## DEPARTMENT OF WOMEN AND CHILD DEVELOPMENT, GNCT OF DELHI, VIGILANCE BRANCH, 1, PT. RAVI SHANKAR SHUKLA LANE, K.G. MARG, NEW DELHI-01

No.F. 13(58)/DWCD/Nodal Officer/2015/ 10662-997

Dated

F 6 1141202016

## ORDER

For compliance of the Delhi Cabinet decision No. 2323 dated 22.03.2016 vide circular No. 8(21)/DWCD/Admn./Misc./2014/3501-656 dated 06.05.2016 followed by circular No. 8(21)/DWCD/Admn./Misc./2014/5462-78 dated 20.05.2016, instructions had been issued to all HOO/DDO's of Homes/Institutions/Projects/Offices and Branch In-Charges in WCD (HQ) to ensure that remunerations/wages in respect of Contractual/Outsource staff posted with them are released by 7th of every month and status report in this regard is submitted to WCD (HQ) for furnishing the same to the office of the Chief Secretary Delhi by 20<sup>th</sup> of every month positively.

It has been noticed that even after issue of strict instructions remunerations/wages to contractual/outsource staff are not being processed timely as result payments toward monthly remunerations/wages of contractual/outsource staff are not being released in time not status report are being submitted by the DDOs to WCD (HQ) for consolidation. Show Cause Notice in this regard has been issued to the Department for not furnishing the requisite certificate of disbursement of remuneration for the month of May, 2016.

The Chief Secretary, Delhi in the meeting of HODs/Secretaries has issued directions for strict adherence of the timeline prescribed in the Labour Department circular dated 02.05.2016 and directed to ensure timely payment of wages to the workers employed on contractual basis directly or through outsourced agencies. He has also desired that the Attendance reports should be sent on the last day of the month itself to the contractor to avoid delay in processing of payment by contractors. ICSIL is being asked to review its bills processing cycle to ensure release of wages as per government circular issued on 02.05.2016.

To ensure strict compliance of the directions and furnishing the requisite certificate of disbursement of remunerations/wages to the office of the Chief Secretary by 20<sup>th</sup> of every month, it is hereby ordered that all DDOs shall adhere to the time line for payment of wages and submit the status report by due date. Non compliance of the instructions shall invite initiation of disciplinary proceedings for dereliction of duties. In case any instance/complaints is received from the contractual/outsource staff about non receipt of remunerations/wages of a particular month by the due date, concerned HOO/DDOs shall be held responsible for the same. Concerned Deputy Director-WCD (HQ) shall also sensitize the HOO/DDOs, who are directly reporting to them to ensure compliance of the Cabinet decision.

(Sanjay Kumar Saxena)

Director-WCD

All DDOs/HOOs of Homes/Institutions/Projects/Branches for compliance

Account Officer/DDO, WCD (HQ) for compliance

Deputy Director/Branch In-Charges, WCD (HQ) for regular monitoring with field units

No.F. 13(58)/DWCD/Nodal Officer/2015I/ 10962-997

Dated

6<sub>July</sub>, 2016

 P.S. to the Secretary, Department of Social Welfare/WCD, GNCT of Delhi, GNLS Complex, Delhi Gate, New Delhi for information.

2. All Special/Additional Directors, WCD (HQ)

6.2.9014

(Sanjay Kumar Saxena)
Director-WCD