

**GOVERNMENT OF NATIONAL CAPITAL TERRITORY OF DELHI
DEPARTMENT OF TRAINING AND TECHNICAL EDUCATION
MUNI MAYA RAM MARG, PITAMPURA, DELHI-110034
(ESTABLISHMENT-I) BRANCH**

No. F.3/19/TE/AD/PART FILE/PART IV (B)/ 1191-1198 Dated: 11/09/2020

OFFICE ORDER

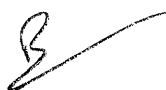
This is in continuation of the office order No. F.3/19/TE/AD/Part file/PART IV (B)/ 1059-1060 dated 29.07.2016 (Degree/Diploma) issued from this office on the matter of Qualification, Pay Scales, Increments, Service Conditions, Career Advancement Schemes (CAS) etc. for teachers and other academic staff of the Technical Institutions (Degree/Diploma) under the control of this department.

Whereas, AICTE has issued the following clarifications on certain issues/anomalies in respect to 6th CPC in continuation of the norms/guidelines prescribed in the main Regulations dated 05th March 2010 (Degree/Diploma), 8th November 2012 (CAS) (Degree/Diploma), 04th January 2016 (Clarification) and 9th June 2016 (Clarification).

- (i) Letter No. F.27/RIFD/pay/01/ 2019-20/ 138 (Sept.) dated 11-3-2020 (copy enclosed).
- (ii) Notification No. F.27-4/AICTE/RIFD/Pay scale/2018-19 dated 20-5-2020 (copy enclosed).

And whereas, Principal Secretary (TTE), in exercise of the power, conferred under in Cabinet decision No. 2373 dated 16.06.2016 considered the aforesaid clarifications for the implementation in continuation of office order No. F.3/19/TE/AD/Part file/PART IV (B)/ 1059-1060 dated 29.07.2016 (Degree/Diploma).

Therefore, the office order No. F.3/19/TE/AD/Part file/PART IV (B)/ 1059-1060 dated 29.07.2016 (Degree/Diploma) issued from this department is to be read along with AICTE clarifications No. F.27/RIFD/pay/01/ 2019-20/ 138 (Sept.) dated 11-3-2020 and No. F.27-4/AICTE/RIFD/Pay scale/2018-19 dated 20-5-2020 for the purpose of qualifications, Pay Scales, Service Conditions, Increments, Career Advancement Schemes (CAS)



/Promotion etc. for teachers and other academic staff of the Technical Institutions (Degree/Diploma), as the case may be.

This issues with the approval of Secretary, TTE



(DR. BABITA)
Adm. Officer (E-1)

No. F.3/19/TE/AD/PART FILE/PART IV (B)/ 1191-1198

Dated: 11/09/2021

Copy to:

1. All vice Chancellors/Registrar of DTU/NSUT/IGDTUW/DPSRU.
2. P.S. to Pr. Secretary (Finance), Govt. of NCT of Delhi.
3. P.S. to Pr.. Secretary, TTE, Govt. of NCT of Delhi.
4. P.S. to Director, TTE, Govt. of NCT of Delhi.
5. All Principals, All Govt./Govt. aided Degree colleges/ Institutes of Technology, Delhi.
6. Pay and Account officers concerned through respective Principals.
7. System Analyst, TTE (HQ) with request to upload on department's website.
8. Guard file



(DR. BABITA)
Adm. Officer (E-1)



Phone : 011-26131577 - 78, 80
011-29581000
Website : www.aicte-india.org



सत्यमेव जयते

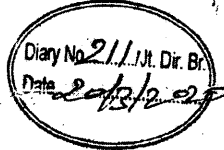
अखिल भारतीय तकनीकी शिक्षा परिषद्

(भारत सरकार का एक सांविधिक निकाय)
(मानव संसाधन विकास मंत्रालय, भारत सरकार)
नेल्सन मंडेला मार्ग, वसंत कुंज, नई दिल्ली-110070

ALL INDIA COUNCIL FOR TECHNICAL EDUCATION

(A Statutory Body of the Govt. of India)
(Ministry of Human Resource Development, Govt. of India)
Nelson Mandela Marg, Vasant Kunj, New Delhi-110070

Dr. Pradeep C. Bhaskar
Assistant Director (RIFD)



F.No. 27/RIFD/PAY/01/2019-20/138 (Sept.)
11.03.2020

To

Sh. Rajanish Singh,
Joint Director (TTE), Govt. of NCT of Delhi,
Dept. of Training and Technical Education,
Muni Maya RamMarg, Pitampura, Delhi-110034

~~JD/TTE~~
~~AD(E-I)~~

Sub.: Clarification regarding grant of Lecturer (Senior Scale) to the Lecturer joined in service with B.E./B.Tech. qualification in AGP of Rs.5400 before 08.11.2012 and subsequently acquired M.E./M.Tech. qualification - reg.

Sir,

Please refer to your letter no. F.2/200/TE/AD/2008/Pt. File/1463-64 dated 31.10.2019 on the subject noted above. Further to this Council letter of even no. dated 10.10.2019, the issue involved was placed before the Committee of experts which deliberated the same during its meeting held at AICTE Hqrs., the committee came to the conclusion that the issue is already clarified under Clause 3.4 to 3.7 of AICTE Gazette Notification dated 08.11.2012 (Diploma) for which a corrigendum has been issued vide AICTE Notification dated 04.01.2016 (Annexure-II).

Notwithstanding the above, it is however clarified that the Lecturer possessing M.Phil. or Master's Degree are eligible for the AGP of Rs.7000/- after completion of five years of service as Lecturer in the AGP of Rs.6000/-. In view of above, you are requested to take further action in the matter accordingly.

This issues with the approval of Competent Authority.

Yours Sincerely

(Pradeep C. Bhaskar)

S.O./D.A
29/05/2020

585/E1
06/05/2020

50/1/28
11/15



सूचना का अधिकार

अनुभव की गणना करने से संबंधित मुद्दे		
19	क्या सेवाकालीन संकाय सदस्यों / प्रशासनिक समनुदेशन आदि पर गए सदस्यों द्वारा असाधारण छुट्टी / अध्ययन छुट्टी / प्रतिनियुक्ति पर / सेवा अंतरण पर / पुनर्ग्रहणाधिकार / पोस्ट-डॉक्टोरल रिसर्च आदि के रूप में प्रदान की गई अपेक्षित छुट्टी पर उच्चतर अध्ययन करने की अवधि की गणना भर्ती / प्रोन्नति और सीधी भर्ती के लिए अध्ययन अनुभव के रूप में की जाएगी ?	उचित माध्यम से तथा सम्यक रूप से मंजूर अनुमति / छुट्टी / प्रतिनियुक्ति / पुनर्ग्रहणाधिकार / अपने संस्थान / संगठन से सेवा अंतरण पर उच्चतर अध्ययन / प्रशासनिक समनुदेशन के लिए जाने वाले संकाय सदस्यों की इस अवधि की गणना उसी अथवा किसी अन्य संगठन में उच्च स्तर / समान स्तर पर प्रोन्नति / सीएस और प्रत्यक्ष भर्ती के प्रयोजन के लिए शिक्षण / शोध अनुभव के रूप में की जाएगी।
20	क्या शिक्षण / शोध में न्यूनतम 10 वर्ष के प्रासंगिक अनुभव जिसमें से 3 वर्ष विभागाध्यक्ष के समकक्ष व्याख्याता के रूप में 9000/- रु. के ग्रेड वेतन पर है, के साथ केवल बी.ई./बी.टेक डिग्री धारण करने वाला इंजीनियरी और प्रौद्योगिकी का संकाय सदस्य जिसने शिक्षक के रूप में समान वेतनमान में प्रशासनिक पद पर भी कार्य किया है, डिप्लोमा संस्थाओं में प्राचार्य के पद के लिए पात्र है ?	जी नहीं। डिप्लोमा संस्थाओं में प्राचार्य के पद के लिए अर्हता और अनुभव की पूर्ति करना अभातशिप द्वारा समय-समय पर जारी अधिसूचनाओं के अनुसार अनिवार्य है।

छात्र : संकाय अनुपात के परिकलन के लिए संबद्ध (एडजेंट) संकाय पर विचार करना		
21	क्या संबद्ध संकाय के रूप में उद्योग से नियुक्त किए गए वृत्तिकों (प्रोफेशनल) पर छात्र संकाय अनुपात के लिए संकाय के रूप में विचार किया जा सकता है ?	जी हाँ। जब तक प्रतिष्ठित शैक्षणिक संस्थाओं से संबद्ध संकाय / विशिष्ट संकाय / प्रोफेसर एमेरिटस वयोवृद्ध अथवा प्रतिष्ठित उद्योग के प्रतिष्ठित वृत्तिक शोध पर ध्यान-केन्द्रित कर रहे हों तथा पूर्णकालिक संकाय के रूप में कार्य कर रहे हों और अभातशिप के विनियमों के अनुसार नियमित वेतन प्राप्त कर रहे हों, उन पर एसएफआर के प्रयोजनार्थ विचार किया जाएगा, बशर्ते कि वे बिना किसी शैक्षणिक व्यवधान के न्यूनतम 2 निरंतर सेमेस्टर्स अथवा उससे अधिक अवधि से संस्था में कार्य कर रहे हों। तथापि, किसी संस्था के किसी विशेष इंजीनियरी विभाग के संकाय सदस्यों की संस्वीकृत संख्या से 10 प्रतिशत से अधिक संकाय की नियुक्ति उक्त श्रेणियों के अंतर्गत नहीं की जा सकेगी। इस लचीलेपन को प्रदान करने का उद्देश्य उद्योग, शोध प्रयोगशालाओं के विविध रूप से अनुभवी लोगों को संस्था में लाना है तथा इसका अर्थ कोई अन्य छूट प्रदान करना नहीं है।

अस्वीकरण : अधिसूचना की भाषा

अधिसूचना अंग्रेजी एवं हिंदी दोनों भाषाओं में प्रकाशित की गई हैं। यद्यपि अंग्रेजी से हिंदी में अनुवाद करते समय अत्यंत सावधानी बरती गई है। तथापि व्याख्या में किसी प्रकार की विसंगति के मामले में, अंग्रेजी संस्करण मान्य होगा।

प्रो. राजीव कुमार, सदस्य सचिव

[विज्ञापन-III/4/असा./37/2020-21]

ALL INDIA COUNCIL FOR TECHNICAL EDUCATION

NOTIFICATION

New Delhi, the 20th May, 2020

Clarifications on Certain Issues / Anomalies in 6th CPC pertaining to Qualifications, Pay Scales, Service Conditions, Career Advancement Schemes (CAS)/promotions etc. for Teachers and other Academic Staff of Technical Institutions (Degree/Diploma)

F.No. 27-4/AICTE/RIFD/Pay Scale/2018-19.— In exercise of the powers conferred under sub-section (i) of Section 23 read with Section 10 (g), (h) and (i) of the All India Council for Technical Education Act, 1987 (52 of 1987), the All India Council for Technical Education makes the following regulations:

I. Short title, Applications and Commencement:

These Regulations may be called All India Council for Technical Education [Clarifications on certain Issues / Anomalies in 6th CPC pertaining to Qualifications, Pay Scales, Service Conditions, Career Advancement Schemes (CAS) / promotions etc. for Teachers and other Academic Staff of Technical Institutions (Degree / Diploma)], 2020.

- (a) These shall apply to Technical Institutions conducting technical educations and such other courses/programs and area notified by the Council from time to time.
- (b) These clarifications may be read with in continuation of the norms/guidelines prescribed in the main Regulations dated 5th March 2010 (Degree/Diploma), 8th November 2012 (CAS) (Degree/Diploma), 4th January 2016 (Clarification) and 9th June 2016 (Clarification) issued by AICTE.

II. General

AICTE had received several representations seeking clarifications on certain issues arising out of the implementation of AICTE Regulations No. 37-3/Legal/AICTE/2010 dated 5th March 2010 on revised Pay Scales, Service Conditions and Qualifications for the teachers and other Academic staff in Technical Institutions (Degree & Diploma) Regulations, 2010 and No. 37-3/Legal/AICTE/2012 dated 8th November 2012 on Career Advancement Scheme for the Teachers and other Academic staff in Technical Institutions (Degree & Diploma) Regulations, 2012. Clarifications on the relevant issues were notified vide Gazette Notification dated 4th January 2016 (Clarification) and 9th June 2016 (Clarification) which has further attracted the representations / references by the Council from the various stakeholders.

Sr. No.	Issue	Clarification			
Additional increment as an incentive for acquiring higher qualifications					
1.	Whether M.Pharm. qualified faculty is also eligible for two non-compounded advance increments?	Wherever additional increments are applicable to those possessing M. Tech. / M. E. degree, same benefit shall be extended to M. Pharm. degree holders too in degree / diploma level institutions as well.			
2.	Whether the allowances such as DA and HRA etc. shall be admissible on the non-compounded increments given as an incentive for higher qualification to the faculty members in degree / diploma level institutions?	Yes. The allowances such as DA and HRA etc. shall be admissible on the non-compounded additional increments given as an incentive for higher qualifications. It has been more clarified with the example given below for the case of three non-compounded increments:			
	Basic Pay in the Pay Scale (in Rs.)	Academic Grade Pay (AGP) (in Rs.)	Basic Pay with AGP (in Rs.) (1+2)	Add 3 non-compounded increments @ 3% (in Rs.)	New Basic Pay with AGP and Increments (in Rs.) (3+4)
	1	2	3	4	5
	15,600	6,000	21,600	9% of 21,600=1,944	21,600 +1,944 = 23,544
	The allowance like DA / HRA etc. shall be admissible on new basic pay as mentioned in column (5) above.				
3.	Whether teachers are eligible for further annual increments after reaching the maximum pay limit prescribed in the respective Pay Bands?	No. There is no provision for such annual increment after reaching maximum pay in the respective Pay Band.			

4.	Whether three advance increments shall be applicable as an incentive for acquiring a Ph.D. degree during service?	In the clarification dated 04 th January 2016 it has been clarified at Sr. No. 25 that the advance increments for Ph.D. are not allowed for the incumbents who are in PB-4 (Rs.37400-67000). However, this clarification shall be applicable for those acquiring Ph.D. degree after the date of publication of AICTE clarification dated 4 th January 2016.
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Issues pertaining to candidates upgraded with a condition of obtaining a Ph. D. degree within 7 years		
5.	Whether the annual increments of Assistant Professors who are recruited or promoted under condition to obtain Ph.D. degree within seven years, should be stopped until he obtains Ph.D. degree and fulfill service condition as required under AICTE regulation 2010 and 2012?	Yes. Such candidates were required to complete Ph. D. degree within 7 years from the date of joining, failing which increments shall be stopped and forfeited until Ph.D. degree is acquired. The annual increments, without notional increments, shall resume from the date of obtaining Ph.D. degree, subject to fulfillment of other service conditions.

CAS Issues of upward movement in higher AGP		
6.	Whether there is an essential requirement of the Ph.D. degree for the grant of Lecturer (Selection Grade) in AGP of Rs. 8000/- in Diploma Programs?	Lecturer (Senior Scale) in diploma institutions who have completed 5 years of service in the grade of Rs 7000/- shall be eligible to move up to the next higher grade of Rs 8000/- as Lecturer (Selection Grade) in Pay Band of Rs. 15600-39100 without acquiring a Ph.D. degree.
7.	Whether qualification of Ph.D. can be relaxed for grade pay of Rs. 9,000/- in Diploma/Degree level institutions?	No. No relaxation in the mandatory requirements for Ph.D. degree shall be given to the candidates for the promotion in the grade pay of Rs. 9,000/- with effect from 5th March 2010.
8.	Whether a newly entering or incumbent Lecturer in Diploma Institute with M.E./M.Phil./Ph.D. degree in relevant discipline shall be eligible to get AGP Rs.6000/- either at entry level or as and when he/she acquires PG degree.	Yes. A newly entering or already in service Lecturer in Diploma Institute with M.E. / M.Phil. / Ph.D. degree in relevant discipline shall be eligible to get AGP Rs.6000/- from the entry level AGP of Rs. 5400/- either at entry level or as and when they acquire PG Degree.
Frequency of holding CAS by DTE / State Government / Universities		
9.	What should be the frequency of CAS interviews in technical institutions?	The CAS interviews must be held by DTE / Administration of technical institutions in the states at least once in every year but preferably twice a year.

Requirements of Trainings for CAS		
10.	Whether two programmes, each of 1-week duration can be considered as one programme of two weeks duration as desired for the purpose of CAS / promotions as per earlier AICTE Notifications?	<p>Yes.</p> <p>Two programmes, each of 1-week duration shall be considered as one programme of two-weeks duration as desired for the purpose of CAS / promotions as per earlier AICTE Notifications.</p> <p>Such programmes shall be duly approved / conducted by AICTE / UGC / TEQIP / NITTTRs / PMMMNMTT / IISc / IITs / Universities / Government / DTE / Boards of Technical Education / CoA / IIA / SPA / ITPI / ARPIT / NPTEL / other Institutes of National Importance.</p> <p>The same logic applies to the requirement of the three-week programs also wherever mentioned.</p>
11.	Whether the requirement of number of Short-Term Training Programmes/ Continuing Education Programmes / Orientation / refresher courses etc. may be relaxed for promotion under CAS for faculty members / Librarian / PTIs in Degree / Diploma level institutions?	<p>No.</p> <p>There shall be no relaxation in the mandatory requirement of total duration of programmes.</p> <p>One-time extension has already been given until 07.11.2015.</p>
12.	Whether relaxation in training/ course requirements for the promotion of Assistant/ Deputy Librarian in Diploma level institution in new scales can be given?	<p>No.</p> <p>No relaxation can be granted for requirements of course work. However, extension given to faculty members up to 7th November 2015 as per AICTE Notification dated 4th January 2016 and up to 31st July 2022 as per AICTE notification dated 1st March 2019 for 6th CPC & 7th CPC respectively is applicable to Librarians also.</p>

The entitlement of a faculty to appear for recruitment and CAS both

13.	Whether a directly recruited faculty member be allowed to appear in an interview for CAS promotion for the same post on a later date?	<p>Yes.</p> <p>A directly recruited faculty member shall be allowed to appear in an interview for CAS promotion for the same post if the process of CAS is conducted at a later date.</p>
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Eligibility Related Issues – Miscellaneous Qualifications and their Modes

14.	Whether PGPPM and PGDM / MBA programmes or such other degrees of 1-year duration are equivalent to MBA full time regular course?	<p>No.</p> <p>PGPPM and PGDM / MBA or such other degree programmes of one-year duration are not equivalent to 2-year full time regular course of MBA / PGDM for the purpose of recruitment to the faculty position.</p>
15.	Whether Diploma in Engineering with 10 years of experience in any Engineering stream is equivalent to Bachelor's degree in Engineering for the recruitment as faculty or for pursuing a Master's course?	<p>No.</p> <p>Diploma in Engineering with 10 years of experience in any Engineering stream shall not be equivalent to Bachelor's degree in Engineering for the purpose of recruitment in diploma institutions.</p>

16.	Whether B.E./B.Tech and / or M.E./M.Tech degree holders passed through a part-time / week-end/any other qualification acquired through professional bodies are eligible for various faculty positions or admission to Ph.D. programme ?	<p>Yes.</p> <p>As long as Engineering / Pharmacy degrees offered by universities are recognized by UGC in which the teaching of all the courses takes place in a classroom mode for all the theory lectures, tutorials / Practical or laboratory courses and projects etc. as specified by the respective university, degrees shall be valid for recruitment / promotion / CAS purposes.</p> <p>If the degrees are earned through week-end / evening mode / part-time mode, then duration of such programmes shall be 1.5 times longer than that of the programmes offered in general shifts.</p> <p>Degrees obtained in engineering/ pharmacy / architecture/hotel management through distance mode are not valid for recruitment at any level except, where supreme court has explicitly validated the degrees.</p> <p>Degrees in Management, MCA and Travel & Tourism through distance and online mode are however valid for recruitment.</p> <p>In case of the certification awarded by professional bodies/ Institutions/ Societies, only those candidates who are enrolled with these professional bodies/ Institutions/ Societies up to 31/05/2013, to whom recognition was granted by MHRD are eligible for appointment/promotion in the technical institutions.</p>
17.	Whether a person with M. Sc. (Biotechnology / Biochemical Engineering / Chemistry / Mathematics) and M. Tech. / Ph.D. in Biotechnology and Chemical Technology or relevant branches / programmes / any allied areas is eligible for CAS and / or for direct recruitment as a faculty in Degree and Diploma level Technical Institutions?	<p>Yes.</p> <p>Existing incumbents recruited as a faculty with the basic minimum qualifications required at the time of recruitment and who had secured admissions to these courses before publication of AICTE notification dated 13th March, 2010 be considered as eligible for CAS / promotions as well as direct recruitment in the same or the other institutions subject to fulfillment of other eligibility criteria and higher qualifications prescribed, if any, for various teaching posts.</p>
18.	What will be the qualifications, experience and service condition for the post of Registrar, Deputy Registrar and Assistant Registrar, DTE, Deputy Director / Additional Directors / Assistant Directors in the States and Universities / Finance Controllers/ Finance Officers/ Store Purchase Officers/ Network Engineer/ Medical Officers and other concerned Administrative Staff?	<p>Qualification, experience requirements and service conditions for these posts shall be as per rules and regulations of respective State / UT / Central Government / UGC / Autonomous Bodies issued from time to time.</p>
Issues related to counting of experience		
19.	Whether the period of pursuing higher studies by in-service faculty members / on administrative assignments etc. with required leave granted as EOL / study leave / on deputation / service transfers / lien / post-doctoral research etc. be counted as teaching	<p>Faculty members going for higher studies / administrative assignments etc. through proper channel and through duly sanctioned permission / leave / deputation / lien / service transfer from his Institute / organization, the period shall be</p>

	experience for recruitment / promotion and direct recruitments?	counted as teaching / research experience for the purpose of promotion / CAS and direct recruitments at higher level / same level in the same or the other organization.
20.	Whether a faculty of Engineering and Technology holding only B.E. / B.Tech. degree with minimum 10 years relevant experience in teaching/research out of which 3 years is in the grade pay of Rs.9,000/- as Lecturer at par with HOD & have worked in administrative position in the same pay scales as teachers, is eligible for the post of Principal in Diploma Institutions?	No. The qualification and experience for the post of Principal in Diploma Institutions is essential to be met as per notifications issued by AICTE from time to time.

Consideration of Adjunct Faculty for calculation of S:F ratio		
21.	Can professionals from Industry appointed as Adjunct Faculty be considered as faculty for Student Faculty Ratio?	Yes. As long as the Adjunct Faculty/ distinguished faculty/ Professor Emeritus superannuated from reputed academic institutions or eminent professionals from reputed industries having research as focus and appointed as full time faculty and getting regular salary as per AICTE regulations, shall be considered for the purpose of SFR, provided they have worked in an institution for at least 2 consecutive semesters or longer without any academic break. However, not more than 10% of the sanctioned strength of faculty members of a particular engineering department, of an institution can be recruited under the above categories. The objective of giving this flexibility is to bring in diversified experience of people from industry, research laboratories and not to give any relaxation.

Disclaimer: Notification Language

The notification is published in English and Hindi languages. Utmost care is taken to translate notification from English to Hindi. However, in case of any kind of discrepancy in interpretation, English version shall prevail.

Prof. RAJIVE KUMAR, Member Secy.

[ADVT.-III/4/Exty./37/2020-21]