

**DEPARTMENT OF WOMEN & CHILD DEVELOPMENT
GOVT. OF NCT OF DELHI
1, PT. RAVI SHANKAR SHUKLA LANE, K. G. MARG
NEW DELHI-110001**

F.No.9(206)/Admn/WCD/MACP/2015/Pt.File-II *26043-86*

Dated: *01 OCT 2018*

ORDER

On the recommendations of the Screening Committee constituted for grant of financial up-gradation under Modified Assured Progressive Scheme (MACP) and in accordance with the instructions contained in Memorandum No.35034/3/2008-Estt. (D) dated 16.11.2009 of Govt. of India, Ministry of Personnel, Public Grievances & Pensions (Deptt. of Personnel & Training), the Director, WCD with the approval of the Secretary (SWWCD) is pleased to grant MACP benefits to the following officers/officials (upon their completion of 10, 20 and 30 years regular service) in the grade respectively w.e.f. the dates mentioned against their names, in the table below:-

S. No.	Name of the Officer/ Official with Designation	Place of Salary Posting	Date of Birth	Date of Initial Appointment	Present Pay Band + Grade Pay	Proposed Pay Band + Grade Pay with effective date under MACP
1.	Om Parkash Sharma, Supdt./ CDPO (Retd.)	ICDS-Hasalsal	10.08.1953	21.09.1976 as Social Worker/ Investigator	PB 9300-34800 + GP 4600/-	3 rd MACP with PB 9300-34800 + GP 4800/- w.e.f. 01.09.2008 Vide penalty Order No. 14033/17/2016 dated 24.03.2017 of Ministry of Home Affairs, GOI - 20% pension is to be cut in r/o Sh. Om Parkash Sharma, Supdt./CDPO (Retd.) w.e.f. 24.03.2017 to 23.03.2019
2.	Satender Kumar Dubey, Supdt./ CDPO (Retd.) VRS on 27.10.2012	ICDS-Dabri	15.08.1961	10.01.1989 as Case Worker/ Probation Officer/Welfare Officer Gr-II	PB 9300-34800 + GP 4600/-	2 nd MACP with PB 9300-34800 + GP 4800/- w.e.f. 10.01.2009
3.	Krishna Chugh, Supdt./ CDPO (Retd.)	ICDS- Shakurpur	21.07.1958	07.07.1987 as Supervisor Gr-II	PB 9300-34800 + GP 4600/-	3 rd MACP with PB 9300-34800 + GP 4800/- w.e.f. 07.07.2017
4.	Syed Mohsin Ali, Supdt./ CDPO	WCD-HQ	22.08.1974	31.03.1998 as Case Worker/ Probation Officer/Welfare Officer Gr-II	PB 9300-34800 + GP 4600/-	2 nd MACP with PB 9300-34800 + GP 4800/- w.e.f. 31.03.2018
5.	Kusum Devi, Supervisor (CDPO on CDC basis) (Retd.)	ICDS-Narela	01.07.1958	07.04.1988 as Supervisor Gr-II	PB 9300-34800 + GP 4600/-	3 rd MACP with PB 9300-34800 + GP 4800/- w.e.f. 07.04.2018
6.	Usha Rani Chauhan, Supervisor (CDPO on CDC basis)	ICDS-Sagarpur	15.12.1958	11.04.1988 as Supervisor Gr-II	PB 9300-34800 + GP 4600/-	3 rd MACP with PB 9300-34800 + GP 4800/- w.e.f. 11.04.2018
7.	Krishna Yadav, Supervisor (CDPO on CDC basis)	ICDS- Kanjhawala	17.04.1963	01.06.1988 as Supervisor Gr-II	PB 9300-34800 + GP 4600/-	3 rd MACP with PB 9300-34800 + GP 4800/- w.e.f. 01.06.2018
8.	Sheela Brijwal, Supervisor	ICDS-Najafgarh	01.12.1966	31.12.1996 as Supervisor Gr-II	PB 9300-34800 + GP 4200/-	2 nd MACP with PB 9300-34800 + GP 4600/- w.e.f. 31.12.2016
9.	Sachidanand Tiwari, TGT	CHB (B), Narela	01.01.1961	19.07.1994 as TGT	PB 9300-34800 + GP 4600/-	2 nd MACP with PB 9300-34800 + GP 4800/- w.e.f. 19.07.2014
10.	Surender Kumar, House Father	ACHB-Alipur	14.02.1969	27.02.1991 as Social Worker/ Investigator	PB 5200-20200 + GP 2400/-	2 nd MACP with PB 9300-34800 + GP 2800/- w.e.f. 27.02.2011
11.	Vijay Kumar, Driver	CHG-I, Jail Road	29.10.1963	21.11.1997 as Driver	PB 5200-20200 + GP 2000/-	2 nd MACP with PB 5200-20200 + GP 2400/- w.e.f. 21.11.2017
12.	Bhagirath, Peon	ICDS-Nabi Karim	14.02.1959	02.03.1981 as Peon	PB 5200-20200 + GP 1800/-	1 st MACP with PB 5200-20200 + GP 1900/- w.e.f. 01.09.2008 2 nd MACP with PB 5200-20200 + GP 2000/- w.e.f. 01.09.2008 3 rd MACP with PB 5200-20200 + GP 2400/- w.e.f. 02.03.2011
13.	Prem Chand, Sweeper (Retd.)	EEBH, Lucknow Road, Timarpur	10.05.1958	24.11.1981 as Sweeper	PB 5200-20200 + GP 1800/-	1 st MACP with PB 5200-20200 + GP 1900/- w.e.f. 01.09.2008 2 nd MACP with PB 5200-20200 + GP 2000/- w.e.f. 01.09.2008 3 rd MACP with PB 5200-20200 + GP 2400/- w.e.f. 24.11.2011

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14.	Veena Rani, Caretaker	Day Care Centre-Gulabi Bagh	12.10.1958	18.04.1983 as Caretaker	PB 5200-20200+ GP 1800/-	1 st MACP with PB 5200-20200 + GP 1900/- w.e.f. 01.09.2008 2 nd MACP with PB 5200-20200 + GP 2000/- w.e.f. 01.09.2008 3 rd MACP with PB 5200-20200 + GP 2400/- w.e.f. 18.04.2013
15.	Dalip Singh, Chowkidar	ACHW, Jail Road	06.05.1959	16.08.1984 as Chowkidar	PB 5200-20200 + GP 1800/-	1 st MACP with PB 5200-20200 + GP 1900/- w.e.f. 01.09.2008 2 nd MACP with PB 5200-20200 + GP 2000/- w.e.f. 01.09.2008 3 rd MACP with PB 5200-20200 + GP 2400/- w.e.f. 16.08.2014
16.	Shyam Bahadur Prasad, Peon	WCD-HQ	25.01.1965	08.06.1987 as Peon	PB 5200-20200 + GP 1900/-	1 st MACP with PB 5200-20200 + GP 1900/- w.e.f. 01.09.2008 2 nd MACP with PB 5200-20200 + GP 2000/- w.e.f. 01.09.2008 3 rd MACP with PB 5200-20200 + GP 2400/- w.e.f. 08.06.2017 Order No. F.7(3)/DWCD/ Admn/2008/ Pl.File/22582-91 dated 03.09.2009 vide which 2 nd MACP was granted w.e.f. 01.09.2008 with PB 5200- 20200 + GP 1900/-, is hereby withdrawn w.r.t. Sh. Shyam Bahadur Prasad, Peon
17.	Mohini Devi, Cook	OHB-I, Delhi Gate	20.09.1958	28.09.1987 as Cook	PB 5200-20200 + GP 2000/-	3 rd MACP with PB 5200-20200 + GP 2400/- w.e.f. 28.09.2017
18.	Heera Devi, Caretaker	Nari Niketan, Jail Road	15.09.1965	05.10.1987 as Jr. Caretaker	PB 5200-20200 + GP 2000/-	3 rd MACP with PB 5200-20200 + GP 2400/- w.e.f. 05.10.2017
19.	Rajinder Kumar, Chowkidar	Day Care Centre-Gulabi Bagh	16.04.1961	09.10.1987 as Chowkidar	PB 5200-20200 + GP 2000/-	3 rd MACP with PB 5200-20200 + GP 2400/- w.e.f. 09.10.2017
20.	Asha Ram, Caretaker	CHB-I, Alipur	02.11.1959	04.02.1988 as Jr. Caretaker	PB 5200-20200+ GP 2000/-	3 rd MACP with PB 5200-20200 + GP 2400/- w.e.f. 04.02.2018
21.	Ram Chander, Chowkidar	VCH-I, Lajpat Nagar	10.09.1965	26.06.1989 as Chowkidar	PB 5200-20200 + GP 1800/-	1 st MACP with PB 5200-20200 + GP 1900/- w.e.f. 01.09.2008 2 nd MACP with PB 5200-20200 + GP 2000/- w.e.f. 26.06.2009
22.	Nafees Ahmad, Peon	OHB-I, Delhi Gate	20.06.1976	25.01.1995 as Peon	PB 5200-20200+ GP 1900/-	2 nd MACP with PB 5200-20200 + GP 2000/- w.e.f. 25.01.2015
23.	Maina Devi, Chowkidar	Nari Niketan, Jail Road	20.10.1969	18.11.1996 as Watch & Ward	PB 5200-20200 + GP 1900/-	2 nd MACP with PB 5200-20200 + GP 2000/- w.e.f. 18.11.2016
24.	Tony Kumar, Peon	CHB (B), Narela	10.02.1977	20.02.1997 as Sweeper	PB 5200-20200 + GP 1800/-	1 st MACP with PB 5200-20200 + GP 1900/- w.e.f. 01.09.2008 2 nd MACP with PB 5200-20200 + GP 2000/- w.e.f. 20.02.2017
25.	Jyoti, Aya	Creche-Gulabi Bagh	15.10.1963	13.01.1998 as Aya	PB 5200-20200 + GP 1900/-	2 nd MACP with PB 5200-20200 + GP 2000/- w.e.f. 13.01.2018
26.	Aina Rai, Aya	Creche-Gulabi Bagh	04.08.1961	14.01.1998 as Aya	PB 5200-20200 + GP 1900/-	2 nd MACP with PB 5200-20200 + GP 2000/- w.e.f. 14.01.2018
27.	Makro, Aya	Creche-Gulabi Bagh	10.06.1959	21.01.1998 as Aya	PB 5200-20200 + GP 1900/-	2 nd MACP with PB 5200-20200 + GP 2000/- w.e.f. 21.01.2018
28.	Neela, Aya	Creche-Gulabi Bagh	14.06.1967	21.01.1998 as Aya	PB 5200-20200 + GP 1900/-	2 nd MACP with PB 5200-20200 + GP 2000/- w.e.f. 21.01.2018
29.	Bibha Rani Shil, Aya	Creche-Gulabi Bagh	05.07.1963	29.01.1998 as Aya	PB 5200-20200 + GP 1900/-	2 nd MACP with PB 5200-20200 + GP 2000/- w.e.f. 29.01.2018
30.	Surti Devi, Aya	Day Care Centre-Gulabi Bagh	02.01.1963	05.08.2002 as Aya	PB 5200-20200 + GP 1800/-	1 st MACP with PB 5200-20200 + GP 1900/- w.e.f. 05.08.2012
31.	Sonia Devi, Aya	CHG-II, Jail Road	01.05.1973	19.01.2005 as Aya	PB 5200-20200+ GP 1800/-	1 st MACP with PB 5200-20200 + GP 1900/- w.e.f. 19.01.2015

The above benefits of MACP are subject to following conditions :-

The above said financial up-gradation is in terms of instruction contained in DOPT O.M.No.35034/3/2008-Estt.(D) dated 19.05.2009 read with the DOPT O.M. of even no. dated 16.11.2009 and

is merely a placement in next higher grade pay for grant of financial benefit to the government servant concerned, on the personal basis with retention of his/her old designation. The up-gradation shall have no relevancy to the seniority position of the officer/official concerned. No stepping up of pay in the Pay band or Grade Pay would be admissible with regard to Junior getting more pay than the Senior on account of pay fixation under MACP Scheme.

Under the Scheme, benefit of pay fixation available at the time of regular promotion shall also be allowed at the time of financial up-gradation under the scheme. There shall, however, be no further fixation of pay at the time of regular promotion if it is in the same grade pay as granted under MACPs. However, at the time of actual promotion if it happens to be in a post carrying higher grade pay what is available under MACPs, no pay fixation would be available and only difference of grade pay would be available.

The officers/officials may be allowed to exercise an option under FR 22(1)(a)(1) to get Pay fixed in the higher grade pay either from the date of his/her up-gradation or from the date of his/her next increment viz. 1st July of the year in accordance with the clarification No.2 of the Department of Expenditure OM No.1/1/2008-IC dated 13.09.2008. The option must be exercised within a period of one month, failing which the pay shall be fixed w.e.f. the date of up-gradation. The option once exercised shall be final.

In terms of Para 25 of GOI, Min. of Personnel, Public Grievances and Pensions (Department of Personnel and Training) OM no.35034/3/2008-Est./(D) dated 19.05.2009, all the concerned have to furnish the required undertaking before fixation of their pay.

The Heads of offices concerned are requested to ensure before issuing the pay fixation order that the official have completed 10/20/30 years of regular services and service does not include the period of service rendered in State Govt./Statutory body/Autonomous body/PSO, as the period of past service in these bodies is not to be counted for grant of financial up-gradation under MACP scheme (Point No.10 of DOPT O.M. dated 19.05.2009). The concerned HOO, shall also ensure before issue of pay fixation order that the particulars of officers/officials as indicated in order is in conformity with his/her service record and also that no vigilance case is pending against him/her as on date.

This issues with the prior approval of the Competent Authority.

Ravindra Kumar
11/8/18

(Ravindra Kumar)
Section Officer (Admn.)

F.No.9(206)/Admn/WCD/MACP/2015/Pt.File-1126413-86

Dated: 10/07/2018

Copy forwarded to :

1. PS to Secretary (WCD/SW), Govt. of NCT of Delhi, GLNS Complex, Delhi Gate, New Delhi-110002;
2. PA to Director, WCD.
3. PA to Joint Director (Admn), WCD.
4. Dy. Director, Deptt. of Social Welfare, GNCTD, GLNS Complex, Delhi Gate, New Delhi-110002.
5. Dy. Director (Admn), Deptt. of Women & Child Development, GNCTD, K.G. Marg, New Delhi-110001.
6. All District Officers of DWCD.
7. All Branch In-Charges of WCD-HQ.
8. Dy. Controller of Accounts, WCD.
9. DDO, WCD (HQ).
10. DDOs/HOOs, concerned.
11. PAOs concerned through DDOs concerned.
12. Officers/Officials concerned through DDOs/HOOs concerned.
13. Asstt. Programmer, WCD for uploading on website of the Department.
14. Guard File.

Ravindra Kumar
11/8/18

(Ravindra Kumar)
Section Officer (Admn.)