

No 110

**DEPARTMENT OF WOMEN & CHILD DEVELOPMENT
GOVERNMENT OF NCT OF DELHI
1, PT. RAVI SHANKAR SHUKLA LANE, K.G.MARG,**

NEW DELHI-110001.

No. F.76(decentralization)/DWCD/ICDS/2016-17/ -30073-182179 DEC 2010

OFFICE ORDER

To implement the Integrated Child Development Services (ICDS) Scheme in accordance with the staffing pattern of the Ministry of Women & Child Development, GOI, the competent authority has decided to delegate the following responsibilities to the District Women and Child Development Officers for effective service delivery in ICDS:

1. Appointment and termination of Anganwadi Workers:

As the District Officer has already been designated as the chairman of the committee for selection of AWWs as per the guidelines of the Ministry of Women & Child Development issued vide no. 1-14/2006-CD-I dated 28.5.2007 (Annexure I), the District Officers are also hereby authorized with the power to engagement, engagement on continuous basis and withdrawal of services of non performing AWWs posted in various ICDS Project under the jurisdiction of their District. The prescribed rules in this regard are enclosed herewith for reference (Annexure II).

2. Transfers of Supervisors and ministerial staff:

The District Officer is hereby delegated the authority of transferring of ICDS functionaries i.e. Supervisors and ministerial staff within their District. In case of inter District transfers of these functionaries, the applications may be forwarded to Head Quarter.

3. Transfer of Anganwadi Workers (AWWs):

District Officers are also authorized to transfer AWWs both inter and intra District. Transfer policy of the AWW is enclosed herewith (annexure III). The transfer cases of AWWs should not be referred to Head Quarter in future.

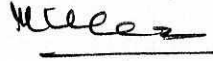
4. Grievance Redressal:

District Officers are directed to constitute a grievance redressal committee at the level of District for redressing the day to day grievances and disputes of ICDS functionaries i.e. Supervisors, AWW, AWH at project level. The GOI guidelines in this regard are attached herewith for reference (Annexure IV).

For the assistance and facilitation of the District Officers to handle above said matters, they may depute one official at the level of Supervisor/Statistical Assistant/LDC from any of the ICDS project falling under the jurisdiction of their District under intimation to HQ.

Above delegation of powers is aimed to instil greater autonomy, meaningful-functioning, efficiency, flexibility, responsibility, decentralization and expeditious disposal of matters. Thus, files relating to aforesaid matters need not be sent to HQ.

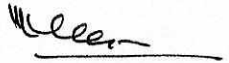
These orders shall remain in force till issuance of further orders.



(S.K.Saxena)
Director-DWCD.

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1. All District Officers, Department of women & Child Development.
2. Deputy Director-ICDS, 1,Pt. Ravi Shankar Shukla Lane, K.G.Marg, New Delhi-110001.
3. All CDPOs with the direction to refer the cases of transfer of AWWs, all matters related to grievances and disputes in Projects to the respective District office. In future such cases should not be forwarded to ICDDS-HQ.
4. P.A. to Secretary-DSW/DWCD, GLNS Complex, Delhi Gate, New Delhi.
5. Guard file.



(S.K.Saxena)
Director-DWCD.