

DEPARTMENT OF WOMEN & CHILD DEVELOPMENT
GOVT. OF NCT OF DELHI
SEWA KUTIR COMPLEX, KINGSWAY CAMP
NEW DELHI-110009

F.No.9(206)/Admn/WCD/MACP/2015/Pt.File-I/ 21036-49

Dated : 13 Dec 2015

ORDER

On the recommendations of the Screening Committee constituted for grant of financial up-gradation under Modified Assured Progressive Scheme (MACP) and in accordance with the instructions contained in the Office Memorandum No.35034/3/2008-Estt.(D) dated 19.05.2009 read with the Office Memorandum No.35034/3/2008-Estt.(D) dated 16.11.2009 of Govt. of India, Ministry of Personnel, Public Grievances & Pensions (Deptt. of Personnel & Training), the Director (WCD) with the approval of the Secretary (SW/WCD), is pleased to grant financial up-gradation under MACP scheme to the following **23 (Twenty Three)** Ex-Cadre officers/officials (upon their completion of 10/20/30 years regular service) in the grade respectively w.e.f. the dates mentioned against their names, in the table below :-

S. No.	Name of the officer/ official (Shri/Smt.) and Designation	Place of Salary Posting	D.O.B	Date of Initial Appointment	Present Pay Band + Grade Pay	Proposed Pay Band + Grade Pay under MACP
1	2	3	4	5	6	7
1	Shalini Puri Dua, Supdt./CDPO	WCD (HQ)	08.01.1972	06.03.1997 as Welfare Officer	PB 9300-34800 + GP 4600/- (pre-revised)	2 nd MACP with PB 9300-34800 + GP 4800/- (pre-revised) w.e.f. 06.03.2017 Note :- Suspension period regularized w.e.f. 11.09.2015 to 05.06.2016 and the said suspension period has been treated as "spent on duty" for all purposes, vide Order No. F.05(Admn.)/81/WCD/2011/4256 2-64 dated 29.03.2017.
2	Sadhna Singh, Supdt./CDPO	ICDS- Seemapuri	04.07.1972	06.01.1998 as Welfare Officer	PB 9300-34800 + GP 4600/- (pre-revised)	2 nd MACP with PB 9300-34800 + GP 4800/- (pre-revised) w.e.f. 06.01.2018
3	Yogita Gupta, Supdt./CDPO	WCD (HQ)	02.02.1970	17.02.1998 as Welfare Officer	PB 9300-34800 + GP 4600/- (pre-revised)	2 nd MACP with PB 9300-34800 + GP 4800/- (pre-revised) w.e.f. 17.02.2018
4	Humra Khalid, Supdt./CDPO	WCD (HQ)	02.08.1972	03.02.1998 as Welfare Officer	PB 9300-34800 + GP 4600/- (pre-revised)	2 nd MACP with PB 9300-34800 + GP 4800/- (pre-revised) w.e.f. 03.02.2018
5	Ramvir Singh, Supdt./CDPO	Place of Safety, Majnu Ka Tila	02.10.1966	09.01.1998 as Welfare Officer	PB 9300-34800 + GP 4600/- (pre-revised)	2 nd MACP with PB 9300-34800 + GP 4800/- (pre-revised) w.e.f. 09.01.2018
6	Praveen Kumar, Supdt./CDPO	Bal Sadan, Timarpur	15.04.1964	08.01.1998 as Welfare Officer	PB 9300-34800 + GP 4600/- (pre-revised)	2 nd MACP with PB 9300-34800 + GP 4800/- (pre-revised) w.e.f. 08.01.2018
7	Durgesh Nandini, Supdt./CDPO	ACHW, Jail Road	01.01.1974	12.01.1998 as Welfare Officer	PB 9300-34800 + GP 4600/- (pre-revised)	2 nd MACP with PB 9300-34800 + GP 4800/- (pre-revised) w.e.f. 12.01.2018
8	Pomila Chhibber, Supdt./CDPO	ICDS-Raja Garden	17.01.1969	14.01.1998 as Welfare Officer	PB 9300-34800 + GP 4600/- (pre-revised)	2 nd MACP with PB 9300-34800 + GP 4800/- (pre-revised) w.e.f. 14.01.2018 Note :- Suspension period regularized w.e.f. 11.09.2015 to 05.06.2016 and the said suspension period has been treated as "spent on duty" for all purposes, vide Order No. F.05(Admn.)/81/WCD/2011/4256 5-67 dated 29.03.2017.
9	Kusum Lata Rastogi, Supdt./CDPO (VRS on 31.12.2018)	ICDS-Alipur	06.07.1963	11.04.1988 as Supervisor Gr II	PB 9300-34800 + GP 4600/- (pre-revised)	3 rd MACP with PB 9300-34800 + GP 4800/- (pre-revised) w.e.f. 11.04.2018
10	Ravindra Kumar, Supdt./CDPO	National Commission for Women (NCW) - on deputation	20.10.1973	13.01.1998 as Welfare Officer	PB 9300-34800 + GP 4600/- (pre-revised)	2 nd MACP with PB 9300-34800 + GP 4800/- (pre-revised) w.e.f. 13.01.2018

11	Satinder Kaur Kalra, Supdt./CDPO	ICDS-Rajouri Garden	18.08.1960	07.07.1987 as Supervisor Gr.II	PB 9300-34800 + GP 4600/- (pre-revised)	3 rd MACP with PB 9300-34800 + GP 4800/- (pre-revised) w.e.f. 07.07.2017
12	Sukhversha Sharma, Supervisor (CDPO on CDC basis)	ICDS-Narela	30.06.1961	03.10.1997 as Supervisor Gr.II	PB 9300-34800 + GP 4200/- (pre-revised)	2 nd MACP with PB 9300-34800 + GP 4600/- (pre-revised) w.e.f. 03.10.2017
13	Pratima Sharma, Supervisor (CDPO on CDC basis)	ICDS-Prem Nagar	20.05.1964	06.04.1988 as Supervisor Gr.II	PB 9300-34800 + GP 4600/- (pre-revised)	3 rd MACP with PB 9300-34800 + GP 4800/- (pre-revised) w.e.f. 06.04.2018
14	Ragini Sethi, Supervisor (CDPO on CDC basis)	ICDS- Mangolpur Khurd	01.07.1966	11.04.1988 as Supervisor Gr.II	PB 9300-34800 + GP 4600/- (pre-revised)	3 rd MACP with PB 9300-34800 + GP 4800/- (pre-revised) w.e.f. 11.04.2018
15	Late Sanjida Khan, Ex-Supervisor (Expired on 12.08.2009/ Retired on 12.08.2009)	ICDS- Nizamuddin	05.12.1957	07.07.1987 as Supervisor Gr.II	PB 9300-34800 + GP 4200/- (pre-revised)	2 nd MACP with PB 9300-34800 + GP 4600/- (pre-revised) w.e.f. 01.09.2008
16	Ashok Kumar, Driver	Nari Niketan, Jail Road	24.01.1960	13.09.1996 as Caretaker	PB 5200-20200 + GP 2000/- (pre-revised)	3 rd MACP with PB 5200-20200 + GP 2400/- (pre-revised) w.e.f. 24.11.2017
17	Madan Lal, Cook	SAB-I, Dilshad Garden	08.05.1967	13.01.1997 as Cook	PB 5200-20200 + GP 1900/- (pre-revised)	2 nd MACP with PB 5200-20200 + GP 2000/- (pre-revised) w.e.f. 13.01.2017
18	Mata Din, Peon (Retired on 30.08.2011)	WCW- Shanker Market	12.08.1951	14.10.1982 as Peon	PB 5200-20200 + GP 1800/- (pre-revised)	1 st MACP with PB 5200-20200 + GP 1900/- (pre-revised) w.e.f. 01.09.2008 2 nd MACP with PB 5200-20200 + GP 2000/- (pre-revised) w.e.f. 01.09.2008
19	Chameli Devi, Cook	HHFCLP (F), Jail Road	07.08.1963	16.12.1991 as Cook	PB 5200-20200 + GP 1800/- (pre-revised)	1 st MACP with PB 5200-20200 + GP 1900/- (pre-revised) w.e.f. 01.09.2008 2 nd MACP with PB 5200-20200 + GP 2000/- (pre-revised) w.e.f. 16.12.2011
20	Promila Devi, Peon	VCH-I, Lajpat Nagar	10.01.1964	13.04.1992 as Cook	PB 5200-20200 + GP 1900/- (pre-revised)	1 st MACP with PB 5200-20200 + GP 1900/- (pre-revised) w.e.f. 01.09.2008 2 nd MACP with PB 5200-20200 + GP 2000/- (pre-revised) w.e.f. 13.04.2012 Note :- Order No. F. 1(1)/VCH- I/DWCD/2011 -12/175 dated 19.03.2013 issued by then- DDO/HOO, VCH-I vide which pay had been inadvertently fixed in the PB 5200-20200 + GP 1900/- (pre-revised) w.e.f. 01.01.2006, is hereby withdrawn.
21	Prakash Devi, Chowkidar	CHG-I, Jail Road	16.02.1964	13.10.1987 as Chowkidar	PB 5200-20200 + GP 2000/- (pre-revised)	3 rd MACP with PB 5200-20200 + GP 2400/- (pre-revised) w.e.f. 13.10.2017
22	Manjula Kathuria, Supdt./CDPO	VCH-III, Lajpat Nagar	27.09.1970	13.01.1998 as Welfare Officer	PB 9300-34800 + GP 4600/- (pre-revised)	2 nd MACP with PB 9300-34800 + GP 4800/- (pre-revised) w.e.f. 13.01.2018
23	Shivani Kapur Baveja, Supdt./CDPO	WCD (HQ)	25.12.1969	04.02.1998 as Welfare Officer	PB 9300-34800 + GP 4600/- (pre-revised)	2 nd MACP with PB 9300-34800 + GP 4800/- (pre-revised) w.e.f. 04.02.2018

The above benefits of MACP are subject to following conditions :-

The above said financial up-gradation is in terms of instruction contained in DOPT O.M.No.35034/3/2008-Estt.(D) dated 19.05.2009 read with the DOPT O.M. of even no. dated 16.11.2009 and is merely a placement in next higher grade pay for grant of financial benefit to the government servant

concerned, on the personal basis with retention of his/her old designation. The up-gradation shall have no relevancy to the seniority position of the officers/officials concerned. No stepping up of pay in the Pay band or Grade Pay would be admissible with regard to Junior getting more pay than the Senior on account of pay fixation under MACP Scheme.

Under the Scheme, benefit of pay fixation available at the time of regular promotion shall also be allowed at the time of financial up-gradation under the scheme. There shall, however, be no further fixation of pay at the time of regular promotion if it is in the same grade pay as granted under MACPs. However, at the time of actual promotion if it happens to be in a post carrying higher grade pay what is available under MACPs, no pay fixation would be available and only difference of grade pay would be available.

The officers/officials may be allowed to exercise an option under FR 22(1)(a)(1) to get Pay fixed in the higher grade pay either from the date of his/her up-gradation or from the date of his/her next increment viz. 1st July of the year in accordance with the clarification No.2 of the Department of Expenditure OM No.1/1/2008-IC dated 13.09.2008. The option must be exercised within a period of one month, failing which the pay shall be fixed w.e.f. the date of up-gradation. The option once exercised shall be final.

In terms of Para 25 of GOI, Min. of Personnel, Public Grievances and Pensions (Department of Personnel and Training) OM no.35034/3/2008-Estt./(D) dated 19.05.2009, all the concerned have to furnish the required undertaking before fixation of their pay.

The Heads of offices concerned are requested to ensure before issuing the pay fixation order that the officers/officials have completed 10/20/30 years of regular services and service does not include the period of service rendered in State Govt./Statutory body/Autonomous body/PSO, as the period of past service in these bodies is not to be counted for grant of financial up-gradation under MACP scheme (Point No.10 of DOPT O.M. dated 19.05.2009). The concerned HOO, shall also ensure before issue of pay fixation order that the particulars of officers/officials as indicated in order is in conformity with his/her service record and also that no vigilance case is pending against him/her as on date.

This issues with the prior approval of the Secretary (SW/WCD).

Anita Bharal 13/11/19
(Anita Bharal)

Deputy Director (Admn.)

F.No.9(206)/Admn/WCD/MACP/2015/Pt.File-II 21036-49

Dated : 13 DEC 2019

Copy forwarded to :

1. PS to Secretary (WCD/SW), Govt. of NCT of Delhi, GLNS Complex, Delhi Gate, New Delhi-110002.
2. PA to Director, WCD.
3. PA to Special Director, WCD.
4. PA to IFA/Controller of Accounts, WCD.
5. Dy. Controller of Accounts, DWCD, GNCTD, Sewa Kutir Complex, Kingsway Camp, New Delhi-110009.
6. Dy. Director (Admn), Deptt. of Social Welfare, GNCTD, GLNS Complex, Delhi Gate, New Delhi-110002.
7. All District Officers of DWCD, for circulation to all Homes/Institutions/ICDS Projects.
8. All Branch In-Charges of WCD-HQ, for circulation amongst all staff.
9. HOO, WCD (HQ).
10. DDO, WCD (HQ).
11. DDOs/HOOs, concerned.
12. PAOs concerned through DDOs concerned.
13. Officers/Officials concerned through DDOs/HOOs concerned.
- ✓ 14. System Analyst, WCD for uploading the order on website of the Department.
15. Guard File.

Anita Bharal 13/11/19
(Anita Bharal)
Deputy Director (Admn.)