

**DEPARTMENT OF WOMAN & CHILD DEVELOPMENT,
GOVT OF NCT OF DELHI
1, PT. RAVI SHANKAR SHUKLA LANE, K.G. MARG, NEW DELHI**

F.No.9(206)/Admn./WCD/MACP/2015/

46133-140

Dated :

11 FEB 2016

ORDER

On the recommendations of the Screening Committee constituted for grant of financial up gradation under the Modified Assured Progressive Scheme (MACP) to the officers/officials of the Department, in accordance with the instructions contained in Memorandum No.35034/3/2008-Estt. (D) dated 16.11.2009 of Govt. of India, Ministry of Personnel, Public Grievances & Pensions (Deptt. of Personnel & Training), approval of the Secretary (WCD) is hereby conveyed for grant of 1st/2nd/3rd financial up gradation to following officers/officials of the Department, upon completion of their 10/20/30 years regular service in the grades respectively or spent 10 years of continuous service in the same Grade Pay w.e.f. the dates mentioned against their names as per detail in table below:-

S.No.	Name and designation (Sh./Smt./Ku.) /D.O.B.	Date of initial appointment	Due date of ACP/MACP	Pay granted	Place of salary posting
01	Lata Kumari Negi, Sr. Supdt. (10.04.69)	03.08.98, as Supdt.	01.09.08, (1 st MACP)	9300-34800 GP 4800/-	WCD (HQ)
02	S.K. Srivastava, Sr. Supdt.. (01.12.62)	30.09.88, as W.O.	01.09.08, (1 st MACP)	9300-34800 GP 4800/-	WCD (HQ)
03	Vijender Singh, CDPO (retired) (27.12.52)	07.07.78, as Investigator	01.09.08, (3 rd MACP)	9300-34800 GP 4800/-	ICDS-Aman Vihar
04	Shashi Bala, CDPO (01.07.58)	03.03.82 as Teacher Basic	01.09.08 (2 nd MACP) 03.03.12 (3 rd MACP)	9300-34800 GP 4600/- 9300-34800 GP 4800/-	ICDS-Wazirabad
05	Lovely Sharma, CDPO (21.04.62)	24.05.83, as Supervisor	24.05.13, (3 rd MACP)	9300-34800 GP 4800/-	ICDS-Kirti Nagar
06	Ajit Kumar Bhardwaj, House Father (25.03.66)	26.02.91, as Investigator	26.02.11 (2 nd MACP)	5200-20200 GP 2800/-	CHB-Alipur
07	Raj Pal Singh, Driver (20.02.70)	10.01.94, as Cook	22.09.08 (2 nd MACP)	5200-20200 GP 2000/-	ICDS-Nizamuddhin
08	Ramesh Kumar, Peon , (14.10.59)	14.12.82, as Peon	01.09.08, (1 st MACP) 01.09.08 (2 nd MACP) 14.12.12, (3 rd MACP)	5200-20200 GP 1900/- 5200-20200 GP 2000/- 5200-20200 GP 2400/-	HHCLP, Timarpur
09	Raj Kumar, Peon (15.12.67)	18.04.95, as Peon	18.04.15, 2 nd MACP	5200-20200 GP 2000/-	ICDS-Nimri

The above financial up-gradation is in terms of instructions contained in DOPT O.M.No.35034/3/2008-Estt.(D) dated 19.05.2009 read with the DOPT O.M. of even no. dated 16.11.2009 respectively and is merely a placement in next higher grade pay for grant of financial benefit to the government servant concerned, on the personal basis with retention of his old designation. The up-gradation shall have no relevancy to the seniority position of the officials concerned. No stepping up of pay in the Pay band or Grade Pay would be admissible with regard to Junior getting more pay than the Senior on account of pay fixation under MACP Scheme.

Under the Scheme, benefit of pay fixation as available at the time of regular promotion shall also be allowed at the time of financial up-gradation under the scheme. There shall, however, be no further fixation of pay at the time of regular promotion, if it is in the same grade pay as granted under MACPs. However, at the time of actual promotion if it happens to be in a post carrying higher grade pay what is available under MACPs, no pay fixation would be available and only difference of grade pay would be available.

The official may be allowed to exercise an option under FR 22(1)(a)(1) to get Pay fixed in the higher grade pay either from the date of their up-gradation or from the date of their next increment viz. 1st July of the year in accordance with the clarification No.2 of the Department of Expenditure OM No.1/1/2008-IC dated 13.09.2008. The option must be exercised within a period of one month, failing which the pay shall be fixed w.e.f. the date of up-gradation. The option once exercised shall be final.

In terms of Para 25 of GOI, Mim. Of Personnel, Public Grievances and Pensions (Department of Personnel and Training) OM no.35034/3/2008-Estt./(D) dated 19.05.2009, all the concerned has to furnish the required undertaking before fixation of his/her pay in the upgraded pay band/scale.

The Head of office concerned is requested to ensure before issuing the order that the officials have actually completed 10/20/30 years of regular services or continued to draw the same grade pay for last 10 years. The regular service of the officials does not include the period of service rendered in State Govt./Statutory body/Autonomous body/PSO as the period of past service in these bodies is not to be counted for grant of financial up gradation under MACP scheme (Point No.10 if DOPT O.M. dated 19.05.2009). The HOO shall also ensure that the particular of staff as indicated in order is in conformity with his/her service record and no vigilance case is pending against him/her as on date.

(S.M.Ali

Asstt. Director (Admn.)

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Copy forwarded to :

1. PA to Director, Department of Women & Child Development, Canning Lane, New Delhi.
2. Account Officer, WCD (HQ)
3. DDO concerned
4. Head of Offices concerned
5. PAO concerned through DDO concerned
6. Officials/officers concerned
7. Assistant Programmer, DWCD for uploading the order on web site of Department.
8. Guard File.

(S.M.Ali

Asstt. Director (Admn.)

Asstt Prof

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