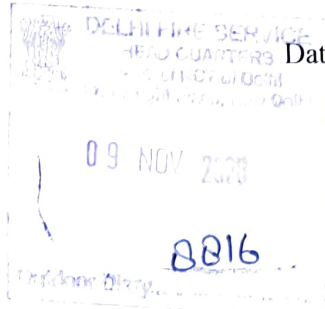


2.

**GOVERNMENT OF NATIONAL CAPITAL TERRITORY OF DELHI  
(HOME-III DEPARTMENT)  
5<sup>TH</sup> LEVEL, C-WING, DELHI SECRETARIAT, NEW DELHI-110002**

No.F.1/18/Admn/2001/H-III/PF/1118



Dated: 06/11/2020

To,

The Director,  
Delhi Fire Service,  
Govt. of NCT of Delhi,  
Connaught Place, New Delhi

**Sub:- Proposal for amendment of Recruitment Rules for the post of Director,  
Delhi Fire Service.**

Sir,

I am directed to forward herewith the Annexure-III for proposal of amendment of Recruitment Rules for the post of Director, Delhi Fire Service with the request to upload on the official website of Delhi Fire Service, for the period of 30 days inviting objection on the proposal, if any, objection is received in the stipulated time, the same may be furnished to this office with your comments, for examination by Home Department. So that the same may be finalized in time.

It is requested to upload the aforesaid Annexure-III for proposal of amendment of Recruitment Rules for the post of Director, Delhi Fire Service on priority and submit the same within time.

This may be treated as **MOST URGENT**.

Yours faithfully,

**(VIVEK KUMAR NARESH)  
DEPUTY SECRETARY (HOME/FIRE)  
GOVT. OF NCT OF DELHI**

**Encl: As above.**

Acting  
10/11/20

1. a. Name of the post
- b. Name of the Ministry/Department
2. Reference No. in which commission's advise on recruitment rules was conveyed.
3. Date of notification of the original rules and subsequent amendments (copy of the original rules & subsequent amendments should be enclosed, duly flagged and referenced)

**DIRECTOR**

Government of NCT of Delhi (Home-III)/  
Delhi Fire Service

F.1(18)/Admn/2001/Home-III/546-560 dated  
21.03.2003

F.1(18)/Admn/2001/Home-III/650-662 dated  
24.08.2011

1.	Col. No.	Provisions in the approved rules	Revised provision proposed	Reasons for the revision proposed
	01. Name of Post	Director	<b>Director</b>	No Change Proposed
	02. No. of Post	01 *(2011) *Subject to variation dependent on work load	01 *(2019) *Subject to variation dependent on work load	No Change Proposed
	03. Classification	GCS Group "A", Gazetted, Non Ministerial	GCS Group "A", Gazetted, Non Ministerial	No Change Proposed
	04. <b>Level of Pay Matrix CCS (RP) Rules,2016</b>	Pay Band 4 Rs 37400-67000/- ( Grade Pay Rs. 10000/-)	<b>"Level 14 in the Pay Matrix i.e. Rs.144200-218200/- as per 7<sup>th</sup> CPC</b>	(i) "Pay Band and Grade Pay" are to be replaced with Level in the Pay Matrix due to revision by the 7 <sup>th</sup> Pay Commission i.e. <b>Rs.144200-218200/- as per 7<sup>th</sup> CPC</b>  ii Terminology also need to be reworded in column No. 4 as per the DOPT guidelines dated 09.08.2016
	05. Whether Selection	Selection	Selection	No Change Proposed
	06. Age limit for direct recruits	NA	NA	No Change Proposed
	07. Educational and other qualifications required for direct recruits	NA	NA	No Change Proposed

08. Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotes	NA	NA	No Change Proposed
09. Period of probation. If any	NA	NA	No Change Proposed
10. Method of Recruitment: Whether by direct recruitment or by promotion or by deputation/absorption & percentage of the vacancies to be filled by various methods	Promotion failing which by deputation	Promotion failing which by deputation	No Change Proposed
11. In case of rectt. by promotion/deputation/absorption grade from which promotion/deputation/absorption to be made	Promotion: Chief Fire Officer with 2 years service in the grade rendered after appointment thereto on regular basis in pay band 4 in scale of pay of Rs. 37400-67000 with grade pay Rs. 8900, failing which 8 years combined regular service in the grade of Chief Fire Officer and Dy. Chief Fire Officer with a minimum one year service in the Grade of Chief Fire	Promotion: Chief Fire Officer with 2 years service in the grade rendered after appointment thereto on regular basis in <b>Level 13 A of the "Pay Matrix" Rs.131100</b> , failing which 8 years combined regular service in the grade of Chief Fire Officer and Deputy Chief Fire Officer with a min. of one year service in the Grade of Chief Fire Officer.	Basically there is no change except the replacement of Pay band to Pay Matrix as per 7 <sup>th</sup> CPC  i. "Pay Band and Grade Pay" are to be replaced with Level in the Pay Matrix due to revision by the 7 <sup>th</sup> Pay Commission.  (ii) Terminology also need to be reworded in  - guidelines dated 09.08.2016

**Note1:-** Where Juniors who have completed their qualifying/ eligibility service are being considered for promotion their seniors would also be considered provided they are not short of the requisite qualifying/eligibility service of more than half of such qualifying/ eligibility service or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying/ eligibility service.

**Note2:-** For the purpose of computing minimum qualifying service for promotion, the service rendered on a regular basis by an officer prior to 1-1-2006 the date from which the revised pay structure based on the 6<sup>th</sup> CPC recommendations has been extended shall be deemed to be service rendered in the corresponding pay/pay scale extended based on the recommendations of the pay commission.

**Deputation:**

Officers of the Central/State govt./ Union territories/ Municipal corporations of metropolitan cities:

(a)(i) Holding analogous post on regular basis in the parent cadre/department;  
OR

**Note1:-** Where Juniors who have completed their qualifying/ eligibility service are being considered for promotion their seniors would also be considered provided they are not short of the requisite qualifying/eligibility service of more than half of such qualifying/ eligibility service or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying/ eligibility service.

**Note2:-** For the purpose of computing minimum qualifying service for promotion, the service rendered on a regular basis by an officer prior to 1-1-2006 the date from which the revised pay structure based on the 6<sup>th</sup> CPC recommendations has been extended shall be deemed to be service rendered in the corresponding pay/pay scale extended based on the recommendations of the pay commission.

**Deputation:**

Officers of the central/state govt./ Union territories/ municipal corporations of metropolitan cities.

(a)(i) Holding analogous post on regular basis in the parent cadre/department;  
OR

(ii) With two years regular service in grade rendered in PB-4 the scale of pay Rs. 37400-67000 with Grade Pay of Rs. 8900 in the parent cadre/ department; Or  
(iii) with three years service in the grade rendered after appointment thereto on regular basis with Grade Pay of Rs. 8700 in the parent cadre/department; and Possessing the following educational qualifications and experience:-

**Essential:**

- (i) A degree preferably in Science from a recognized university.
- (ii) Divisional Officers course of National Fire Service College, Nagpur, or Bachelor's of Engineering (Fire) from a recognized university or passed membership examination of the Institute of Fire Engineers (U.K.)
- (iii) 17 (seventeen) years experience in managerial position on the regular basis in the large fire service organization.

( The departmental officers in the feeder category who are in direct line of promotion will not be eligible of consideration for appointment on deputation. Similarly deputationists shall not be eligible for consideration of appointment by promotion.)

period of deputation in another ex-cadre post held immediately preceding this appointment of the central govt. shall ordinarily not to exceed three years. The maximum age limit for appointment by deputation shall be not exceeding 56 years as on the closing date of receipt of applications.

(ii) With two years regular service in grade rendered in **level 13-A of pay matrix (Rs. 131100)** in the parent cadre/ department; Or  
(iii) with three years service in the grade rendered after appointment thereto on regular basis with **level 13 of Pay matrix (Rs. 123100)** in the parent cadre/department; and Possessing the following educational qualifications and experience:-

**Essential:**

- I. A degree preferably in Science from a recognized university.
- II. Divisional Officers course of National Fire Service College, Nagpur, or Bachelor's of Engineering (Fire) from a recognized university or passed membership examination of the Institute of Fire Engineers (U.K.)
- III. 17 (seventeen) years experience in managerial position on the regular basis in the large fire service organization.


( The departmental officers in the feeder category who are in direct line of promotion will not be eligible of consideration for appointment on deputation. Similarly deputationists shall not be eligible for consideration of appointment by promotion.)  
Period of deputation including period of deputation in another ex-cadre post held

the central govt. shall ordinarily not to exceed three years. The maximum age limit for appointment by deputation shall be not exceeding 56 years as on the closing date of receipt of applications.

	NOTE:- For the purpose appointment on deputation/ absorption basis, the service rendered on the regular basis by an officer prior to 1-1-2006( the date from which the revised pay structure based on the 6 <sup>th</sup> CPC recommendation has been merger of more than one pre-revised scale, and where this benefit will extend only for the post(s) for which that grade pay/pay scale is the normal replacement grade without any up gradation.	NOTE:- For the purpose appointment on deputation/ absorption basis, the service rendered on the regular basis by an officer prior to 1-1-2006( the date from which the revised pay structure based on the 6 <sup>th</sup> CPC recommendation has been merger of more than one pre-revised scale, and where this benefit will extend only for the post(s) for which that grade pay/pay scale is the normal replacement grade without any up gradation.	
13. If a DPC exists, what is its composition	Category 'A' Departmental Promotion Committee (For Considering Promotion):  1. Chairman/Member, UPSC- Chairman  2. Chief Secretary, Govt. of NCT of Delhi- Member  3. Administrative Secretary of the Department, Govt. of NCT of Delhi- Member	Category 'A' Departmental Promotion Committee (For Considering Promotion):  1. Chairman/Member, UPSC- Chairman  2. Chief Secretary, Govt. of NCT of Delhi- Member  3. Administrative Secretary of the Department, Govt. of NCT of Delhi- Member	No Change Proposed
14. Circumstances in which UPSC is to be consulted in making recruitment	Consultation with UPSC necessary while appointing an officer on Deputation	Consultation with UPSC necessary while appointing an officer on Deputation	No Change Proposed

5. Names, addresses and telephone numbers of the Ministry's Representative with whom these proposals may be discussed, if necessary, for clarification/early decision.

Date:  
Place: New Delhi

  
 (Vipin Kental)  
 Director  
 Delhi Fire Service, Head Quarter  
 Connaught Place, New Delhi