

**DEPARTMENT OF WOMAN & CHILD DEVELOPMENT,
GOVT OF NCT OF DELHI
1, CANNING LANE, K.G. MARG, NEW DELHI**

F.No.9(206)/Admn./WCD/MACP/2015/ 30297-303

Dated : **22 DEC 2015**

ORDER

On the recommendations of the Screening Committee constituted for grant of financial upgradation under the Modified Assured Progressive Scheme in accordance with the instructions contained in Memorandum No.35034/3/2008-Estt. (D) dated 16.11.2009 of Govt. of India, Ministry of Personnel, Public Grievances & Pensions (Deptt. of Personnel & Training), the Director, WCD is pleased to grant 1st/2nd/3rd financial upgradation to **Smt. Saroj Arora, Welfare Officer (Retired)**, upon completion of 10/20/30 years regular service in the grade w.e.f. the dates mentioned against her name as below:-

S. No.	Name of the official	D.O.B.	D.O.A.	Present Pay Scale with Grade Pay	Hierarchical Pay Scale with Grade Pay and implemented w.e.f.
1.	Smt. Saroj Arora, W.O. (Retired)	11.01.49	07.04.72	9300-34800 + 4200	Granted 1 st , 2 nd & 3 rd MACP with Grade Pay of Rs.5400/- w.e.f.01.09.08 (date of implementation of MACP Scheme) but the official availed long leave (HPL/EL/EOL) w.e.f. 29.04.2006 to 31.12.2008, as such financial benefit of the benefit shall accrue to her w.e.f. 01.01.2009

The above said financial up-gradation is in terms of instruction contained in DOPT O.M.No.35034/3/2008-Estt.(D) dated 19.05.2009 read with the DOPT O.M. of even no. dated 16.11.2009 and is merely a placement in next higher grade pay for grant of financial benefit to the government servant concerned, on the personal basis with retention of his old designation. The up-gradation shall have no relevancy to the seniority position of the official concerned. No stepping up of pay in the Pay band or Grade Pay would be admissible with regard to Junior getting more pay than the Senior on account of pay fixation under MACP Scheme.

Under the Scheme, benefit of pay fixation available at the time of regular promotion shall also be allowed at the time of financial up-gradation under the scheme. There shall, however, be no further fixation of pay at the time of regular promotion if it is in the same grade pay as granted under MACPs. However, at the time of actual promotion if it happens to be in a post carrying higher grade pay what is available under MACPs, no pay fixation would be available and only difference of grade pay would be available.

The official is allowed to exercise an option under FR 22(1)(a)(1) to get Pay fixed in the higher grade pay either from the date of their up-gradation or from the date of their next increment viz. 1st July of the year in accordance with the clarification No.2 of the Department of Expenditure OM No.1/1/2008-IC dated 13.09.2008. The option must be exercised within a period of one month, failing which the pay shall be fixed w.e.f. the date of up-gradation. The option once exercised shall be final.

In terms of Para 25 of GOI, Min. Of Personnel, Public Grievances and Pensions (Department of Personnel and Training) OM no.35034/3/2008-Estt./(D) dated 19.05.2009, concern official has to furnish the required undertaking before fixation of her pay.

The Head of office concerned is requested to ensure before issuing the order that the official have completed 10/20/30 years of regular services or 10 years continuous in the same grade pay of the officials does not include the period of service rendered in State Govt./Statutory body/Autonomous body/PSO as the period of past service in these bodies is not to be counted for grant of financial upgradation under MACP scheme (Point No.10 if DOPT O.M. dated 19.05.2009).

This issues with the prior approval of Director, WCD.



(G. C. LOHANI)

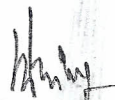
DY. DIRECTOR (ADMN.)

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Copy forwarded to :

1. PA to Director, W&CD (HQ)
2. Govt. Council-Sh. V.K. Pandita
3. Account Officer, WCD (HQ)
4. DDO, Short Stay Home, Jail Road, New Delhi
5. PAO concerned through DDO, Short Stay Home, Jail Road, New Delhi
6. Smt. Saroj Arora, Welfare Officer (Retired) through Supdt., Short Stay Home, Jail Road New Delhi
7. Guard File.



(G. C. LOHANI)

DY. DIRECTOR (ADMN.)