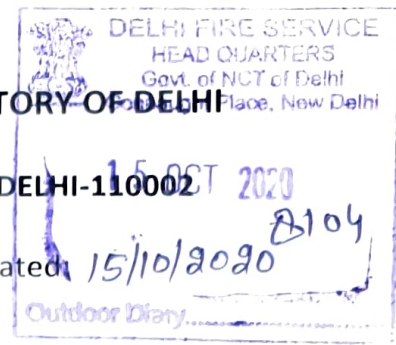


GOVERNMENT OF NATIONAL CAPITAL TERRITORY OF DELHI  
(HOME-III DEPARTMENT)

5<sup>TH</sup> LEVEL, C-WING, DELHI SECRETARIAT, NEW DELHI-110002



No.F.16/20/97H-III/RR/969

Dated 15/10/2020

To,

The Director ,  
Delhi Fire Service,  
Govt. of NCT of Delhi,  
Connaught Place, New Delhi

**Sub:- Proposal for amendment of Recruitment Rules for the post of Divisional Officer, Delhi Fire Service.**

Sir,

I am directed to forward herewith the Annexure-III for proposal of amendment of Recruitment Rules for the post of Divisional Officer, Delhi Fire Service with the request to upload on the official website of Delhi Fire Service, for the period of 30 days inviting objection on the proposal, if any, objection is received in the stipulated time, the same may be furnished to this office with your comments, for examination by Home Department. So that the same may be finalized in time.

It is requested to upload the aforesaid Annexure-III for proposal of amendment of Recruitment Rules for the post of Divisional Officer, Delhi Fire Service on priority and submit the same within time

This may be treated as **MOST URGENT**.

Yours faithfully,

(VIVEK KUMAR NARESH)  
DEPUTY SECRETARY (HOME/FIRE)  
GOVT. OF NCT OF DELHI

Encl: As above.

1. (a) Name of the post : **DIVISIONAL OFFICER**  
 (b) Name of the Ministry/ Department: **Govt. of NCT of Delhi (Home- Department)**  
**Delhi Fire Service**
2. Reference No. in which commission's advice on recruitment rules was conveyed: **Not Applicable**
3. Date of notification of the original rules and subsequent amendments (copy of the original rules & subsequent Amendments should be enclosed, duly flagged and referenced): **F.16(20)/97/H-III/R.R.-1888-97 dated 09.09.98**
- 4.

Col No.	Title	Provisions in the notified recruitment rules	Revised provisions	Reasons for the revision proposed
1	Name of the post	DIVISIONAL OFFICER (FIRE)	DIVISIONAL OFFICER (FIRE)	No change proposed
2	No. of posts	08* (1997) *subject to variation dependent on workload	09* (2020) *subject to variation dependent on workload	One post of Divisional Officer added vide Govt. Notification No. F.13(12)/94-H-III/part file/Vol.II/2020-25 dated 14/09/1998 under the expansion scheme of Delhi Fire Service.
3	Classification	Group 'A', Gazetted, Non-Ministerial	Group 'A', Gazetted, Non-Ministerial	No change
4	Level in the pay Matrix CCS (RP) Rules, 2016	Rs. 3000-100-5500-125-4500+Rs. 400 as spl. Pay.	Pay scale as per 7 <sup>th</sup> CPC at Level 11 Rs. 67,700 -- 2,08,700	Due to revision of pay scale on account of implementation of 7 <sup>th</sup> CPC which need to be replaced with 7 <sup>th</sup> CPC as per CCS (RP) Rules, 2016.  As per 6 <sup>th</sup> CPC Pre-revised PB-3 Rs.15,600/- - 39,100/- Grade Pay Rs.6600/-
5	Whether Selection post or Non-Selection Post	Selection	Selection	No change
6	Age limit for direct recruits	Not exceeding 40 years <b>Note 1:</b> Relaxable for government servants upto 5 years in accordance with the instructions or order issued by the	Not exceeding 40 years <b>Note 1:</b> Relaxable for government servants upto 5 years in accordance with the instructions or order issued by the central government.	Ladakh becomes UT.

	<p>central government.</p> <p><b>Note 2:</b> The crucial date for determining the age limit shall be closing date for receipt of applications from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, UT of Ladakh division of J &amp; K state, Lahaul &amp; spiti district and pangi sub division of Chamba district of Himachal Pradesh, Andaman &amp; Nicobar Islands or Lakshadweep)</p>	<p><b>Note 2:</b> The crucial date for determining the age limit shall be closing date for receipt of applications from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, UT of Ladakh, Lahaul &amp; spiti district and pangi sub division of Chamba district of Himachal Pradesh, Andaman &amp; Nicobar Islands or Lakshadweep).</p>		
7	<p>Educational and other qualifications required for direct recruits</p>	<p><b>Essentials:</b> (i) A degree preferably in science from a recognized university or equivalent. (ii) Advance Diploma of National Fire Service College of Nagpur or Bachelor of Engineering (Fire) of Nagpur University or equivalent or having passed membership examination of the institute of Fire Engineers (U.K.) or equivalent. (iii) 7 years professional experience, out of which at least 5 years experience, should be in the capacity of Assistant Divisional Officer (Fire) or equivalent in a fire organization, preferably of a Metropolitan City. (iv) Should have minimum physical standard i.e. height – 165 cms., weight –</p>	<p><b>Essentials</b> (i) A degree preferably in science from a recognized university.  (ii) Advance Diploma of National Fire Service College of Nagpur having passed Station Officer's and Instructor course and Sub Officer course from National Service College, Nagpur  or Bachelor of Engineering (Fire) from a recognized University or BE (Fire Technology &amp; Safety)/BE (Safety &amp; Fire Engineering) or having passed membership examination of the institute of Fire Engineers (U.K.).  (iii) 7 years professional experience, out of which at least 5 years experience, should be in the capacity of Assistant Divisional Officer (Fire)</p>	<p>The term "equivalent" is deleted as per DoPT OM dated 31.12.2010. Diploma of NFS Nagpur is not obtained directly. Accordingly prior qualification of SO Course and STO course is added .</p>

	<p>50 kgs. And chest – 86.5 cms. (Expanded.)</p> <p><b>Note1:</b> Person selected / appointed shall have to produce Medical Certificate from Medical Board of Govt. of NCT of Delhi Hospital to the effect that the individual is able body and does not have any deficiency in any limb and is not suffering from any contagious disease.</p> <p><b>Note2:</b> Qualifications are relaxable at the discretion of the U.P.S.C. in case of candidates otherwise well qualified.</p> <p><b>Note3:</b> The Qualification(s) regarding experience is/are relaxable at the discretion of the U.P.S.C. in case of candidates belonging to the scheduled castes and scheduled tribes.</p> <p>If at any stage of selection the U.P.S.C. is of the opinion that sufficient number of candidates from their communities possessing the requisite experience are not likely to be available to fill up the vacancies reserved for them.</p>	<p>in the pay scale of level 10 as per 7th C.P.C (grade pay Rs. 5400 as per 6th C.P.C), in any fire organization, preferably of a Metropolitan City.</p> <p>(iv) Should have minimum physical standard i.e. height – 165 cms., weight – 50 kgs. And chest – 86.5 cms. (Expanded.)</p> <p><b>Note1:</b> Person selected / appointed shall have to produce Medical Certificate from Medical Board of Govt. of NCT of Delhi Hospital to the effect that the individual is able body and does not have any deficiency in any limb and is not suffering from any contagious disease.</p> <p><b>Note2:</b> Qualifications are relaxable at the discretion of the U.P.S.C. in case of candidates otherwise well qualified.</p> <p><b>Note3:</b> The Qualification(s) regarding experience is/are relaxable at the discretion of the U.P.S.C. in case of candidates belonging to the scheduled castes and scheduled tribes.</p> <p>If at any stage of selection the U.P.S.C. is of the opinion that sufficient number of candidates from their communities possessing the requisite experience are not likely to be available to fill up the vacancies reserved for them.</p>		
8.	Whether age and Educational Qualification	Age : No, eqs to the extent indicated in col. 11	Age : No, eqs to the extent indicated in col. 11	No change

	s prescribed for direct recruits will apply in the case of the promotees.			
9.	Period of Probations, if any	1 yr. for direct recruits	1 yr. for direct recruits	No change
10.	Method of Recruitment.  Whether by direct recruitment or by promotion or by deputation/transfer & percentage of the posts to be filled by various methods.	66.66% by promotion failing which by transfer on deputation (ISTC) failing both by direct recruitment.  33.33% by direct recruitment.	100% by promotion failing which by deputation (ISTC) and failing both by direct recruitment.	Central Para Military Forces, Indian Services, Indian Administrative Services etc. UPSC recruits the class A officers (direct entry) at grade pay of 5400/- revised as Pay Matrix Level-10 of Pay scale (Rs.56,100-1,77,500/- as per 7 <sup>th</sup> CPC. Therefore this department also proposes to change the entry level of class-A officers from Divisional Officer (grade pay Rs.6600/-) to Assistant Divisional Officer (grade pay Rs.5400/-) i.e. Group 'A' entry level. Therefore, it is proposed that post of Divisional Officer (grade pay Rs.6600/-) to be filled 100% by promotion instead of 66.66% by promotion and 33.33% by direct recruitment. It is also to mention here that the built-up environment in capital city by virtue of its historical development is very complex and unique in nature and have different regulations. The post of Divisional Officer is very important and critical in nature in order to implement the various provisions of Delhi Fire Service Act 2007 and Rules 2010. Accordingly, the experience gained by the feeder cadre officer in

the capital city, in terms of fire fighting, building regulations etc. is of paramount importance in identifying the Fire Risk and Hazards, improving the efficiency of the organization, improving critical decision making, minimizing the legal complications and providing ease of doing business to the citizens and sustain the morale and efficiency of the cadre. The feeder grade to promotion grade ratio is more than 2, in accordance with the provisions mentioned in O.M. No. AB.14017/13/2013-Estt. (RR) dated 03.03.2015.

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In case of recruitment, by promotion/deputation/Transfer grade from which promotion/deputation/Transfer to be made

**PROMOTION:**  
Assistant Divisional Officer (Fire) with 5 years regular service in the grade failing which 10 years combined regular service in the grade of Assistant Divisional Officer and Station Officer with a minimum 2 years regular service in the grade of Assistant Divisional Officer and having advanced diploma of National Fire Service College, Nagpur, or equivalent  
OR  
Bachelor of Engineering (Fire) from Recognized University  
OR  
Passed membership examination of the institute of Fire Engineers, UK or equivalent  
**Note:** Where juniors who have completed their

**PROMOTION:**  
Assistant Divisional Officer (Fire) with 5 years regular service in level-10 of pay matrix i.e. Rs.56,100-Rs.1,77,500/-, failing which 10 years combined regular service in the grade of Assistant Divisional Officer and Station Officer, with a minimum 3 years regular service in the grade of Assistant Divisional Officer and having advanced diploma of National Fire Service College, Nagpur  
OR  
Bachelor of Engineering (Fire) from Recognized University  
OR  
BE (Fire Technology and safety/BE (Safety & Fire Engineering) or Passed membership examination of the institute of Fire Engineers, UK  
**Note:** Where juniors who have completed

As the Grade Pay of the post Divisional Officer is at level-11 Rs.67700-208700 and its feeder post i.e. Assistant Divisional Officer at level-10 of pay matrix i.e. Rs.56,100-Rs.1,77,500/-

As per DoPT guidelines dated 31.12.2010-Para3.12.2, it has been mentioned that 5 years regular service is required for considering promotion from Grade Pay Rs.5400/- to Grade Pay Rs.6600/-.

qualifying/eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying/eligibility service by more than half of such qualifying/eligibility service of 2 years whichever is less, and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying/eligibility service.

Transfer on deputation including short term contract officers of the Central/State Government/Union Territories/Municipal Corporation\*\*:

- (a) Holding analogous post on regular basis; OR with 5/9 years regular service in the central scale of Rs. 2200-4000 (2000-3500/2200-3200) in the reputed Fire Service institutions, and
- (b) Possessing educational qualifications and experience prescribed for direct recruits under column 8.

The Departmental officers in the feeder category who are in the direct line of promotion shall not be eligible for

their qualifying/eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying/eligibility service by more than half of such qualifying/eligibility service of 2 years whichever is less, and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying/eligibility service.

**Transfer on deputation (including short term contract) officers of the Central/State Government/Union Territories/Municipal Corporation\*\*:**

- (a) Holding analogous post on regular basis; OR with 5 years regular service in the central scale of level-10 of pay matrix i.e. Rs.56,100-Rs.1,77,500/-(7th C.P.C) OR 10 years combined regular service in the grade of Assistant Divisional Officer and Station Officer in the central scale of level -7, Rs. 44900-142400/- (7th C.P.C), with a minimum 3 years regular service in the grade of Assistant Divisional Officer service at level-10 of pay matrix i.e. Rs.56,100-Rs.1,77,500/-(7th C.P.C) in the reputed Fire Service organisation, and

consideration for appointment on deputation. Similarly, deputationists shall not be eligible for consideration for appointment by promotion (Period of Deputation including period of deputation in another Ex-cadre post held immediately preceding their appointment in the same or some other organization department of the Central Government shall ordinarily do not exceed, 3 years, the maximum age limit for appointment by transfer on deputation (Including short term contract) shall be not exceeding 56 years as on the closing date of receipt of application.

\*\*Posts to be circulated to the metropolitan cities and other well established Fire Brigade/Institutions

(b) Possessing educational qualifications prescribed for direct recruits under column 7. The Departmental officers in the feeder category who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation.

Similarly, deputationists shall not be eligible for consideration for appointment by promotion (Period of Deputation including period of deputation in another Ex-cadre post held immediately preceding their appointment in the same or some other organization Department of the Central Government shall ordinarily do not exceed, 3 years, the maximum age limit for appointment by transfer on deputation (Including short term contract) shall be not exceeding 56 years as on the closing date of receipt of application.

\*\*Posts to be circulated to the metropolitan cities and other well established Fire Brigade/ Institutions.

Note: 2 For the purpose of computing minimum qualifying service for promotion, the service rendered on a regular basis by an officer prior to 01.01.2016 the date from which the revised pay structure based on the Seventh Central Pay Commission recommendation has been extended, shall be



			deemed to be service rendered in the corresponding Grade Pay/Pay Scale extended based on the recommendation of the Pay Commission.	
12	If a DPC exists, what is its composition	<p>Category 'A' DPC. (For considering Promotion)</p> <ol style="list-style-type: none"> <li>1. Chairman, Member UPSC – Chairman</li> <li>2. Chief Secretary Govt. of NCT of Delhi-Chairman</li> <li>3. Principal Secretary/Secretary (Home)-Member</li> </ol> <p><b>Note:</b> The proceeding of the DPC relating to confirmation of a direct recruit shall be sent to the commission for approval, if, however these are not approved by the commission a fresh meeting of the DPC to be presided over by the chairman or a member of the U.P.S.C. shall be held.</p>	<p><b>Group 'A' Departmental Promotion Committee (for considering promotion).</b></p> <ol style="list-style-type: none"> <li>1. Financial Commissioner Chairman</li> <li>2. Administrative Secretary of the Department Concerned</li> <li>3. Spl./Addl. Secretary (GAD) -Member</li> </ol>	As per instructions contained in O.M. No. 390/18/1/98-Estt.(B) dated 21.05.1999, while making promotion by selection-cum-seniority to any Group 'A' service or post the maximum of the scale of pay of which is less than Rs.16,500/- (pre-revised) of an officer holding any Group 'A' service or posts, UPSC need not to be associated vide order No. F.3(1)/2016/H-III/DO/ Promotion/1616-1619 dated 18.02.2019.
13	Circumstances in which UPSC is to be consulted in making recruitment.	Consultation with the UPSC necessary while making direct recruitment and appointing an Officer on deputation/ contract.	Consultation with the UPSC necessary while making direct recruitment and appointing an Officer on deputation/ contract.	No change

(ATUL GARG)  
DIRECTOR

Delhi Fire Service  
Head Quarter, Connaught Place,  
New Delhi-110002  
Tel: 011-2341-4000 Fax: 23412593

Date:

Place: New Delhi.