

GOVERNMENT OF NATIONAL CAPITAL TERRITORY OF DELHI

File No. 3226
Date: 27-11-19
Director (WCD)

SERVICES DEPARTMENT- (ACP CELL)
A WING, 5TH LEVEL, DELHI SECRETARIAT,
NEW DELHI 110002
(http://services.delhigovt.nic.in)

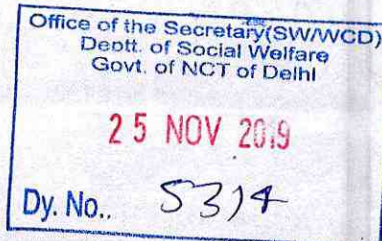
(1011c)

No. F. 7(112)/2018/ACP Advice/Misc-VII/Services Deptt/1070

Dated: 20/11/19

To,

All Head of Departments,
Govt. of NCT of Delhi,
Delhi/ New Delhi



DWCD

File No. 4122
Date: 21-11-19
Spl. Director (WCD)
GICD/DWCD

Sub: Clarification regarding determination of period of ACRs/APARs to be taken into account for considering grant of ACP/MACP benefits

Madam /Sir,

This Department, vide letter dated 03/09/2019, had requested Ministry of Home Affairs, Govt. of India for seeking clarification from DoPT, Govt. of India regarding determination of the period of ACRs/APARs that is to be taken into account for considering grant of ACP/MACP benefits.

The Ministry of Home Affairs, vide their letter no. F.No. 14012/05/2019-Delhi-I Dated 18/10/2019, has forwarded the advice of DoPT, Govt. of India, in the matter, which is as under:

'The matter has been examined in this Department. In this regard, it is mentioned that DoPT vide its O.M. No.22011/4/2013-Estt.(D) Dated 08th May, 2017 has already issued instructions relating to procedure to be observed by the Departmental Promotion Committees(DPCs) inter alia relevant year up to which APARs are to be considered.

Since, benefit of financial upgradation under ACP/MACP Scheme is given to a person in lieu of promotion who is stagnating in the same grade for a certain time period, provided he fulfils other eligibility conditions. In so far as the determination of ACRs/APARs to be taken into account for considering grant of ACP/MACP benefits, there is no variation or relaxation in the provision under ACP/MACP Scheme. Therefore, the instructions including determination of period of ACRs/APARs to be taken into account for promotion are also applicable for the cases considering grant of ACP/MACP benefits'.

This is for information and compliance.

This issues with the approval of the Competent Authority.

- Encl: 1. Copy of MHA, GOI letter no. F.No. 14012/05/2019-Delhi-I Dated 18/10/2019
2. Copy of DoPT, GOI advice, Comp. Dy. No. 1394554/19/CR dated 14.10.2019

System Analyst, WCD
for uploading
on website of the
Deptt.

S.O. (Admin)

For: [Signature]

Received 28/11/19

Rahul 2/12

Yours faithfully,

[Signature]

(Ajay Kumar Chawla)
Dy. Secretary (Services)

Copy to all Dealing
Assistants of
Admin. Branch, WCD.

System Analyst, WCD

169/I.T. Branch
2/12/2019

F.No. 14012/05/2019-Delhi-I
Government of India
Ministry of Home Affairs

991C



North Block, New Delhi-I
Dated the 18 October, 2019

To

The Secretary(Services),
Services Department,
Govt. of NCT of Delhi,
Delhi Secretariat, I.P. Estate,
New Delhi.

21 OCT 2019

GAD 2015/43548
Dy. No.

Sub:- Clarification regarding determination of period of ACRs/APARs to be taken into account for considering grant of ACP/MACP benefits.

Sir/Madam,

I am directed to refer to the Services Department, GNCTD's letter No. F.7(113)/2018/ACP Advice/Misc-VIII/Services/794 dated 03.09.2019 wherein seeking clarification from DoP&T on the above mentioned subject and say that the matter was examined in this Ministry and advice of DoP&T was sought. Advice of DoP&T has been received which is enclosed for taking necessary action in the matter.

Yours faithfully,

Encl: as above

(C.P. Vinod Kumar)
Under Secretary to the Government of India
Tel: 23093608

1279-ACP
24/10/19

88/18/19

22/11/19

28/11/19

22/11/19

So CACP

25/10/2019

Sh. Malik

Department of Personnel & Training
Establishment (D)

Comp. Dy. No.1394554/19/CR

Reference notes at pre-pages.

2. This is regarding a reference received from MHA seeking clarification of DoP&T regarding determination of period of ACRs/APARs to be taken into account for considering grant of ACP/MACP benefits.
3. The administrative Ministry has stated that as per rule, provision laid down in para 17 of Annex-I of MACP Scheme 2009 vide O.M. dated 09.05.2009, the financial upgradation would be non-functional basis subject to fitness, in the hierarchy of grade pay within the PB-I. Thereafter for upgradation under the MACPS the benchmark of 'good' would be applicable till the grade pay of Rs. 6600/- in PB-3. The benchmark will be 'Very Good' for financial upgradation to the grade pay of Rs. 7600 and above. However, in the guidelines of MACP, it has not been clarified as to the period for which APARs are to be considered by the screening committee for ACP/MACP benefits.
4. The matter has been examined in this Department. In this regard, it is mentioned that DoPT vide its O.M. No.22011/4/2013-Estt.(D) dated 8th May, 2017 has already issued instructions relating to procedure to be observed by the Departmental Promotion Committees (DPCs) inter alia relevant year up to which APARs are to be considered.
5. Since, benefit of financial upgradation under ACP/MACP Scheme is given to a person in lieu of promotion who is stagnating in the same grade for a certain time period, provided he fulfils other eligibility conditions. In so far as the determination of period of ACRs/APARs to be taken into account for considering grant of ACP/MACP benefits, there is no variation or relaxation in the provisions under ACP/MACP Scheme. Therefore, the instructions including determination of period of ACRs/APARs to be taken into account for promotion are also applicable for the cases considering grant of ACP/MACP benefits.
6. In view of above, file may be returned to the Administrative Ministry (MHA) to take necessary action, accordingly.

~~DS (E.I.)~~

We may advise the AM to adopt the procedure prescribed for promotion in so far as reasonable ACRs/APARs to be assessed by the DPCs are concerned.

Ruhani
09/10/2019

SO (Estt. D)

JS (Sgt.)

G. Jayaram
11/10

Shah 10/10/19

DS (E.I.)

M/o Home Affairs.

Dr.
14/10/19
P. in
Sgt.
14/10
Smt

JS
15/10