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**DEPARTMENT OF WOMEN & CHILD DEVELOPMENT
GOVT. OF NCT OF DELHI
1, PT. RAVI SHANKAR SHUKLA LANE, K. G. MARG
NEW DELHI-110001**

F.No.9(206)/Admn/WCD/MACP/2015/Pt.File-I/ 38516-30

Dated :- 24 JAN 2019

ORDER

On the recommendations of the Screening Committee constituted for grant of financial up-gradation under Modified Assured Progressive Scheme (MACP) and in accordance with the instructions contained in Memorandum No.35034/3/2008-Estt. (D) dated 16.11.2009 of Govt. of India, Ministry of Personnel, Public Grievances & Pensions (Deptt. of Personnel & Training), the Secretary (SW/WCD) with the approval of the Chief Secretary is pleased to grant MACP benefits to the following officers (upon their completion of 10, 20 and 30 years regular service) in the grade respectively w.e.f. the dates mentioned against their names, in the table below:-

S. No.	Name of the Officer/ Official with Designation	Place of Salary Posting	Date of Birth	Date of Initial Appointment	Present Pay Band + Grade Pay	Proposed Pay Band + Grade Pay with effective date under MACP
1.	Savita, Sr. Supdt. (Retd.) Retired on 30.04.2018	WCD (HQ)	06.04.1958	19.05.1992 as Supdt./CDPO	PB 15600-39100 + GP 6600/-	2 nd MACP with PB 15600-39100 + GP 7600/- w.e.f. 19.05.2012 Remarks :- • DOV vide Order No. F.7(A)/06/2014/DOV/5402 dated 06.04.2018 imposed a penalty of "reduction in pay by two stages (two cells within her present level, as per CCS Revised Pay Rules, 2016) till her date of retirement on attaining the age of superannuation i.e. 30.04.2018, with further direction that she will not be allowed to draw annual increment during the currency of penalty and the penalty will not adversely affect her pension", in connection with the Charge Sheet under rule-14 of CCS (CCA) Rules, 1965 issued vide Memorandum No. F.7(A)/06/2016/DOV/1842 dated 03.02.2017. • DOV vide Order No. F.7(A)/06/2014/DOV/6693 dated 26.04.2018 imposed a penalty of "reduction in pay by two stages (two cells within her present level, as per CCS Revised Pay Rules, 2016) till her date of retirement on attaining the age of superannuation i.e. 30.04.2018, with further direction that the penalty will have an adverse effect on her pension", in connection with the Charge Sheet under rule-14 of CCS (CCA) Rules, 1965 issued vide Memorandum No. F.7(A)/6/2014/DOV/12605 dated 08.12.2014.
2.	Kirti Sharma, Supdt./ CDPO (Retd.) Retired on 31.10.2013	Foster Care Home Services - Jail Road	23.10.1953	06.09.1975 as Case Worker/ Probation Officer/Welfare Officer Gr-II	PB 15600-39100 + GP 6600/-	3 rd MACP with PB 15600-39100 + GP 7600/- w.e.f. 01.09.2008

The above benefits of MACP are subject to following conditions :-

The above said financial up-gradation is in terms of instruction contained in DOPT O.M.No.35034/3/2008-Estt.(D) dated 19.05.2009 read with the DOPT O.M. of even no. dated 16.11.2009 and is merely a placement in next higher grade pay for grant of financial benefit to the government servant concerned, on the personal basis with retention of his/her old designation. The up-gradation shall have no relevancy to the seniority position of the officers/officials concerned. No stepping up of pay in the Pay band or

Received

Grade Pay would be admissible with regard to Junior getting more pay than the Senior on account of pay fixation under MACP Scheme.

Under the Scheme, benefit of pay fixation available at the time of regular promotion shall also be allowed at the time of financial up-gradation under the scheme. There shall, however, be no further fixation of pay at the time of regular promotion if it is in the same grade pay as granted under MACPs. However, at the time of actual promotion if it happens to be in a post carrying higher grade pay what is available under MACPs, no pay fixation would be available and only difference of grade pay would be available.

The officers/officials may be allowed to exercise an option under FR 22(1)(a)(1) to get Pay fixed in the higher grade pay either from the date of his/her up-gradation or from the date of his/her next increment viz. 1st July of the year in accordance with the clarification No.2 of the Department of Expenditure OM No.1/1/2008-IC dated 13.09.2008. The option must be exercised within a period of one month, failing which the pay shall be fixed w.e.f. the date of up-gradation. The option once exercised shall be final.

In terms of Para 25 of GOI, Min. of Personnel, Public Grievances and Pensions (Department of Personnel and Training) OM no.35034/3/2008-Estt./(D) dated 19.05.2009, all the concerned have to furnish the required undertaking before fixation of their pay.

The Heads of offices concerned are requested to ensure before issuing the pay fixation order that the officers/officials have completed 10/20/30 years of regular services and service does not include the period of service rendered in State Govt./Statutory body/Autonomous body/PSO, as the period of past service in these bodies is not to be counted for grant of financial up-gradation under MACP scheme (Point No.10 of DOPT O.M. dated 19.05.2009). The concerned HOO, shall also ensure before issue of pay fixation order that the particulars of officers/officials as indicated in order is in conformity with his/her service record and also that no vigilance case is pending against him/her as on date.

This issues with the prior approval of the Chief Secretary.

Ravindra Kumar
24/1/19
(Ravindra Kumar)
Section Officer (Admn.)

F.No.9(206)/Admn/WCD/MACP/2015/Pt.File-I/ 38516-30

Dated : 27 JAN 2019

Copy forwarded to :

1. OSD to Chief Secretary, Govt. of NCT of Delhi, Delhi Secretariat, I.P. Estate, New Delhi-110002.
2. PS to Secretary (WCD/SW), Govt. of NCT of Delhi, GLNS Complex, Delhi Gate, New Delhi-110002.
3. PA to Director, WCD.
4. PA to Joint Director, WCD.
5. Dy. Director (Admn), Deptt. of Social Welfare, GNCTD, GLNS Complex, Delhi Gate, New Delhi-110002.
6. Dy. Director (Admn), Deptt. of Women & Child Development, GNCTD, K.G. Marg, New Delhi-110001.
7. All District Officers of DWCD.
8. All Branch In-Charges of WCD-HQ.
9. Dy. Controller of Accounts, WCD.
10. DDO, WCD (HQ).
11. DDOs/HOOs, concerned.
12. PAOs concerned through DDOs concerned.
13. Officers/Officials concerned through DDOs/HOOs concerned.
14. System Analyst/Asstt. Programmer, WCD for uploading the order on website of the Department.
15. Guard File.

Ravindra Kumar
24/1/19
(Ravindra Kumar)
Section Officer (Admn.)