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No.F.1(59)/GA/Estt.Br./DC(N)/2015-16/ 8863 - 8872

Dated: 8/3/16

Order

In compliance of the Hon'ble Supreme Court Judgement in the case of Vishakha Vs State of Rajasthan & others and letter no. F.No.60(197)/DWCD/WEC/ICC/2014-15/38828-39024 dated 28.12.2015 received from Dy. Director (WEC), Deptt. Of Women and Child Development, GNCT of Delhi, District Magistrate (North) hereby constitutes an Internal Complaints Committee on Sexual Harassment at work place comprising of the following members under the Presiding Officer of Ms Ankita Chakravarty IAS, SDM (Narela):

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|---------------------------------|-------------|
| 1. Ms Ankita Chakravarty, IAS | Chairperson |
| 2. Sh. K.K. Rajput, S.O. | Member |
| 3. Smt. Bhagwanti Taneja, Sr.PA | Member |
| 4. Smt. Girija Yadav | Member |

Presiding Officer and members shall hold office for not more than 3 years. The Committee is vested with the powers of Civil Court under code of civil Procedure 1908. The Inquiry may be completed within 90 days.

The committee will receive the complaints about sexual harassment in respect of office of the District Magistrate (North), Delhi which includes all subordinate officer as well. As per directions of Services Department vide order No. 179 dated 19.05.1999 to initiate steps to prevent sexual harassment of female members in the department, the committee shall discharge the following functions:

1. The committee will inquire into the complaints of sexual harassment within the department and report the same to the state Complaints Committee within a specific time frame. For this purpose, sexual harassment includes such unwelcome sexually determined behavior (whether directly or by implication) as:-
 - A. Physical contact and advances
 - B. A demand or request for sexual favour
 - C. Sexually coloured remarks.
 - D. Showing pornography
 - E. Any other unwelcome physical verbal or non-verbal conduct of sexual nature

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2. Recommend the action to be initiated in each case.

Ensure that victims or witnesses are not victimized or discriminated against. They shall also examine whether the victim should have the option to seek transfer of the perpetrator or their own transfer.

3. The committee shall submit a detailed quarterly report of the complaints received and the action taken thereof, to the State Complaints Committee with its Headquarter at IP Estate, New Delhi.

This issues with prior approval of District Magistrate (North).

Navendra

(DR. NAVLENDRA KUMAR SINGH)
ADDL. DISTRICT MAGISTRATE (NORTH)

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Copy for information and necessary action to :

1. P.S. to Div. Commissioner, 5, Sham Nath Marg, Delhi-110 054.
2. P.A. to D.M. (North), DM (North) Office Complex, GT Karnal Rd., Alipur.
3. P.A. to ADM (North), Alipur, Delhi.
4. The Member Secretary, National Commission for Women, 4-DDU Marg, IP Estate, New Delhi.
5. The Chairman, Delhi Commission for Women, GNCT of Delhi, G-Block, 2nd Floor, Vikas Bhawan, IP Estate, New Delhi-110002.
6. Chairperson/members concerned.
7. All SDMs/Branch In-charges, District North
8. D.I.O., District North
9. Guard file.

Navendra

(DR. NAVLENDRA KUMAR SINGH)
ADDL. DISTRICT MAGISTRATE (NORTH)