

DEPARTMENT OF WOMEN & CHILD DEVELOPMENT
GOVT. OF NCT OF DELHI
1ST FLOOR, MAHARANA PRATAP ISBT BUILDING
KASHMERE GATE, DELHI-110006

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F.No.9(276)/Admn/WCD/Re-Examine/MACP/2018/ 632-646.

Dated :

28 MAY 2020

ORDER

Consequent upon grant of 3rd MACP w.e.f. 01.09.2008 in the PB 9300-34800 + GP 4800/- (pre-revised) to 07 (seven) Ex-Cadre retired officers namely – Ms. Arun Lata Pathak, Ms. Vedo Devi Rana (Vedo Rani), Ms. Neeru Mehta, Ms. Ratan Manjari, Ms. Shehnaz Parveen, Ms. Zubeda Begum and Ms. Basanti Devi, vide Order No. F.9(206)/DWCD/Admn/MACP/2015/Pt.File-I/3036-48 dated 08.05.2017 and Order No. F.9(276)/Admn/WCD/Re-Examine/MACP/2018/28462-75 dated 20.03.2020, in compliance of the recommendations made by the Screening Committee in its meeting held on 27.03.2017 and subsequent meeting held on 11.03.2020, the Director (WCD) with the approval of the Secretary (SW/WCD), is pleased to "WITHDRAW (#)" the Order No. F.45(35)/2001/DSW/Estt/Pt.File/18167-232 dated 16.12.2009, vide which 2nd ACP had been inadvertently granted in the pay scale Rs. 6500-10500/- (i.e. equivalent to GP 4600/-), with respect to the above mentioned 07 (officers) namely - Ms. Arun Lata Pathak, Ms. Vedo Devi Rana (Vedo Rani), Ms. Neeru Mehta, Ms. Ratan Manjari, Ms. Shehnaz Parveen, Ms. Zubeda Begum and Ms. Basanti Devi, so that the present grant of 3rd MACP in the GP 4800/- could be justified.

– Detailed note on justification :-

- (a) All the above mentioned officers were initially appointed in the year 1980 as Supervisor Gr-II with pay scale of Rs. 425-700/- revised to Rs. 4500-7000/- (equivalent to GP 2800/-).
- (b) They were promoted to up-graded post of Supervisor Gr-I w.e.f. 01.01.1996 in the pay scale of Rs. 5500-9000/- (equivalent to GP 4200/-) vide Order No. 69 endorsed vide No. F.12(1)/97/DSW/Estt/PF/16367-582 dated 26.05.2000.
- (c) They were further promoted to Supdt./CDPO in the pay scale of Rs. 6500-10500/- (equivalent to GP 4600/-) w.e.f. 11.04.2000 (i.e. the date of orders/judgement of the Hon'ble CAT) with consequential benefits and notionally w.e.f. 20.03.1989 vide Order No. F.10(misc.)/2000-DSW/Estt/3601-668 dated 02.06.2008, in compliance of the directions of Hon'ble CAT in OA No. 402/96.
- (d) Since, these officers on promotion to the post of Supdt./CDPO w.e.f. 20.03.1989 (notionally) had stagnated in the same pay scale – 6500-10500/- (i.e. GP 4600/-) for 10 years w.e.f. 20.03.1989 to 20.03.1999, as such, 3rd MACP becomes due on 20.03.1999, however, the date of implementation of MACP scheme is 01.09.2008, as such, they had been granted 3rd MACP w.e.f. 01.09.2008 in the PB 9300-34800 + GP 4800/- (pre-revised).
- (e) Since, these officers on promotion to the post of Supdt./CDPO were already drawing the pay scale – 6500-10500/- (i.e. GP 4600/-) w.e.f. 11.04.2000 (actually) and w.e.f. 20.03.1989 (notionally), as such, the benefits of 2nd ACP were not admissible, but 2nd ACP with pay scale – 6500-10500/- (i.e. GP 4600/-) had been inadvertently granted vide Order No. F.45(35)/2001/DSW/Estt/Pt.File/18167-232 dated 16.12.2009, as such, the said Order dated 16.12.2009 is hereby withdrawn with respect to these officers.
- (f) Though the Hon'ble CAT pronounced the decision in the year 2000 for grant of promotion to the post of Supdt./CDPO with consequential benefit w.e.f. 11.04.2000 and notionally w.e.f. 20.03.1989, with the result the above mentioned officers/officials were jumped from GP 2800/- to GP 4600/-. Whereas at the time of said judgement, the hierarchy of promotional posts, is as under :-

Superintendent/CDPO (Pay Scale – Rs. 6500-10500/- equivalent to GP 4600/-)

Supervisor Grade-I (Pay Scale – Rs. 5500-9000/- equivalent to GP 4200/-)

Supervisor Grade-II (Pay Scale – Rs. 4500-7000/- equivalent to GP 2800/-)

Thus, the above mentioned officers/officials got the benefit earlier also thereby breaking the hierarchy of promotional posts, as such, only 3rd MACP is admissible to them.

All the DDOs/HOOs of the Department are directed to ensure that all similar cases of financial up-gradation under MACP scheme in respect of any other officer of the Department, shall also be dealt in the similar manner in the future, as stated above. In addition to this, they are also directed to scrutinize their office records regarding similar MACP cases (including that of retired officers/officials) dealt in the past, and to forward all such MACP cases (if any) to the Admn. Branch, WCD, for review/modification, so that they could be placed before the Screening Committee, for further recommendations.

This issues with the prior approval of the Secretary (SW/WCD).


Section Officer (Admn.)

To,

1. All the DDOs/HOOs of Homes/Institutions/ICDS Projects/District Offices, Department of Women & Child Development, Govt. of NCT of Delhi.
2. All District Officers of the Department of Women & Child Development, Govt. of NCT of Delhi, with the request to serve the order to all the DDOs/HOOs of all the Homes/Institutions/ICDS Projects/District Offices, under the jurisdiction of their districts.

F.No.9(276)/Admn/WCD/Re-Examine/MACP/2018/ 632-646.

Dated :

28 MAY 2020

Copy forwarded to :

1. PS to Secretary (WCD), Govt. of NCT of Delhi, Development Department Building, 5/9, Under Hill Road, Delhi-110054.
2. PA to Director, Department of Women & Child Development, Govt. of NCT of Delhi.
3. PA to Special Director, Department of Women & Child Development, Govt. of NCT of Delhi.
4. PA to IFA/Controller of Accounts, Department of Women & Child Development, Govt. of NCT of Delhi.
5. Dy. Controller of Accounts, Department of Women & Child Development, Govt. of NCT of Delhi.
6. Dy. Director (Admn-I), Deptt. of Social Welfare, GNCTD, GLNS Complex, Delhi Gate, New Delhi-110002.
7. All Branch In-Charges of WCD-HQ.
8. HOO, WCD (HQ).
9. DDO, WCD (HQ).
10. DDOs/HOOs, concerned.
11. PAOs concerned through DDOs concerned.
12. Officers/Officials concerned through DDOs/HOOs concerned.
- ✓ 13. Data Processing Assistant/Concerned Dealing Assistant, Computer Cell, Department of Women & Child Development, Govt. of NCT of Delhi, for uploading the order on website of the Department.
14. Guard File.

(K.P. Kori)
Section Officer (Admn.)

26/05/20