

**GOVERNMENT OF NATIONAL CAPITAL TERRITORY OF DELHI**  
**OFFICE OF THE SECY-CUM-COMMISSIONER (LABOUR): ADMINISTRATION BRANCH**  
**5 SHAM NATH MARG, DELHI-110054**

Email: labouradm@gmail.com

Ph. No. : 011-23963334

F.1470/MACP/LC/Estt/2009/Pt. File-II/

Date:

**OFFICE ORDER**

Consequent upon recommendations of the Screening Committee in accordance with the instructions contained in DoP&T O.M. No.35034/3/2008-Estt. (D) dated 19.05.2009 read with DoP&T OM No.35034/3/2015-Estt.(D) dated 22.10.2019, the Secretary-cum-Commissioner (Labour) is pleased to grant 1<sup>st</sup> Financial Up-gradation under the MACP Scheme to the following the then Inspector of Factories/Assistant Directors (ISH) from existing lower grade pay/level to the immediate next higher grade pay/level in the hierarchy of the revised pay bands as per recommendation of 7<sup>th</sup> CPC w.e.f. the date mentioned against their names:

S. No.	Name & Date of Birth	Present Designation	Date of Initial Appointment	Existing Pay Scale on Initial Appointment	MACP granted w.e.f.	Benefits accrue on grant of MACP
1.	Sh. S. Pandia Rajan (08.06.1965)	Chief Inspector of Factories/ Director (ISH)	21.12.2001 As Inspector of Factories/Assistant Director (ISH)	Pay matrix Level-07 Rs. 44,900-1,42,400/-;  Pay Band-2 Rs.9300-34800/- + Rs. 4600 G.P (Pre-revised)	1 <sup>st</sup> MACP w.e.f. 21.12.2011	Pay matrix Level-08 Rs. 47,600-1,51,100/-;  Pay Band-2 Rs.9300-34800/- + Rs. 4800 G.P (Pre-revised)
2.	Sh. J.N. Jain (30.04.1964)	Dy. Chief Inspector of Factories/ Deputy Director (ISH)	30.11.2000 As Inspector of Factories/Assistant Director (ISH)	Pay matrix Level-07 Rs. 44,900-1,42,400/-;  Pay Band-2 Rs.9300-34800/- + Rs. 4600 G.P (Pre-revised)	1 <sup>st</sup> MACP w.e.f. 30.11.2010	Pay matrix Level-08 Rs. 47,600-1,51,100/-;  Pay Band-2 Rs.9300-34800/- + Rs. 4800 G.P (Pre-revised)

Further:

1. The Officers concerned are advised to exercise their option for fixation of pay under FR 22 within one month from the date of issue of this order.
2. The grant of higher pay scale is subjected to the undertaking that in the event of over payment, if any, which may be detected at a later stage, the same will be recovered from the pay of the Officer.

It is certified that all the above mentioned Officials have completed the requisite years of regular service for the grant of MACP from the date of their initial appointment and are clear from the vigilance angle.

(ANITA RANA)

DY. LABOUR COMMISSIONER (ADMN)/HOO

Date: 01/12/2020

F.1470/MACP/LC/Estt/2009/Pt. File-II/ 3691-3699

Copy forwarded for information and necessary action to:

1. PS to Secy-cum-Commissioner (Labour), Labour Department, GNCT of Delhi.
2. PPS to Special Labour Commissioner, Labour Department, GNCT of Delhi.
3. PA to Addl. Labour Commissioner, Labour Department, GNCT of Delhi.
4. Sr. Accounts Officer, AG (Audit), AGCR Building, I.P. Estate, New Delhi.
5. DCA, Labour Department, GNCT of Delhi.
6. DDO, Labour Department, GNCT of Delhi.
7. System Analyst, EDP Cell with request to upload this Order on website of Labour Department.
8. Officers concerned.
9. Personal File/Service Book.

DY. LABOUR COMMISSIONER (ADMN)/HOO