the period – 1995-96, 1996-97, 1997-98, 1998-99, 1999-00, 2000-01, 2003-04, 2004-05, 2005-06, 2006-07, Apr-07 to Oct-07, 2013-14, 2014-15, 2015-16, 2016-17, 2017-18, 2018-19
9.	Kunwar Singh, Occupational Teacher (Retd.) (DOB-04.07.1960)	OHB-II, Kingsway Camp	Available	Already Retired on 31.07.2020	Already Retired on 31.07.2020	Not Available	Not Available	Not Available	23.01.2001 23.01.2009 23.01.2019	Nov-07 to Jun-08, Jun-08 to Jun-09, Jun-09 to Jun-10, Jun-10 to Mar-11, 2011-12, 2012-13	<ul style="list-style-type: none"> Work Conduct & Integrity Certificate Proforma for obtaining Departmental Vigilance Clearance Report (duly signed by DDO/HOO & counter-signed by Reporting Officer) Service Verification Chart EOU/Dies-Non Certificate Service Book (with up to date entries) ACRs/APARs for the period – 1995-96, 1996-97, 1997-98, 1998-99, 1999-00, 2000-01, 2003-04, 2004-05, 2005-06, 2006-07, Apr-07 to Oct-07, 2013-14, 2014-15, 2015-16, 2016-17, 2017-18, 2018-19
10.	Ranjana, Senior Craft Instructor (DOB-12.04.1964)	WCW- Shanker Market	Available	Not Available	Not Available	Not Available	Not Available	Not Available	22.06.2019	Not Available	<ul style="list-style-type: none"> ACRs/APARs for the period – 2014-15, 2015-16, 2016-17, 2017-18, 2018-19

Deputy Director (Admn)

(D.S. Jamar)

Dy. Director (Admn.)

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