

**GOVERNMENT OF NATIONAL CAPITAL TERRITORY OF DELHI**  
**LABOUR DEPARTMENT**  
**OFFICE OF THE LABOUR COMMISSIONER**  
**5, SHAM NATH MARG, DELHI-110054**

F. No. 27(11)/CIF/Lab/98/ 161

Dated:- 24-1-17

**ORDER**

Assistant Director (Medical)-cum-Certifying Surgeon shall adopt the following inspection procedures :-

- a] He will carry-out medical examination of the workers working in factories involving hazardous process/ dangerous operations covered under rule 95 of Delhi Factories Rules, 1950 read with section 87 and section 2(cb) of Factories Act, 1948 after taking prior written order for carrying out the mandatory inspections in such factories.
- b] During the course of inspection, he will prepare a list of workers who have been affected due to occupational diseases after careful medical examination of such workers engaged in hazardous process/ dangerous operations with details such as period of exposure to the hazard , symptoms noticed, requirement of medical treatment etc.,
- c] After carrying out the inspections, he shall prepare notices for issuing to managements of factories for realization of medical examination fee of the workers examined and notice for non compliance of the provisions of the Factories Act, 1948 and rules made there-under.
- d] After two months of inspection of the said factory and taking due permission, he will again inspect the said factory and carry-out medical examination of the said affected workers and ensure that they have been properly treated and if required shifted to non-hazardous processes of the factory. Defaulters shall be prosecuted under the provisions of the Factories Act, 1948 and rules made there-under. These directions should be complied-with in letter and spirit and non-compliance of these Orders shall be viewed seriously.

This issue with prior approval of Secretary-cum-Commissioner (Labour).



**(Dr. R. C. Meena)**  
**Spl. Commissioner (Labour)**

Dated:-

No.F.27(11)/CIF/Lab/98

Copy to:-

- 1) P.A. to Secretary-cum-Commissioner (Labour)
- 2) P.A. to Spl. Commissioner (Labour)
- 3) P.A to Addl. Labour Commissioner
- 4) Director (ISH)
- 5) All Dy. Directors (ISH)
- ✓ 6) System Analyst (Labour Department) – with the request to upload this order on the website of Labour Department
- 7) Guard File
- 8) All Industrial Associations, NCT of Delhi