DELHI JAL BOARD: GOVT OF N.C.T OF DELHI

OFFICE OF THE ADMINISTRATIVE OFFICER (BULK)

VARUNALAYA PH-II: KAROL BAGH: NEW DELHI

OFFICE ORDER NO.101

Dated: 25.10.2017

Sub.: Review of financial upgradation granted to one Sh. Lokesh Kumar, Asst. Chemist under MACP/ACP Scheme reg.

Whereas a case for review of financial upgradation granted to one Sh. Lokesh Kumar, Asst. Chemist under MACP/ACP scheme was forwarded by his DDO/ CWA (W&S) I and the same was placed before the Departmental Screening Committee (DSC) comprising of following members:-

Director (Administration & Personnel) Chief Water Analysist (W&S) I Senior Accounts Officer (F&G) Asst. Account Officer C/o CWA-I	- Chairman - Member - Member -Member
AC(B)	- Member Secy.
	Chief Water Analysist (W&S) I Senior Accounts Officer (F&G)

Whereas it was noticed by the DSC that Ist MACP to Sh. Lokesh Kumar was given vide AC(B) office order no.27 dated 11-05-2011 considering his first appointment w.e.f. 05-05-1997 as Lab. Technician. Subsequently, Sh. Lokesh Kumar was appointed to the post of Asstt. Chemist notionally w.e.f. 01-05-2005 under direct recruitment quota vide AC(B) office order no.07 dated 17-01-2014 in compliance to the orders of Hon'ble CAT.

Whereas the DSC further considered Sr.ACGDA (AN)'s Circular dated 10.12.2012 vide which DoP&T has clarified that such appointment shall be treated as direct recruitment and past service/ promotion will not be counted for the benefits under ACP/MACP Schemes. As such regular service for grant of benefits under the scheme will be counted from the grade in which an employee was appointed as a direct recruit for MACP/ACP purpose.

Whereas having regard to the ACP/MACP guidelines and further clarification in this context, the Committee recommended following MACP benefit to Sh. Lokesh Kumar, Asst. Chemist in supersession/withdrawal to AC(B)'S office order no.27 dated 11-05-2011 and AC(B)'s office order no.113 dated 17-08-2016:-

Contd....2..

S. No.	Emp. No.	Name/Father's name/ S/Sh.	Desg.	Date of Eligibility of 1st/2nd/3rd MACP	Recommended PB + GP
1.	20009549	Sh. Lokesh Kumar/Roop chand	Assistant Chemist	01-05-2015 Ist MACP i.e. after completing 10 years of service w.e.f. 01-05-2005	9300-34800+Rs.4800/-

Whereas the above recommendations of the DSC were accepted and approved by the Competent Authority.

Now, therefore, Sh. Lokesh Kumar, Assistant Chemist, S/o Sh. Roop chand is hereby granted 1st financial upgradation under MACP Scheme in the Grade Pay of Rs.4800/- in Pay Band PB-2 Rs.9300-34800/- w.e.f. 01-05-2015 which is in supersession/withdrawal to financial upgradation earlier granted to him vide AC(B)'S office order no.27 dated 11-05-2011 and AC(B)'s office order no.113 dated 17-08-2016 subject to following ususal terms and conditions:-

- (a) Pay & Allowance of the incumbents will be fixed under the provisions of FR-22(I) a (1) subject to the terms & conditions contained in DOPT O.M. No. 35034/3/2008- Estt. (D) dated 19-05-2009 respectively. The officials concerned may be allowed to exercise their options, if any, under FR-22 (I) a (1) within one month of the issue of the order, granting the financial up-gradation under the MACP scheme.
- (b) At the time of fixation of pay of the above employee, the DDO shall again confirm that the concerned officials either have completed 10/20/30 years of regular service or he has spent 10 years continuously in the same grade pay for grant of benefit of 1st/ 2nd/ 3rd/ financial up-gradation under MACP Scheme without any break or unqualified service.
- (c) The financial up-gradation is merely placement in higher grade pay and this does not amount to functional/regular promotion or seniority benefit etc
- (d) The financial up-gradation is subject to verification of Audit.
- (e) The DDO will verify that the employees recommended for financial up-gradation was not under currency period of penalty. On the date from which financial up-gradation has been recommended/allowed to him.
- (f) The DDO concern shall also ensure/verify that the employee recommended by DSC has not been granted any in-situ or other financial up-gradation under ACP scheme/promotion respectively.

Adminsitrative Officer (Bulk)

Dated: 25.10.2017

NO:DJB/AO(B)/MACP/ACP/2017/ D-2292

Copy to:-

- 1. Vice Chairman for information please.
- 2. Member(Admn.)/Director(A&P).
- 3. Dir.(F&A)/DOV/Dy.Dir.(LW)/Consultant(PR) for Varun Patrika/EE(EDP) for up-loading on the website of Delhi Jal Board.
- 4. CWA(W&S)II/AO/AAO C/o CWA(W&S)II.

5. Individual C/o CWA(W&S)II.

Adminsitrative Officer (Bulk)

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Sh. Sanjay (Pros-I)