

INSTITUTE OF HUMAN BEHAVIOUR & ALLIED SCIENCES (IHBAS)

NABH Accredited Hospital for Patient Safety Quality Care (No. H-2012-0123)
(Hospital based autonomous academic Institute, under
Government of National Capital Territory of Delhi dealing with
"Brain- Mind Problems & Their Solutions")



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F-2/3237/2017/Estt/IHBAS/ 3044


Dated : 15-03-17

OFFICE ORDER

In pursuance of Hon'ble High Court, Delhi order dated 09.12.2014 in the matter of Shweta Tripathi and Others V/S GNCT of Delhi (in writ petition (C) 3089/2014) and also of Circular No.15/10/Lab/ML (01)/2016/07 dated 19.05.2016 issued by Shri K.R.Meena, Secretary-Cum-Commissioner (Labour), Govt. of NCT of Delhi and after obtaining the considered view of our legal consultant, It has been decided to allow 180 days maternity leave to female staff working on contract basis in IHBAS against regular posts at par with entitlement of regular employees with immediate effect instead of 12 weeks of maternity leave provided earlier under Maternity Benefit Act-1961. All other terms and conditions for allowing maternity leave will remain the same.

2 The maternity leave in respect of Ms. Juney Varghese, Staff Nurse (on contract basis) and Ms. Pratibha, Data Entry Operator (on contract basis) is granted for a period of 180 days with effect from 03.01.2017 to 01.07.2017 and 27.02.2017 to 25.08.2017 respectively.

3. This issues with the approval of Director, IHBAS.


14/3/17
(S.K.Singh)

Offg. Joint Director (Admn)

Copy to :-

1. Sr. P.S. to Director, IHBAS.
2. DMS, IHBAS.
3. All HODs/OICs, IHBAS for information to all female contractual staff working against regular post.
4. Nursing Staff Union, IHBAS.
5. IHBAS Employees Association, IHBAS.
6. Dr. S.K.Pandey, OIC (Computer), IHBAS to get it placed on IHBAS website.
7. Ms. Juney Varghese, Staff Nurse (on contract basis), IHBAS.
8. Ms. Pratibha, Data Entry Operator (on contract basis), IHBAS.
9. Notice Board.

10 Bud Pali

Offg. Joint Director (Admn)