

**DEPARTMENT OF WOMEN & CHILD DEVELOPMENT  
GOVT. OF NCT OF DELHI  
1, PT. RAVI SHANKAR SHUKLA LANE, K. G. MARG  
NEW DELHI-110001**

F.No. 9(231)/Admn/WCD/DD/Sr.Suptd./2016/ **34149-158** Dated :

**20 OCT 2017**

**ORDER**

On the recommendations of the Screening Committee constituted for grant of financial upgradation under Modified Assured Progressive Scheme (MACP) and in accordance with the instructions contained in Memorandum No.35034/3/2008-Estt. (D) dated 16.11.2009 of Govt. of India, Ministry of Personnel, Public Grievances & Pensions (Deptt. of Personnel & Training), the Director, WCD with the approval of the Secretary (SW & WCD) is pleased to grant MACP benefits to the following officers (upon their completion of 10, 20 and 30 years regular service) in the grade respectively w.e.f. the dates mentioned against their name in the table below:-

S. No.	Name of the Officer with Designation & Posting Details	Date of Birth	Date of Initial Appointment	Present Pay Band + Grade Pay	Proposed Pay Band + Grade Pay with effective date under MACP
1.	<b>Kiran Gandhi</b> , Sr. Suptd. Physical Posting – D.O. (East) Salary Posting – WCD (HQ)	15.04.1962	02.04.1996 as Suptd./CDPO	PB 15600-39100 + GP 6600/-	2 <sup>nd</sup> MACP with PB 15600-39100 + GP 7600/- w.e.f. <b>02.04.2016</b>
2.	<b>Asha Gandhi</b> , Sr. Suptd. Physical Posting – WEC Branch Salary Posting – CHB, Alipur	17.07.1961	02.04.1996 as Suptd./CDPO	PB 15600-39100 + GP 6600/-	2 <sup>nd</sup> MACP with PB 15600-39100 + GP 7600/- w.e.f. <b>02.04.2016</b>
3.	<b>Suchi Sehgal</b> , Sr. Suptd. Physical Posting – ICDS (HQ) Salary Posting – WCD (HQ)	30.01.1963	22.03.1996 as Suptd./CDPO	PB 15600-39100 + GP 6600/-	2 <sup>nd</sup> MACP with PB 15600-39100 + GP 7600/- w.e.f. <b>22.03.2016</b>
4.	<b>Anita Gaur</b> , Sr. Suptd. Physical Posting – D.O. (South) Salary Posting – WCD (HQ)	02.01.1962	02.04.1996 as Suptd./CDPO	PB 15600-39100 + GP 6600/-	2 <sup>nd</sup> MACP with PB 15600-39100 + GP 7600/- w.e.f. <b>02.04.2016</b>
5.	<b>Manju Varshney</b> , Sr. Suptd. Physical Posting – D.O. (North) Salary Posting – WCD (HQ)	06.08.1964	01.05.1996 as Suptd./CDPO	PB 15600-39100 + GP 6600/-	2 <sup>nd</sup> MACP with PB 15600-39100 + GP 7600/- w.e.f. <b>01.05.2016</b>
6.	<b>Nisha Agrawal</b> , Sr. Suptd. Physical Posting – D.O. (South-West) Salary Posting – WCD (HQ)	13.11.1964	22.04.1996 as Suptd./CDPO	PB 15600-39100 + GP 6600/-	2 <sup>nd</sup> MACP with PB 15600-39100 + GP 7600/- w.e.f. <b>22.04.2016</b>

The above benefits of MACP are subject to following conditions :-

The above said financial up-gradation is in terms of instruction contained in DOPT O.M.No.35034/3/2008-Estt.(D) dated 19.05.2009 read with the DOPT O.M. of even no. dated 16.11.2009 and is merely a placement in next higher grade pay for grant of financial benefit to the government servant concerned, on the personal basis with retention of his/her old designation. The up-gradation shall have no relevancy to the seniority position of the officer concerned. No stepping up of pay in the Pay band or Grade Pay would be admissible with regard to Junior getting more pay than the Senior on account of pay fixation under MACP Scheme.

Under the Scheme, benefit of pay fixation available at the time of regular promotion shall also be allowed at the time of financial up-gradation under the scheme. There shall, however, be no further fixation of pay at the time of regular promotion if it is in the same grade pay as granted under MACPs. However, at the time of actual promotion if it happens to be in a post carrying higher grade pay what is available under MACPs, no pay fixation would be available and only difference of grade pay would be available.

The officers may be allowed to exercise an option under FR 22(1)(a)(1) to get Pay fixed in the higher grade pay either from the date of her up-gradation or from the date of her next increment viz. 1<sup>st</sup>



July of the year in accordance with the clarification No.2 of the Department of Expenditure OM No.1/1/2008-IC dated 13.09.2008. The option must be exercised within a period of one month, failing which the pay shall be fixed w.e.f. the date of up-gradation. The option once exercised shall be final.

In terms of Para 25 of GOI, Min. of Personnel, Public Grievances and Pensions (Department of Personnel and Training) OM no.35034/3/2008-Estt./(D) dated 19.05.2009, all the concerned have to furnish the required undertaking before fixation of their pay.

The Heads of offices concerned are requested to ensure before issuing the pay fixation order that the officers have completed 10/20/30 years of regular services and service does not include the period of service rendered in State Govt./Statutory body/Autonomous body/PSO, as the period of past service in these bodies is not to be counted for grant of financial up-gradation under MACP scheme (Point No.10 of DOPT O.M. dated 19.05.2009). The concerned HOO, shall also ensure before issue of pay fixation order that the particulars of officers as indicated in order is in conformity with her service record and also that no vigilance case is pending against her as on date.



(S.K. Srivastava)  
Dy. Director (Admn.)

F.No. 9(231)/Admn/WCD/DD/Sr.Supdt./2016/

34149-158

Dated: 20 OCT 2017

**Copy forwarded to :**

1. PS to Secretary (WCD/SW), GNCTD, GLNS Complex, Delhi Gate, New Delhi-110002.
2. PA to Director, WCD.
3. PA to Spl. Director (Admn), WCD.
4. Dy. Controller of Accounts, WCD.
5. DDO, WCD (HQ).
6. DDOs/HOOs, concerned.
7. PAOs concerned through DDOs concerned.
8. Officers concerned through DDOs/HOOs concerned.
9. Asstt. Programmer, WCD for uploading on the website of the Deptt.
10. Guard File.



(S.K. Srivastava)  
Dy. Director (Admn.)