

**REMINDER  
URGENT/OUT-TODAY**

**DEPARTMENT OF WOMEN & CHILD DEVELOPMENT  
GOVT. OF NCT OF DELHI  
1, PT. RAVI SHANKAR SHUKLA LANE, K. G. MARG  
NEW DELHI-110001**

F.No.17(17)/WCD/Admn/Teaching/PayFixation/2018/

Dated :

To,

The Dy. Secretary (Services),  
Services Department,  
Govt. of NCT of Delhi,  
Delhi Secretariat,  
I.P. Estate, New Delhi-110002.

**Sub.-: REMINDER - Seeking clarification in r/o pay scales of "Ex-Cadre Teaching Staff" working in Homes of Department of WCD for processing their cases for grant of MACP benefits.**

Sir,

This is with reference to this office letter No.F.17(17)/DWCD/Teaching/PF/2018/21879-880 dated 14.08.2018 (**copy enclosed**) on the subject cited above, seeking advice regarding pay scales of Ex-Cadre Teaching staff in connection with the higher pay scales as granted to teaching staff of Schools of Directorate of Education as per the recommendations of 6<sup>th</sup> Pay Commission.

In this regard, it is to inform that the Department has not received any response to the said letter, till date. Further, it is pertinent to mention that the MACP cases of the Ex-Cadre Teaching staff of WCD, are lying pending in view of the pending decision for the pay fixation as per 6<sup>th</sup> CPC and the next Screening Committee meeting for considering the MACP cases of Ex-Cadre staff of WCD, is tentatively scheduled in the January, 2019, as such, the MACP cases of Ex-Cadre Teaching staff of WCD have to be processed within these two to three months by the Department so as to be able to place their MACP cases before the said Screening Committee in January, 2019, for further recommendations.

Keeping in view above, it is once again requested to please respond to this office letter dated 14.08.2018 and do the needful, at the earliest, so that MACP cases of the Ex-Cadre Teaching staff may be processed.

This issues with the prior approval of the Competent Authority.

Yours faithfully,

Encl : As above (02-Pages).

*Ravindra Kumar*  
30/10/18

(Ravindra Kumar)

Section Officer (Admn.)-WCD

F.No.17(17)/WCD/Admn/Teaching/PayFixation/2018/ 29539-42 . Dated :

30 OCT 2018

Copy to:-

1. PS to Secretary (WCD/SW), GNCTD, GLNS Complex, Delhi Gate, New Delhi – 110002 (along with enclosures).
2. PA to Director, Deptt. of Women & Child Development, GNCTD, K.G. Marg, New Delhi – 110001 (along with enclosures).
3. The Deputy Director (Admn.), Deptt. of Social Welfare, GNCT of Delhi, GLNS Complex, Delhi Gate, New Delhi-110002, for information (along with enclosures).
4. Asstt. Programmer- WCD for uploading on website of the Department (along with enclosures).

*Ravindra Kumar*  
30/10/18

(Ravindra Kumar)

Section Officer (Admn.)-WCD

33/c

**DEPARTMENT OF WOMEN AND CHILD DEVELOPMENT,  
GOVERNMENT OF NATIONAL CAPITAL TERRITORY OF DELHI,**

**1, PT. RAVI SHANKAR SHUKLA LANE, K.G. MARG, NEW DELHI-110001**

No. F.17(7)/DWCD/Teaching/PF/2018/ 21879-880

Dated: 1 AUG 2018

To,

The Dy. Secretary (Services),  
Services Department,  
GNCT of Delhi, Delhi Secretariat,  
New Delhi- 02.

**Sub.- Seeking clarification in r/o pay scales of ex-cadre teaching staff working in Homes of the Department of WCD for processing their cases for grant of MACP benefits.**

Sir,

On the subject cited above I am to state that posts of TGTs, Basic Teachers, PTI, Occupational Teachers are existing in the Homes/Institutions of the Department for in house teaching of the inmates. As per recruitment rules of these posts, these posts existed in the pre revised pay scales as per detail given below:-

S.No.	Name of posts	Pre Revised Pay Scales
01	Basic Teacher/Primary Teacher	Rs. 1200-2040 (Revised 4500-7000)
02	TGT	Rs. 1400-2600 (Revised 5500-9000); Revised Replacement Scale 9300-34800 GP 4200/-
03	Occupational Teacher	Rs. 1400-2300 -Revised 4500-7000 -Revised Replacement Scale 5200-20200 GP 2800/-
04	PTI	Rs. 1400-2300 -Revised 4500-7000 -Revised Replacement Scale 5200-20200 GP 2800/-

As per recommendations of the Sixth Pay Commission pay scales of teaching staff working in schools were upgraded. Though no orders confirming adoption of the upgraded pay scales in respect of the Basic Teacher/Primary Teacher, TGT, PTI and Occupational Teachers working in Home/Institutions of the Department at par with the teachers of same nomenclature in the Directorate of Education is available but from records i.e. service books of some of the staff, it appears that their pay have been fixed in higher scales in place of normal replacement scales in Revised Pay Rules, 2006. Department of Social Welfare which is cadre controlling authority for all Ex-Cadre staff of both the Departments vide their note (Copy enclosed) has confirmed that no specific order/guidelines relating to 6<sup>th</sup> CPC recommendations in respect of ex-cadre teaching staff of DWCD has been issued.

Keeping in view above, it is requested that advice whether the higher pay scales as granted to teaching staff of Schools of Directorate of Education as per recommendations of 6<sup>th</sup> Pay Commission can be adopted for the teachers of the Department working in Homes/Institutions may please be provided to this Department, so that MACP cases of the staff may be processed.

This issues with the approval of the Director-WCD.

Yours faithfully,

(G.C.Lohan)

Dy. Director (Admn.)-WCD

Dated: 1 AUG 2018

No. F.17(7)/DWCD/Teaching/PF/2018/ 21879-880

Copy to :-

The Deputy Director (Admn.), Deptt. of Social Welfare, GNCT of Delhi, GLNS Complex, Delhi Gate, New Delhi for information.

(G.C.Lohani)

Dy. Director (Admn.)-WCD

DC

32/c

4/N

20 As discussed and directed.

21 The instant file has been forwarded by the Deputy Director (Admin.), DWCD seeking clarifications from Department of Social Welfare before pay fixation in r/o Ex-Cadre Teaching staff i.e. TGTs, PTIs of DWCD in the up-graded pay scales as per the recommendations of 6<sup>th</sup> CPC.

22 In this regard, it is submitted that the matter of fixation of pay in r/o Ex-Cadre Teachers and Misc. employees of schools of Deptt. of Social Welfare has been processed and finalized by the Head of Schools/DDO in their concerned offices and the Admin. Branch, DSW (HQ) does not have any circular/guidelines and has not issued any specific circular/guidelines relating to 6<sup>th</sup> CPC as per record.

23 Further, it is also clarified that the matter of pay fixation is purely an administrative and financial work and has to be done by the Administration Branch. In the instant matter, all the concerned employees are working under the direct control/jurisdiction of Department of Women & Child Development and DWCD has its own Administration Branch, Section Officers, Deputy Directors, Special Director, Director, Deputy Controller of Accounts and Integrated Finance Advisor.

24 In view of the facts mentioned above, the file along with 03 Service Books of the employees may be returned to the Deputy Director (Admn.), DWCD with the request to get the matter finalized in DWCD and if, any guidelines/circular relating to 6<sup>th</sup> CPC is required, the Supdt. (Admn.), DWCD may seek it from the Head of School/DDO, GLNSSSD, Delhi Gate, Delhi-2 or Head of School/DDO, GSSSB, Sewa Kutir, Kingsway Camp, Delhi-9 directly.

25 Submitted as per para 24 please.

*Handwritten initials/signature*

26. *SB*  
14/05/2018  
Section Officer (A-II)

417/supdt (A)  
14/05/18

354/DD (A)

14.5.18

D.D. (Admn. II)

27. In view of the above, DWCD may be requested to contact the concerned school/DDO who fixed the pay at the relevant period of time for more classification. Submitted for kind approval.

DIRECTOR SOCIAL WELFARE  
15 MAY 2018  
DY. NO. 286

*Signature*  
15/05/18  
(D. KARTHIKEYAN)

~~Director (sw)~~

*Handwritten signature*

*Shiba*  
15/05/2018

366  
15/05/18