

**OFFICE OF THE SECRETARY-CUM-LABOUR COMMISSIONER**

**GOVT. OF NCT OF DELHI**

**5, SHAM NATH MARG, DELHI-110054**

No. F. 155/PA/Adcl.Lc/Lab/Advisory/2018/3585 Dated: 31/12/2018

**ADVISORY**

A special enforcement drive for compliance of minimum wages was undertaken for a period of 10 days starting from 10.12.2018 to 21.12.2018. During the said period enforcement teams were deployed in various districts and inspections of establishments both Govt. as well as private were carried out.

During the drive, statements of workers/employees taken reveals that outsourced workers employed by contractors in Govt. establishments/Govt. Hospitals are not being paid notified rates of minimum wages which are effective from 01.11.2018.

Under the provisions of Contract Labour (R & A ) Act, 1970 and Minimum Wages Act, 1948, statutory duty has been casted upon the Principal Employer to ensure disbursement of notified minimum wages to outsourced workers/employees engaged by them through contractor.

Accordingly, Pr. Secy./Secys./HODs are requested to ensure that the workers/employees engaged in their respective departments through contractors are disbursed/paid notified minimum wages on time. The rates of applicable wages w.e.f. 01.11.2018 have been uploaded on the website of Labour Deptt. i.e. [www. labour.delhigovt.nic.in](http://www.labour.delhigovt.nic.in). These rates have also been published in various newspapers for information of all stake holders. Any violation to these provisions attracts prosecution/challans under the relevant provisions of labour laws both against the Principal Employer as well as the Contractor.

This issues with the approval of Hon'ble Minister(Labour).

  
(Dr. Rajender Dhar)

Addl.Labour Commissioner