

PUBLIC GRIEVANCES COMMISSION
GOVT. OF NATIONAL CAPITAL TERRITORY OF DELHI
I.P. Estate (near ITO), Vikas Bhawan, M-Block, New Delhi-110110
Tel Nos. 011-23379900-01 Fax No.011-23370903

Order under Para 2(B) of the PGC Resolution No F.4/14/94-AR dated 25.9.97

Grievance No.PGC/2018/Annx-II/Edn./28/

Date of hearing: 12.02.2019

Complainant : Sh. Dambar Singh – Present.

Respondent : The Director,
Dte.of Education, GNCTD.
Through Dr.Shamshad Ali, Dy.Director of Education
Distt. South East.
Ms. Amarjit Kaur Bhatia,
Section Officer (Distt.South East) – Present.

1. Brief facts of the complaint

1. Shri Dambar Singh filed a complaint in PGC on 24.04.2018 pointing out discrepancies and not following of proper rules/procedure in considering his case for re-employment in r/o. retiring teachers by the Dte.of Education, GNCT of Delhi.

2. Facts emerged during the proceedings.

2.1 An ATR has been filed by Dy.Director of Education, Dist. South East, GNCTD, stating that due consideration has been given for consideration of re-employment case of Shri Dambar Singh, TGT, in accordance with the Order No.F.30-3(28)/Coord/2006/4637-72 dated 28.2.2007 issued by Joint Secretary(Education), Circular No. No.F.30-3(28)/Coord/2006/8776-96 dated 23.4.2007 issued by Addl.Director of Education(Admn.) and as per Notification No.F.30-3(28)/Coord/2006/689-703 dated 29.1.2007 of GNCT of Delhi and Order No.F.31(107)/SB/Edn.2014/681-695 dated 5.6.2014 vide which the re-employment upto the age of 62 years upto PGT Category of teachers has been prescribed.

A comparative analysis regarding achievement performance (Professional Fitness Certificate) with the other employees (Teachers) whom the re-employment was granted was also done. On the basis of the analysis, it was obvious that the achievement performance of the Teacher concerned, Shri Dambar Singh, for the last two years is in declining trend which is (-) 22.54 for the year 2014-15 and for the year it is (-) 19.35 which is not upto the mark for the re-employment of teacher. Therefore, the award for the re-employment was not considered. In other cases, the result in terms of Achievement performance of the teachers were found enhanced and upto the mark, therefore, they were awarded re-employment as per the terms & conditions.

2.2 The Commission notes that the respondent department has dealt with the case of the complainant appropriately as per the extant orders/guidelines in this regard. It is also observed that an exercise of comparative analysis vis-à-vis complainant case has also been done by the department.

3. Directions :

3.1 In view of the above facts and circumstances as well as due action taken by the respondent department, the case of the complainant is disposed in the Commission. The complainant is advised to agitate his grievances before any other appropriate forum, if he so wishes.

**(MRS. MADHU SHARAN)
MEMBER**

No.PGC/2018/Annx-II/Edn./28/

Date :

Copy to :-

1. The Director, Directorate of Education, Govt. of NCT of Delhi, Old Secretariat, Delhi-110054.
2. The Dy. Director of Education, District South-East, GNCT of Delhi, C-Block, Defence Colony, New Delhi-110024.
3. Section Officer, O/o. Dy. Director of Education, District South-East, GNCTD, C-Block, Defence Colony, New Delhi-110024.
4. Sh. Dambar Singh.