

F.No.9(276)/Admn/WCD/Re-Examine/MACP/2018/28462-75

Dated : 20/08/2020

ORDER

On the recommendations of the Screening Committee constituted for grant of financial up-gradation under Modified Assured Progressive Scheme (MACP) and in accordance with the instructions contained in the Office Memorandum No.35034/3/2008-Estt.(D) dated 19.05.2009 read with the Office Memorandum No.35034/3/2008-Estt.(D) dated 16.11.2009 of Govt. of India, Ministry of Personnel, Public Grievances & Pensions (Deptt. of Personnel & Training), the Director (WCD) with the approval of the Secretary (SW/WCD), is pleased to grant financial up-gradation under MACP scheme to the following **04 (Four)** Ex-Cadre officers (upon their completion of 10/20/30 years regular service) in the grade respectively w.e.f. the dates mentioned against their names, in the table below :-

S. No.	Name of the officer/ official (Shri/Smt.) and Designation	D.O.B	Date of Initial Appointment	Date of Promotion/ Financial up-gradation under ACP/MACP (if any)	Present Pay Band + Grade Pay	Proposed Pay Band + Grade Pay under MACP with Recommendations
1	2	4	5		6	7
1.	Ratan Manjari Supdt./CDPO (Retired on 31.08.2011) Place of Salary Posting – ICDS- Jahangirpuri	20.08.1951	17.03.1980 as Supervisor Gr-II with pay scale Rs. 425-700/- revised to Rs. 4500-7000/- (equivalent to GP 2800/-)	<ul style="list-style-type: none"> Promoted to up-graded post of Supervisor Gr-I w.e.f. 01.01.1996 in the pay scale of Rs. 5500-9000/- (equivalent to GP 4200/-) vide Order No. 69 endorsed vide No. F.12(1)/97/DSW/Estt/PF/16367-582 dated 26.05.2000 Promoted to Supdt./CDPO in the pay scale Rs. 6500-10500/- (equivalent to GP 4600/-) w.e.f. 11.04.2000 (i.e. the date of orders/ judgment of the Hon'ble CAT) with consequential benefits and notionally w.e.f. 20.03.1989 vide Order No. F.10(misc.)/2000-DSW/Estt/3601-668 dated 02.06.2008 in compliance of directions of Hon'ble CAT in OA No. 402/96. 	PB 9300-34800 + GP 4600/- (pre-revised)	<p>3rd MACP with PB 9300-34800 + GP 4800/- (pre-revised) w.e.f. 01.09.2008 (i.e. from the date of implementation of MACP scheme)</p> <p>Note :-</p> <ul style="list-style-type: none"> Since, these officers on promotion to the post of Supdt./CDPO w.e.f. 20.03.1989 (notionally) had stagnated in the same pay scale – 6500-10500/- (i.e. GP 4600/-) for 10 years w.e.f. 20.03.1989 to 20.03.1999, as such, 3rd MACP becomes due on 20.03.1999, however, MACP scheme was implemented w.e.f. 01.09.2008. Since, these officers had already been granted the pay scale – 6500-10500/- (i.e. GP 4600/-) on promotion to the post of Supdt./CDPO w.e.f. 11.04.2000 (actually) and w.e.f. 20.03.1989 (notionally), as such, the benefits of 2nd ACP were not admissible, but 2nd ACP with pay scale – 6500-10500/- (GP 4600/-) had been inadvertently granted vide Order No. F.45(35)/2001/DSW/Estt/Pt.File/18167-232 dated 16.12.2009, as such, the said Order dated 16.12.2009 is hereby withdrawn.
2.	Shehnaz Parveen Supdt./CDPO (Retired on 31.03.2010) Place of Salary Posting – ICDS- Khanpur	28.03.1950	19.03.1980 as Supervisor Gr-II with pay scale Rs. 425-700/- revised to Rs. 4500-7000/- (equivalent to GP 2800/-)	<ul style="list-style-type: none"> Promoted to up-graded post of Supervisor Gr-I w.e.f. 01.01.1996 in the pay scale of Rs. 5500-9000/- (equivalent to GP 4200/-) vide Order No. 69 endorsed vide No. F.12(1)/97/DSW/Estt/PF/16367-582 dated 26.05.2000 Promoted to Supdt./CDPO in the pay scale Rs. 6500-10500/- (equivalent to GP 4600/-) w.e.f. 11.04.2000 (i.e. the date of orders/ judgment of the Hon'ble CAT) with consequential benefits and notionally w.e.f. 20.03.1989 vide Order No. F.10(misc.)/2000-DSW/Estt/3601-668 dated 02.06.2008 in compliance of directions of Hon'ble CAT in OA No. 402/96. 	PB 9300-34800 + GP 4600/- (pre-revised)	<p>3rd MACP with PB 9300-34800 + GP 4800/- (pre-revised) w.e.f. 01.09.2008 (i.e. from the date of implementation of MACP scheme)</p> <p>Note :-</p> <ul style="list-style-type: none"> Since, these officers on promotion to the post of Supdt./CDPO w.e.f. 20.03.1989 (notionally) had stagnated in the same pay scale – 6500-10500/- (i.e. GP 4600/-) for 10 years w.e.f. 20.03.1989 to 20.03.1999, as such, 3rd MACP becomes due on 20.03.1999, however, MACP scheme was implemented w.e.f. 01.09.2008. Since, these officers had already been granted the pay scale – 6500-10500/- (i.e. GP 4600/-) on promotion to the post of Supdt./CDPO w.e.f. 11.04.2000 (actually) and w.e.f. 20.03.1989 (notionally), as such, the benefits of 2nd ACP were not admissible, but 2nd ACP with pay scale – 6500-10500/- (GP 4600/-) had been inadvertently granted vide Order No. F.45(35)/2001/DSW/Estt/Pt.File/18167-232 dated 16.12.2009, as such, the said Order dated 16.12.2009 is hereby withdrawn.
3.	Zubeda Begum Supdt./CDPO (Retired on 31.01.2014) Place of Salary Posting – ICDS- Jama Masjid	06.01.1954	21.03.1980 as Supervisor Gr-II with pay scale Rs. 425-700/- revised to Rs. 4500-7000/- (equivalent to GP 2800/-)	<ul style="list-style-type: none"> Promoted to up-graded post of Supervisor Gr-I w.e.f. 01.01.1996 in the pay scale of Rs. 5500-9000/- (equivalent to GP 4200/-) vide Order No. 69 endorsed vide No. F.12(1)/97/DSW/Estt/PF/16367-582 dated 26.05.2000 Promoted to Supdt./CDPO in the pay scale Rs. 6500-10500/- (equivalent to GP 4600/-) w.e.f. 11.04.2000 (i.e. the date of orders/ judgment of the Hon'ble CAT) with consequential benefits and notionally w.e.f. 20.03.1989 vide Order No. F.10(misc.)/2000-DSW/Estt/3601-668 dated 02.06.2008 in compliance of directions of Hon'ble CAT in OA No. 402/96. 	PB 9300-34800 + GP 4600/- (pre-revised)	<p>3rd MACP with PB 9300-34800 + GP 4800/- (pre-revised) w.e.f. 01.09.2008 (i.e. from the date of implementation of MACP scheme)</p> <p>Note :-</p> <ul style="list-style-type: none"> Since, these officers on promotion to the post of Supdt./CDPO w.e.f. 20.03.1989 (notionally) had stagnated in the same pay scale – 6500-10500/- (i.e. GP 4600/-) for 10 years w.e.f. 20.03.1989 to 20.03.1999, as such, 3rd MACP becomes due on 20.03.1999, however, MACP scheme was implemented w.e.f. 01.09.2008. Since, these officers had already been granted the pay scale – 6500-10500/- (i.e. GP 4600/-) on promotion to the post of Supdt./CDPO w.e.f. 11.04.2000 (actually) and w.e.f. 20.03.1989 (notionally), as such, the benefits of 2nd ACP were not admissible, but 2nd ACP with pay scale – 6500-10500/- (GP 4600/-) had been inadvertently granted vide Order No. F.45(35)/2001/DSW/Estt/Pt.File/18167-232 dated 16.12.2009, as such, the said Order dated 16.12.2009 is hereby withdrawn.
4.	Basanti Devi Supdt./CDPO (Retired on 30.10.2014) Place of Salary Posting – ICDS- Kanjhawala	20.10.1954	10.09.1980 as Supervisor Gr-II with pay scale Rs. 425-700/- revised to Rs. 4500-7000/- (equivalent to GP 2800/-)	<ul style="list-style-type: none"> Promoted to up-graded post of Supervisor Gr-I w.e.f. 01.01.1996 in the pay scale of Rs. 5500-9000/- (equivalent to GP 4200/-) vide Order No. 69 endorsed vide No. F.12(1)/97/DSW/Estt/PF/16367-582 dated 26.05.2000 Promoted to Supdt./CDPO in the pay scale Rs. 6500-10500/- (equivalent to GP 4600/-) w.e.f. 11.04.2000 (i.e. the date of orders/ judgment of the Hon'ble CAT) with consequential benefits and notionally w.e.f. 20.03.1989 vide Order No. F.10(misc.)/2000-DSW/Estt/3601-668 dated 02.06.2008 in compliance of directions of Hon'ble CAT in OA No. 402/96. 	PB 9300-34800 + GP 4600/- (pre-revised)	<p>3rd MACP with PB 9300-34800 + GP 4800/- (pre-revised) w.e.f. 01.09.2008 (i.e. from the date of implementation of MACP scheme)</p> <p>Note :-</p> <ul style="list-style-type: none"> Since, these officers on promotion to the post of Supdt./CDPO w.e.f. 20.03.1989 (notionally) had stagnated in the same pay scale – 6500-10500/- (i.e. GP 4600/-) for 10 years w.e.f. 20.03.1989 to 20.03.1999, as such, 3rd MACP becomes due on 20.03.1999, however, MACP scheme was implemented w.e.f. 01.09.2008. Since, these officers had already been granted the pay scale – 6500-10500/- (i.e. GP 4600/-) on promotion to the post of Supdt./CDPO w.e.f. 11.04.2000 (actually) and w.e.f. 20.03.1989 (notionally), as such, the benefits of 2nd ACP were not admissible, but 2nd ACP with pay scale – 6500-10500/- (GP 4600/-) had been inadvertently granted vide Order No. F.45(35)/2001/DSW/Estt/Pt.File/18167-232 dated 16.12.2009, as such, the said Order dated 16.12.2009 is hereby withdrawn.

Important Note : Though the Hon'ble CAT pronounced the decision in the year 2000 for grant of promotion to the post of Supdt./CDPO with consequential benefit w.e.f. 11.04.2000 and notionally w.e.f. 20.03.1989, with the result the above mentioned officers/officials were jumped from GP 2800/- to GP 4600/-. Whereas at the time of said judgement, the hierarchy of promotional posts, is as under :-

1. Superintendent/CDPO (Pay Scale – Rs. 6500-10500/- equivalent to GP 4600/-)
2. Supervisor Grade-I (Pay Scale – Rs. 5500-9000/- equivalent to GP 4200/-)
3. Supervisor Grade-II (Pay Scale – Rs. 4500-7000/- equivalent to GP 2800/-)

Thus, the above mentioned officers/officials got the benefit earlier also thereby breaking the hierarchy of promotional posts, as such, only 3rd MACP is admissible to them.

W. Singh 20/8/20

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The above benefits of MACP are subject to following conditions :-

The above said financial up-gradation is in terms of instruction contained in DOPT O.M.No.35034/3/2008-Estt.(D) dated 19.05.2009 read with the DOPT O.M. of even no. dated 16.11.2009 and is merely a placement in next higher grade pay for grant of financial benefit to the government servant concerned, on the personal basis with retention of his/her old designation. The up-gradation shall have no relevancy to the seniority position of the officers/officials concerned. No stepping up of pay in the Pay band or Grade Pay would be admissible with regard to Junior getting more pay than the Senior on account of pay fixation under MACP Scheme.

Under the Scheme, benefit of pay fixation available at the time of regular promotion shall also be allowed at the time of financial up-gradation under the scheme. There shall, however, be no further fixation of pay at the time of regular promotion if it is in the same grade pay as granted under MACPs. However, at the time of actual promotion if it happens to be in a post carrying higher grade pay what is available under MACPs, no pay fixation would be available and only difference of grade pay would be available.

The officers/officials may be allowed to exercise an option under FR 22(1)(a)(1) to get Pay fixed in the higher grade pay either from the date of his/her up-gradation or from the date of his/her next increment viz. 1st July of the year in accordance with the clarification No.2 of the Department of Expenditure OM No.1/1/2008-IC dated 13.09.2008. The option must be exercised within a period of one month, failing which the pay shall be fixed w.e.f. the date of up-gradation. The option once exercised shall be final.

In terms of Para 25 of GOI, Min. of Personnel, Public Grievances and Pensions (Department of Personnel and Training) OM no.35034/3/2008-Estt./D) dated 19.05.2009, all the concerned have to furnish the required undertaking before fixation of their pay.

The Heads of offices concerned are requested to ensure before issuing the pay fixation order that the officers/officials have completed 10/20/30 years of regular services and service does not include the period of service rendered in State Govt./Statutory body/Autonomous body/PSO, as the period of past service in these bodies is not to be counted for grant of financial up-gradation under MACP scheme (Point No.10 of DOPT O.M. dated 19.05.2009). The concerned HOO, shall also ensure before issue of pay fixation order that the particulars of officers/officials as indicated in order is in conformity with his/her service record and also that no vigilance case is pending against him/her as on date.

This issues with the prior approval of the Secretary (SW/WCD).

Anita 2013/2020
(Anita Bharal)

Deputy Director (Admn.)

F.No.9(276)/Admn/WCD/Re-Examine/MACP/2018/ 28462-75 Dated :

12 0 MAR 2020

Copy forwarded to :

1. PS to Secretary (WCD), Govt. of NCT of Delhi, Development Department Building, 5/9, Under Hill Road, Delhi-110054.
2. PA to Director, Department of Women & Child Development, Govt. of NCT of Delhi.
3. PA to Special Director, Department of Women & Child Development, Govt. of NCT of Delhi.
4. PA to IFA/Controller of Accounts, Department of Women & Child Development, Govt. of NCT of Delhi.
5. Dy. Controller of Accounts, Department of Women & Child Development, Govt. of NCT of Delhi.
6. Dy. Director (Admn-I), Deptt. of Social Welfare, GNCTD, GLNS Complex, Delhi Gate, New Delhi-110002.
7. All District Officers of DWCD, for circulation to all Homes/Institutions/ICDS Projects.
8. All Branch In-Charges of WCD-HQ, for circulation amongst all staff.
9. HOO, WCD (HQ).
10. DDO, WCD (HQ).
11. DDOs/HOOs, concerned.
12. PAOs concerned through DDOs concerned.
13. Officers/Officials concerned through DDOs/HOOs concerned.
14. Data Processing Assistant/Concerned Dealing Assistant, Computer Cell, Department of Women & Child Development, Govt. of NCT of Delhi, for uploading the order on website of the Department.
15. Guard File.

Anita 2013/2020
(Anita Bharal)

Deputy Director (Admn.)