

**DEPARTMENT OF WOMEN & CHILD DEVELOPMENT  
GOVT. OF NCT OF DELHI  
1, PT. RAVI SHANKAR SHUKLA LANE, K. G. MARG  
NEW DELHI-110001**

F.No.9(206)/Admn/WCD/MACP/2015/Pt.File-I/50420-28

Dated **20 FEB 2018**

**ORDER**

On the recommendations of the Screening Committee constituted for grant of financial upgradation under Modified Assured Progressive Scheme (MACP) and in accordance with the instructions contained in Memorandum No.35034/3/2008-Estt. (D) dated 16.11.2009 of Govt. of India, Ministry of Personnel, Public Grievances & Pensions (Deptt. of Personnel & Training), the Director, WCD with the approval of the Secretary (SW & WCD) is pleased to grant MACP benefits to the following officers/officials (upon their completion of 10, 20 and 30 years regular service) in the grade respectively w.e.f. the dates mentioned against their name in the table below:-

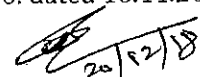
S. No.	Name of the Officer with Designation & Posting Details	Date of Birth	Date of Initial Appointment	Present Pay Band + Grade Pay	Proposed Pay Band + Grade Pay with effective date under MACP
1.	<b>Renu Love</b> , Supdt./CDPO Physical Posting – WEC Branch, WCD-HQ Salary Posting – WCD-HQ	08.01.1959	27.12.1982 as Case Worker/ Probation Officer Gr-II	PB 1560D-39100 + GP 6600/-	3 <sup>rd</sup> MACP with PB 15600-39100 + GP 7600/- w.e.f. 27.12.2012
2.	<b>Vandana</b> , Supdt./CDPO Physical Posting – ICDS-Badarpur & ICDS-Meethapur Salary Posting – ICDS-Badarpur	03.01.1959	31.05.1983 as Case Worker/ Probation Officer Gr-II	PB 156DD-39100 + GP 6600/-	3 <sup>rd</sup> MACP with PB 15600-39100 + GP 7600/- w.e.f. 31.05.2013
3.	<b>Nisha Juneja</b> , Supdt./CDPO (Retd.) Physical Posting – Nil (Retd.) Salary Posting – ICDS-Khanpur	20.08.1959	03.06.1983 as Case Worker/ Probation Officer Gr-II	PB 15600-39100 + GP 6600/-	3 <sup>rd</sup> MACP with PB 15600-39100 + GP 7600/- w.e.f. 03.06.2013
4.	<b>Naheed Arafeen</b> , Supdt./CDPO (Retd.) Physical Posting – Nil (Retd.) Salary Posting – ICDS-Paschim Vihar	09.08.1957	30.10.1982 as Supervisor Gr-II	PB 9300-34800 + GP 4600/-	3 <sup>rd</sup> MACP with PB 9300-34800 + GP 4800/- w.e.f. 30.10.2012
5.	<b>Usha Rani</b> , Supdt./CDPO (Retd.) Physical Posting – Nil (Retd.) Salary Posting – ICDS-Timarapur	10.05.1956	28.05.1983 as Supervisor Gr-II	PB 9300-34800 + GP 4600/-	2 <sup>nd</sup> MACP with PB 9300-34800 + GP 4800/- w.e.f. 28.05.2013
6.	<b>Veena Rani</b> , Ex-Supdt./CDPO (Expired on 11.12.2016) Physical Posting – Nil (Expired) Salary Posting – ICDS-Nand Nagri	03.01.1957	15.06.1983 as Supervisor Gr-II	PB 9300-34800 + GP 4600/-	3 <sup>rd</sup> MACP with PB 9300-34800 + GP 4800/- w.e.f. 15.06.2013
7.	<b>Nirmal Dahiya</b> , Supdt./CDPO Physical Posting – ICDS-Madipur Salary Posting – ICDS-Madipur	08.10.1958	15.06.1983 as Supervisor Gr-II	PB 9300-34800 + GP 4600/-	3 <sup>rd</sup> MACP with PB 9300-34800 + GP 4800/- w.e.f. 15.06.2013
8.	<b>Neeru Bala</b> , Supdt./CDPO Physical Posting – ICDS-Govindpuri Salary Posting – ICDS-Jahangirpuri	25.09.1960	16.06.1983 as Supervisor Gr-II	PB 9300-34800 + GP 4600/-	3 <sup>rd</sup> MACP with PB 9300-34800 + GP 4800/- w.e.f. 16.06.2013
9.	<b>Sushma Rani</b> , Matron Physical Posting – SAG, Dilshad Garden Salary Posting – SAG, Dilshad Garden	12.04.1958	22.10.1982 as Social Worker/ Investigator	PB 9300-34800 + GP 4200/-	3 <sup>rd</sup> MACP with PB 9300-34800 + GP 4600/- w.e.f. 22.10.2012
10.	<b>Nilofar</b> , Supervisor (Retd.) Physical Posting – Nil (Retd.) Salary Posting – ICDS-Nabi Karim	20.04.1957	05.07.1995 as Supervisor Gr-II	PB 9300-34800 + GP 4200/-	2 <sup>nd</sup> MACP with PB 9300-34800 + GP 4600/- w.e.f. 05.07.2015
11.	<b>Dayawati Gaur</b> , Supervisor Physical Posting – ICDS-Trilokpuri Salary Posting – ICDS-Trilokpuri	05.01.1961	14.09.1995 as Supervisor Gr-II	PB 9300-34800 + GP 4200/-	2 <sup>nd</sup> MACP with PB 9300-34800 + GP 4600/- w.e.f. 14.09.2015
12.	<b>Savita Kaushik</b> , Supervisor Physical Posting – ICDS-Shahdara Salary Posting – ICDS-Shahdara	27.04.1960	23.09.1996 as Supervisor Gr-II	PB 9300-34800 + GP 4200/-	2 <sup>nd</sup> MACP with PB 9300-34800 + GP 4600/-/Revised Pay Matrix Level-7 w.e.f. 23.09.2016

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13.	<b>Magdalini Purti, Supervisor</b> Physical Posting – ICDS (HQ) Salary Posting – ICDS-Govindpuri/Katwaria Sarai	28.10.1967	04.12.1996 as Supervisor Gr-II	PB 9300-34800 + GP 4200/-	2 <sup>nd</sup> MACP with PB 9300-34800 + GP 4600/-/Revised Pay Matrix Level-7 w.e.f. 04.12.2016
14.	<b>Shelly Dabra, Supervisor</b> Physical Posting – ICDS (HQ) Salary Posting – ICDS-Nimri	27.11.1978	19.04.2006 as Supervisor Gr-II	PB 5200-20200 + GP 2800/-	1 <sup>st</sup> MACP with PB 9300-34800 + GP 4200/-/Revised Pay Matrix Level-6 w.e.f. 19.04.2016
15.	<b>Yogita Arora, Supervisor</b> Physical Posting – ICDS (HQ) Salary Posting – ICDS-Nimri	11.08.1981	03.05.2006 as Supervisor Gr-II	PB 5200-20200 + GP 2800/-	1 <sup>st</sup> MACP with PB 9300-34800 + GP 4200/-/Revised Pay Matrix Level-6 w.e.f. 03.05.2016
16.	<b>Jasbir Singh, Caretaker (Retd.)</b> Physical Posting – Nil (Retd.) Salary Posting – CHB-I, Alipur	10.08.1954	16.09.1978 as Caretaker	PB 5200-20200 + GP 1800/-	1 <sup>st</sup> MACP with PB 5200-20200 + GP 1900/- w.e.f. 01.09.2008 2 <sup>nd</sup> MACP with PB 5200-20200 + GP 2000/- w.e.f. 01.09.2008 3 <sup>rd</sup> MACP with PB 5200-20200 + GP 2400/- w.e.f. 16.09.2008
17.	<b>Bishan Singh, Caretaker (Retd.)</b> Physical Posting – Nil (Retd.) Salary Posting – OHB-I, Delhi Gate	08.12.1951	01.12.1982 as Caretaker	PB 5200-20200 + GP 1800/-	1 <sup>st</sup> MACP with PB 5200-20200 + GP 1900/- w.e.f. 01.09.2008 2 <sup>nd</sup> MACP with PB 5200-20200 + GP 2000/- w.e.f. 01.09.2008
18.	<b>Kailash Chand Meena, Ex-Caretaker</b> (Now promoted to Gr-IV(DASS)/LDC and posted out of Deptt.) Physical Posting – GIPMER, GNCTD Salary Posting – CHB-I, Alipur	02.01.1968	05.04.1994 as Caretaker	PB 5200-20200 + GP 1900/-	1 <sup>st</sup> MACP with PB 5200-20200 + GP 1900/- w.e.f. 01.09.2008 2 <sup>nd</sup> MACP with PB 5200-20200 + GP 2000/- w.e.f. 05.04.2014
19.	<b>Raj Pal Singh, Caretaker</b> Physical Posting – SAB, Dilshad Garden Salary Posting – OHB-I, Delhi Gate	24.04.1961	21.07.2006 as Caretaker	PB 5200-20200 + GP 1800/-	1 <sup>st</sup> MACP with PB 5200-20200 + GP 1900/-/Revised Pay Matrix Level-2 w.e.f. 21.07.2016
20.	<b>Rajveer Singh, Peon</b> Physical Posting – D.O. (North West-I) Salary Posting – CHB-I, Alipur	15.07.1972	01.01.1997 as Peon	PB 5200-20200 + GP 1900/-	2 <sup>nd</sup> MACP with PB 5200-20200 + GP 2000/-/Revised Pay Matrix Level-3 w.e.f. 01.01.2017
21.	<b>Saraswati, Cook</b> Physical Posting – D.O. (West) Salary Posting – Widow Home, Jail Road	15.09.1967	02.07.1992 as Cook	PB 5200-20200 + GP 1800/-	1 <sup>st</sup> MACP with PB 5200-20200 + GP 1900/- w.e.f. 01.09.2008 2 <sup>nd</sup> MACP with PB 5200-20200 + GP 2000/- w.e.f. 02.07.2012
22.	<b>Har Prasad, Sweeper (Retd.)</b> Physical Posting – Nil (Retd.) Salary Posting – CHB-I, Alipur	12.10.1949	15.06.1971 as Sweeper	PB 5200-20200 + GP 1800/-	1 <sup>st</sup> MACP with PB 5200-20200 + GP 1900/- w.e.f. 01.09.2008 2 <sup>nd</sup> MACP with PB 5200-20200 + GP 2000/- w.e.f. 01.09.2008 3 <sup>rd</sup> MACP with PB 5200-20200 + GP 2400/- w.e.f. 16.09.2008
23.	<b>Rameshwari, Aya</b> Physical Posting – VCH-II, Lajpat Nagar Salary Posting – Day Care Centre, Gulabi Bagh	04.02.1958	26.06.1989 as Aya	PB 5200-20200 + GP 1800/-	1 <sup>st</sup> MACP with PB 5200-20200 + GP 1900/- w.e.f. 01.09.2008 2 <sup>nd</sup> MACP with PB 5200-20200 + GP 2000/- w.e.f. 26.06.2009
24.	<b>Parkash, Chowkidar</b> Physical Posting – D.O. (North West-I) Salary Posting – CHB-II, Alipur	10.10.1959	15.06.1987 as Chowkidar	PB 5200-20200 + GP 1800/-	1 <sup>st</sup> MACP with PB 5200-20200 + GP 1900/- w.e.f. 01.09.2008 2 <sup>nd</sup> MACP with PB 5200-20200 + GP 2000/- w.e.f. 01.09.2008 3 <sup>rd</sup> MACP with PB 5200-20200 + GP 2400/-/Revised Pay Matrix Level-4 w.e.f. 15.06.2017

The above benefits of MACP are subject to following conditions :-

The above said financial up-gradation is in terms of instruction contained in DOPT O.M.No.35034/3/2008-Estt.(D) dated 19.05.2009 read with the DOPT O.M. of even no. dated 16.11.2009 and

  
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is merely a placement in next higher grade pay for grant of financial benefit to the government servant concerned, on the personal basis with retention of his/her old designation. The up-gradation shall have no relevancy to the seniority position of the officer/official concerned. No stepping up of pay in the Pay band or Grade Pay would be admissible with regard to Junior getting more pay than the Senior on account of pay fixation under MACP Scheme.

Under the Scheme, benefit of pay fixation available at the time of regular promotion shall also be allowed at the time of financial up-gradation under the scheme. There shall, however, be no further fixation of pay at the time of regular promotion if it is in the same grade pay as granted under MACPs. However, at the time of actual promotion if it happens to be in a post carrying higher grade pay what is available under MACPs, no pay fixation would be available and only difference of grade pay would be available.


The officers/officials may be allowed to exercise an option under FR 22(1)(a)(1) to get Pay fixed in the higher grade pay either from the date of his/her up-gradation or from the date of his/her next increment viz. 1<sup>st</sup> July of the year in accordance with the clarification No.2 of the Department of Expenditure OM No.1/1/2008-IC dated 13.09.2008. The option must be exercised within a period of one month, failing which the pay shall be fixed w.e.f. the date of up-gradation. The option once exercised shall be final.

In terms of Para 25 of GOI, Min. of Personnel, Public Grievances and Pensions (Department of Personnel and Training) OM no.35034/3/2008-Estt./(D) dated 19.05.2009, all the concerned have to furnish the required undertaking before fixation of their pay.

The Heads of offices concerned are requested to ensure before issuing the pay fixation order that the official have completed 10/20/30 years of regular services and service does not include the period of service rendered in State Govt./Statutory body/Autonomous body/PSO, as the period of past service in these bodies is not to be counted for grant of financial up-gradation under MACP scheme (Point No.10 if DOPT O.M. dated 19.05.2009). The concerned HOO, shall also ensure before issue of pay fixation order that the particulars of officers/officials as indicated in order is in conformity with his/her service record and also that no vigilance case is pending against him/her as on date.


This issues with the prior approval of the Competent Authority.

F.No.9(206)/Admn/WCD/MACP/2015/Pt.File-I/ 50420-28

  
(S.K. Srivastava)  
Dy. Director (Admn.)  
Dated: 20 FEB 2018

**Copy forwarded to :**

1. PS to Secretary (WCD/SW), GNCTD, GLNS Complex, Delhi Gate, New Delhi-110002.
2. PA to Director, WCD.
3. PA to Spl. Director (Admn), WCD.
4. Dy. Controller of Accounts, WCD.
5. DDO, WCD (HQ).
6. DDOs/HOOs, concerned.
7. PAOs concerned through DDOs concerned.
8. Officers/Officials concerned through DDOs/HOOs concerned.
9. Asstt. Programmer, WCD for uploading on the website of the Deptt.
10. Guard File.

  
(D.K. Ahlawat)  
Section Officer (Admn.)

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