

**DEPARTMENT OF WOMEN & CHILD DEVELOPMENT  
GOVERNMENT OF N.C.T. OF DELHI  
1, CANNING LANE, KASTURBA GANDHI MARG, NEW DELHI-110001**

No.F.7(3)/DWCD/Admn./08/PF/MACP/III/

Dated

Aug., 2015

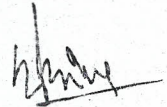
**ORDER**

In accordance with the instructions as contained in OM No. 35034/3/2008/Estt.(D) dated 19.05.2009 and 16.11.2009 of the Govt. of India, Ministry of Personal Public Grievance and Pension (Deptt. of Personnel & Training) and on the recommendations of the Screening Committee constituted for grant of financial up gradation under the Modified Assured Career Progression Scheme, the Principal Secretary, Department of Women and Child Development is pleased to grant benefit of financial up gradation to the immediate next higher Grade Pay in the hierarchy of the recommended revised pay bands, to following officers/officials of the Department on their completing regular service of 10/20/30 years respectively, w.e.f. the date mentioned against their names in table below:-

S.No	Name and Designation	D.O.B.	Existing Pay band and GP	D.O.I.A.	ACP/MACP /Promotion granted	Date of eligibility for MACP	P.B. and Grade Pay	Present office
01	Ms. Sarifa, Care Taker	05.02.59	5200-20800 GP 1800/-	17.07.92 as Care Taker	1 <sup>st</sup> ACP 17.07.2004 (Scale merged)	01.09.2008 1 <sup>st</sup> MACP	5200-20800 GP 1900/-	SAG Dilshad Garden
						17.07.2012 (2 <sup>nd</sup> MACP)	5200-20800 GP 2000	
02	Ms. Rajwati, Cook	01.06.67	5200-20800 GP 1800/-	10.12.91 as Cook	1 <sup>st</sup> ACP 10.12.2003 (Scale merged)	01.09.2008 (1 <sup>st</sup> MACP)	5200-20800 GP 1900/-	SAG Dilshad Garden
						10.12.2011 (2 <sup>nd</sup> MACP)	5200-20800 GP 2000/-	

The officials concerned have an option under FR 22(1) (a) (1) to get his/her pay fixed in the higher post/grade pay either from the date of his promotion/up gradation or from the date of his next increment viz. 1<sup>st</sup> July of the year. Option once exercised shall be treated as final. The grant of higher pay scale under MACP Scheme is subject to furnishing of undertaking by the official that in the event of over payment which may be detected at a later stage, the same will be recovered from their pay without any notice.

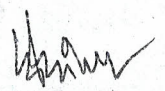
Above financial up gradation is in terms of instructions contained in DOPT OM dated 19.05.2009 read with O.M. dated 16.11.2009 and merely a placement in next higher grade pay for grant of financial benefit to the Government servant concerned, on the personal basis with retention of his/her old designation. The up gradation shall have no relevancy to the seniority position of the official concerned. No stepping up of pay in the pay band or grade pay would be admissible with regard to junior getting more pay than the senior on account of pay fixation under MACP scheme.





Under the scheme benefit of pay fixation as available at the time of regular promotions shall also be allowed at the time of financial up gradation under the scheme. There shall, however, be no further fixation of pay at the time of regular promotion if it is in the same grade pay as granted under MACPS. However, at the time of actual promotion, if it happens to be in a post carrying higher grade pay than what is available under MACPS, no pay fixation would be available and only difference of grade pay would be available to the official.

The HOO concerned are requested to ensure before issuing the pay fixation orders that the officers/officials have actually completed 10/20/30 years of regular service, as the case may be or have spent 10 years continuously in the same grade pay and no vigilance case is pending/contemplated against them. Period served /rendered in State Govt./Statutory Bodies/Autonomous Bodies/PSU shall not to be counted for grant of financial up gradation under MACP Scheme.

  
(G.C.Lohani)

Dy. Director (Admn.)

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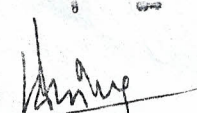
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Copy to:-

1. P.S. to the Pr. Secretary, Department of Social Welfare/Women & Child Dev., GNCT Delhi, Delhi
2. P.A. to the Director, Department of Women & Child Development, GNCT Delhi, Delhi
3. Deputy Director (CPU), Deptt. of Women & Child Dev., GNCTD, New Delhi
4. Supdt./DDO, SAG, Dilshad Garden, Delhi
5. Account Officer, Deptt. of Women & Child Dev., GNCTD, Delhi
6. PAO concerned through DDOs
7. Concerned officials through Supdt. SAG, Dilshad Garden,
8. Personal file/Service Book of the officials,
9. Assistant Programmer, DWCD for uploading the order on web site of Department.
10. Guard File.

  
(G.C.Lohani)

Dy. Director (Admn.)