

GOVERNMENT OF NATIONAL CAPITAL TERRITORY OF DELHI

LABOUR DEPARTMENT

5 SHAM NATH MARG, DELHI-110054

F.No.P.A/Addl.LC/Lab/2015

Date:

ORDER

In order to cope up with the statutory requirement of works to be performed under various statues in the Districts of the Labour Department, the following statutory work is also assigned to various officers, which is already notified by various notifications, as under:

- I. All the Assistant Labour Commissioners (Ex-Cadre) re-designated as Deputy Labour Commissioner shall perform all statutory works under Employees Compensation Act, 1923, Minimum Wages Act, 1948, Delhi Shops & Establishment Act, 1954 (Wherever they possess competence), under Contract Labour Act, 1970, Industrial Disputes Act, 1947, BOCW Cess Act, 1996, Industrial Employment (Standing order), Act, 1946, Payment of Gratuity Act, 1972 (Appellate Authority), Working Journalist Act, 1955, Trade Union Act, 1923, by virtue of their redesignation order issued vide no. 1/31/718/LC/Estt./2011/577 dated 28.02.2019.
- II. Assistant Labour Commissioners (Ad-hoc DANICS) shall work as conciliation officer and work of declaring protected workmen under Industrial Disputes Act, 1947 and Controlling Authority under Payment of Gratuity Act, 1972, wherever they are posted. In other Districts, the existing arrangement would continue.
- III. Wherever, the incumbent Assistant Labour Commissioner (re-designated as Deputy Labour Commissioner) do not possess the competency under Employees Compensation Act, 1923, Minimum Wages Act, 1948 and Delhi Shops & Establishments Act, 1954, the said work of the district would be specifically assigned to the other competent incumbent.
- IV. In view of the paucity of Deputy Labour Commissioners (re-designated as Joint Labour Commissioner) in the Department, the Assistant Labour Commissioners (ex-cadre- re-designated as Deputy Labour Commissioner) shall also be designated District In-charge.

The above decision is merely administrative arrangement and has the approval of Pr. Secretary-cum-Commissioner (Labour).

(ANITA RANA)

DY. LABOUR COMMISSIONER (ADMN)/H.O.O

Date: 17/07/2020

F.No.P.A/Addl.LC/Lab/2015/1851-1856

Copy to:-

1. P.S to Pr. Secy-cum-L.C Labour Deptt., GNCT of Delhi.
2. PPS to Special Commissioner (Labour), Labour Deptt.
3. P.A to Addl. Labour Commissioner Labour Deptt., Delhi.
4. DCA Accounts Branch, Labour Deptt.
5. All the In-charges/ District Heads/ JLCs/ DLCs/ All Branches of Labour Deptt. GNCT of Delhi, Labour Department.
6. System Analyst, EDP Cell for uploading the above said order on website.

DY. LABOUR COMMISSIONER (ADMN)/H.O.O