## MOST URGENT/TIME BOUND OUT TODAY/SPEED POST

## DEPARTMENT OF WOMEN & CHILD DEVELOPMENT GOVT. OF NCT OF DELHI 1, PT. RAVI SHANKAR SHUKLA LANE, K. G. MARG NEW DELHI-110001

F.No. 2(80)/HRIS/Admn/DWCD/2017/Pt.File/ 42318-325 Dated:

2 9 DEC 2017

## **MEMORANDUM/Show Cause Notice**

Sub: Memorandum/Show Cause Notice - Regarding - Updation of data/information of the employees on the web-portal of Human Resource Management Information System (HRIS).

Whereas, the following instructions/orders/reminders were issued from time to time by Admn. Branch, WCD for the implementation of Human Resource Management Information System (HRIS), as per details below:-

- Vide letter No. F.2(80)/HRIS/Admn/DWCD/2017/17567-71 dated 28.08.2017, all the Nodal Officers (HRIS)/District Officers (DWCD) were requested to take necessary action for the implementation of Human Resource Management Information System (HRIS).
- Vide Letter No. F.2(80)/HRIS/Admn/DWCD/2017/19986-89 dated 19.09.2017, all Nodal Officers (HRIS)/District Officers (DWCD) were requested to update and authenticate the employees' data on the web-portal of HRIS, by the end of September, 2017.
- Vide Order No. F.2(80)/HRIS/Admn/DWCD/2017/Pt.File/34730-44 dated 27.10.2017, all the Nodal Officers (HRIS)/District Officers of DWCD were requested to intimate all the DDOs/HOOs of respective Homes/Institutions/ICDS Projects under the jurisdiction of their respective District Offices to expedite the matter of updation of data/information in respect of all the employees on the web-portal of HRIS, latest by 6th November, 2017, positively and a meeting was also convened on 6th November, 2017 at 03:00 P.M. in the Chamber of Special Director (Admn), WCD-HQ, in which all the concerned officers were directed to look into the matter and do the needful at the earliest.
- Vide Order No. F.2(80)/HRIS/Admn/DWCD/2017/Pt.File/40455-69 dated 18.12.2017, all the Nodal Officers (HRIS)/District Officers of DWCD were requested to ensure and to take necessary actions for the complete updation of the following data/information on the web-portal of HRIS in respect of all employees of Homes/Institutions/ICDS Projects/District Offices under their jurisdiction and must provide an Action Taken Report (ATR) to the Admn. Branch, WCD, latest by 31st December, 2017, positively for onwards transmission to the Services Department, GNCTD, as detailed below:-
  - 1. Basic Details
  - Nominee Details (i.e. DCRG/UTEGIS/GPF/NPS)
  - 3. Family Member Details
  - 4. Educational Details

- 5. Training Details
- 6. Vigilance Details
- 7. Foreign Visit Details
- 8. Previous Posting Details

Whereas, it is reported that inspite of the huge number of efforts made by Admn. Branch, WCD, the information/data in respect of most of the employees working in Homes/Institutions/ICDS Projects under the District Offices of DWCD, have not been updated on the HRIS web-portal till date and the following Homes/Institutions/ICDS Projects/District Offices of DWCD are having more than 25 % pendency as on date, in respect of updation of data/information of employees on HRIS web-portal, as per details:-

S.No.	Name of the Homes/Institution/ICDS Projects/District Offices	Percentage of Pendency in r/o Updation of data/information of employees on HRIS web-portal
1	2	3
1.	OBSERVATION HOME FOR BOYS	100
2.	DAY CARE CENTRE, DWCD (DDO CODE-055038)	100
3.	CHG-LIAIL ROAD DDO CODE -098031	100



1	2	3
	IG, JAIL ROAD DDO CODE-098030	100
	IG-II, JAIL ROAD DDO CODE 098032	100
	DS-SANGAM VIHAR	100
7. VI	LLAGE COTTAGE HOME-1	100
8. IC	DS-SULTANPURI	100
9. IC	DS-NIMRI, DEPTT. OF WCD, DDO CODE-055030	100
10. DI	STRICT NORTH EAST, WCD DEPARTMENT, GNCT	100
11. IC	DS-PROJECT MAYAPURI	100
12. BA	L SADAN	100
13. IC	DS-MEER VIHAR	100
14. IC	DS-MADIPUR	100
15. IC	DS-SHAKUR PUR	100
16. ICI	OS-NILOTHI PROJECT, DWCD, GNCT OF DELHI	100
	OS-RANI BAGH PROJECT	100
	OS-NIZAMUDDIN PROJECT	100
	OS-GOVINDPURI	100
	OS-KANJHAWALA, DEPTT. OF W &	100
	DS-PROJECT MOLARBAND	100
	ACE OF SAFETY/OHB(ANNEXE)	100
	OS-VISHNU GARDEN	100
	OS-KUSUM PUR PAHARI	100
	OS-AMAN VIHAR	THE RESERVE TO A STATE OF THE PARTY OF THE P
	DS-RAJAURI GARDEN	100
	DS-SHAHBAD	100
	OS-NIHAL NIHAR	100
	OS-WITAL WHAK  OS-UTTAM NAGAR PROJECT	100
	OS-TILAK VIHAR	100
	LLAGE COTTAGE HOME-II	100
	DS-PROJECT PASCHIM VIHAR	100
	DS-BADARPUR	· · · · · · · · · · · · · · · · · · ·
		100
	OS-SAVDA, DEPTT OF W & CD	100
	OS-ANAND PARBAT, DDO CODE-098042	100
	OS-NANGLOI PROJECT, DWCD, GNCT OF DELHI	100
	OS-TRI NAGAR PROJECT	100
	OS-GEETA COLONY	100
	LLAGE COTTAGE HOME-III	100 .
	TER CARE HOME FOR BOYS DWCD GNCT NARELA	100
	ILEDREN HOME FOR BOYS-II	100
	OS-ROHINI	100
	OS-BURARI	100
	OS-NARELA	100
45	ILDREN HOME FOR BOYS(B) DWCD GNCT	100
NA	RELA	
	OS-SHAHBAD DAULATPUR	100
	ILDREN HOME BOYS-I	100
	OS-Bhati Mines Project, D.W.C.D.	100
	OS-MEHROLI	.100
	OS-Rohini-II, DWCD, GNCT of Delhi	100
	B-I, ALIPUR	100
	OS-RAJA GARDEN	100
	HIYANA CHILDREN HOME FOR BOYS-II	100
	OS-INDERPURI DDO CODE 098041	83.3333333
	OS-SHIV VIHAR	75
56. ICI	OS-KARAWAL NAGAR	75 •
57. OH	B-I	72.72727273
58. ICI	OS-GAUTAM VIHAR	66.6666667
	S-SONIA VIHAR	66.6666667
	S-SRI RAM COLONY	50
	S-OKHLA	50

2

1	2	3	
62.	ICDS-KIRTI NAGAR	50	
63.	ICDS-SHAKARPUR PROJECT	50	
64.	ICDS-BABARPUR	50	
65.	ICDS-KONDLI	50 .	
66.	Short Stay Home	40	'.
67.	ICDS-HOLAMBI KALAN	40	
68.	SANSKAR ASHRAM (GIRLS), DILSHAD GARDEN	37.5	
69.	WIDOW HOME	33.3333333	
70.	ICDS-BUDHPUR	33.3333333	
71.	ICDS-BAWANA	33.3333333	
72.	ICDS-JAHANGIR PURI	33.3333333	

Therefore, all the concerned DDOs/HOOs of the above mentioned Homes/Institutions/ICDS Projects/District Offices of WCD are hereby directed to give explanation regarding non-compliance of the above mentioned Orders within 03 days of the receipt of memorandum/show cause notice, as to why the disciplinary proceedings shall not be initiated against them under CCS (CCA) Rules, 1965.\*

(Shilpa Shinde) Director (WCD)

To,

- 1. All the concerned DDOs/HOOs of Homes/Institutions/ICDS Projects/District Offices, Deptt. of Women & Child Development,
  Govt. of NCT of Delhi.
- All the District Officers of DWCD/Nodal Officers (HRIS)
   Deptt. of Women & Child Development,
   Govt. of NCT of Delhi. (with the direction to circulate this memorandum to the concerned DDOs/HOOs of all the Homes/Institutions/ICDS Projects of DWCD under their jurisdiction)

F.No. 2(80)/HRIS/Admn/DWCD/2017/Pt.File/ 423/8-325 Dated: **2 Copy to**:

2 9 DEC 2017

- Special Secretary (Services), Services Department, GNCTD, Delhi Secretariat, I.P. Estate, New Delhi-110002.
- 2. Dy. Secretary (Services), Services Department: Coordination Branch, Govt. of NCT of Delhi, 5th Level, A-Wing, Delhi Secretariat, I.P. Estate, New Delhi-110002.
- 3. PA to Director, WCD.
- 4. PA to Spl. Director (Admn), WCD.
- 5. Dy. Director (Vigilance), DWCD, GNCTD, K.G. Marg, New Delhi-110001.
- 6. Asstt. Programmer, WCD for uploading on website of the Deptt.

(S.K. Srivastava) Dy. Director (Admn)