

**GOVERNMENT OF NATIONAL CAPITAL TERRITORY OF DELHI**  
**REVENUE DEPARTMENT: DELHI**  
**(GENERAL ADMINISTRATION BRANCH)**  
**5, SHAM NATH MARG, DELHI-54.**

No.F.7/3/GA/Estt./DC/06/Part-III/899

Dated 14/3/16

All the Deputy Commissioners (Revenue)  
Govt. of NCT of Delhi,  
Delhi/New Delhi.

Sub: **Engagement of contractual staff for Revenue Department.**

Sir/Madam,

I am directed to convey the approval/ sanction of the Finance Department vide their U.O. No. 286/DS6 dated 08/03/2016 towards extension/ engagement of 268 contractual staff through outsourcing upto February, 2017 or till the regular appointment are made, whichever is earlier, subject to observance of all codal formalities and availability of funds during the period from 01/03/2016 to 28/02/2017:

S. No	District	No. of Contractual staff for the O/o the SDM	No. of Contractual staff for the O/o the Sub-Registrar	No. of Contractual staff for the O/o LAC	No. of Contractual Staff for the District offices (for issuance of various types of certificate work)	Total
1.	North-West	Rohini 3 Kanjhawala 3 Saraswati Vihar 3	Rohini (E) 4 Rohini 4 Pitampura 6	5	7	35
2.	South-West	Dwarka 3 Najafgargh 3 Kapashera 3	Kapashera 5	5	7	26
3.	South	Saket 3 Hauz Khas 3 Mehrauli 3	Hauz Khas (E) 3	4	7	23
4.	West	Punjabi Bagh 3 Patel Nagar 3 Rajouri Garden 3	Janak Puri 9 Punjabi Bagh 3	2	7	30
5.	East	Gandhi Nagar 3 Preet Vihar 3 Mayur Vihar 3	Geeta Colony 5		7	21
6.	North	Model Town 3 Narela 3 Alipur 3	Narela 3	7	7	26
7.	North-East	Seelampur 3 Yamuna Vihar 3 Karawal Nagar 3	Seelampur 2		7	18
8.	Central	Civil Lines 3 Kotwali 3 Karol Bagh 3	Kashmiri Gate 5 Asaf Ali Road 3	1	7	25
9.	New Delhi.	Chanakya Puri 3 Delhi- Cantt. 3 Vasant Vihar 3	INA 4		7	20
10.	South East	Defence Colony 3 Kalkaji 3 Sarita Vihar 3	Mehrauli 4	1	7	21
11.	Shahdara	Shahdara 3 Seemapuri 3 Vivek Vihar 3	Vivek Vihar (E) 3 Seemapuri 3		8	23
	<b>Total</b>	<b>99</b>	<b>66</b>	<b>25</b>	<b>78</b>	<b>268</b>

The Districts, concerned, would ensure that all the conditions are fulfilled and also follow the guidelines regarding the mode of hiring and deployment of Contractual staff, enclosed as Annexure-I.

The rates in respect of Contractual Staff detailed above will be revised as and when the minimum wages rates are revised by Labour Department.

Encl:- as above.

Yours faithfully,

*D. 14/3/16*

(DINESH JHA)

SUB DIVISIONAL MAGISTRATE-III (HQ)

No.F.7/3/GA/Estt./DC/06/Part-III/ 899

Dated 14/3/16

Copy forwarded for information and further necessary action to:-

1. The Deputy Secretary (Finance E-VI), Finance Department, GNCT of Delhi, Delhi Secretariat, New Delhi.
2. Sr. System Analyst, HQ with the request to upload this order on website of this Department.
3. Deputy Controller of Accounts (HQ), Revenue Department, Delhi,
4. PAOs concerned through all the Districts.
5. PA to Secretary (Revenue)/Divisional Commissioner, Delhi.
6. PA to Dy. Commissioner (HQ)-I, Revenue Department, Delhi,
7. PA to Dy. Commissioner (HQ)-II, Revenue Department, Delhi,
8. Guard file/ Office order file.

*D. 14/3/16*

(DINESH JHA)

SUB DIVISIONAL MAGISTRATE-III (HQ)

CONDITIONS FOR ENGAGEMENT OF CONTRACTUAL STAFF AND GUIDELINES  
REGARDING THE MODE OF HIRING AND DEPLOYMENT OF CONTRACTUAL  
STAFF

1. The extension of engagement of contractual staff are against the vacant post of their respective categories only.
2. It would be ensured that the candidates, whose contractual period is proposed to be extended, would fulfill the conditions of educational qualifications, experience, if any, age etc. as prescribed in the Recruitment Rules of the respective post.
3. It would be ensured that each district will undergo a fresh contract agreement with those candidates whose term is being extended.
4. It would be ensured that the character and antecedents of eligible persons will be checked.
5. It would be ensured that all the eligible candidates will undergo the medical test in Govt. hospital.
6. It would be ensured that the contract will be for one year and automatically terminate on the date of completion of one year or till the regular appointment is made against the posts.
7. It will be ensured that in case, the department proposes to extend the contract of the same person for a further period in view of functional requirement, the Head of Department would again enter into a fresh contract agreement with the person, concerned, after obtaining the approval of the competent authority.
8. It will be ensured that no other allowances or facilities, available to regular employees shall be payable to persons engaged on contract basis unless specifically agreed to.
9. The contractual staff will be deployed on routine functions of non-sensitive nature duties. The functions of enquiries, issue of certificates and custody of record, etc shall be performed by regular staff. The Deputy Commissioner concerned may deploy existing regular staff in place of contractual staff in sensitive post.
10. Hiring of contractual staff will be through the empanelled agencies of Department of Information Technology, Govt. of NCT of Delhi as circulated vide No. F.1(44)/2004-IT/1415-1420 dated 17.02.2011.
11. Concerned Districts shall execute agreement with the agency so hired after due procedure as per the terms and conditions of the Standard Agreement circulated by IT Department which shall be adhered to and in addition to those conditions, the following conditions shall also be added while hiring the services of contractual staff and these conditions shall be incorporated in the agreement with the empanelled agency selected for providing the contractual staff:-
  - a. The contractual staff shall be subject to ethical conduct on similar lines as conduct and disciplinary rules as applicable to the Government Employee.

- b. Any serious misconduct on the part of contractual staff while performing his duties in the Revenue Department shall be liable to criminal prosecution, besides immediate termination of his services.
  - c. The empanelled agency shall be obliged to provide a panel of screened candidates for final selection by the Revenue Department and to bring all these conditions to the notice of the contractual staff.
12. The contractual staff shall be deployed as under:-
- A. In SDMs office:-
    - a. Process of applications on computer comprising filling of data base.
    - b. Routine duties line maintenance of registers, photocopy and typing work.
    - c. Other duties on non-sensitive nature as required by SDMs/Branch.
  - B. In SR Office:-
    - a. Serial Number allotment of document received in the Sub-Registrar Office on computer database.
    - b. Routine duties line maintenance of registers, photocopy and typing work.
    - c. Other duties on non-sensitive nature as required by Sub-Registrars.
  - C. In LAC office:-
    - a. Process of applications on computer comprising filling of data base of pending references under section 18 of Land Acquisition Act 1894.
    - b. Routine duties line maintenance of registers, photocopy and typing work.
    - c. Other duties on non-sensitive nature as required by LACs.
  - D. In Distt. Office (for issuance of certificate work)
    - a. Process of applications on computer comprising filling of data base.
    - b. Routine duties line maintenance of registers, photocopy and typing work.
    - c. Other duties on non-sensitive nature as required by Deputy Commissioner/Tehsildar.

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