



OFFICE ORDER NO. 22,

DATED:- 28/10/2015

In anticipation of the confirmation of the minutes of meeting of Delhi Jal Board held on 30.09.2015, in respect of Resolution No. 229 (Item No. ADMN. 73) the payment of Ex-gratia for the financial year 2014-2015 to the eligible employees of Delhi Jal Board including employees posted on deputation and staff transferred from D.D.A working in group "C" and all non-gazetted employees in group "B" (Up to the Grade Pay Rs. 4600/-, in 6th Pay commission) and including employees of those categories who have been allowed higher pay scale due to ACP/ MACP benefit, but holding the lower post without any eligibility wage ceiling and who are not covered by any productivity Linked Bonus Scheme, is hereby released on the following terms & condition:-

1. The payment will be equal to one-month salary as on 31.03.2015 subject to maximum of Rs. 3500/- (Three Thousand Five Hundred Only) The term salary includes basic pay, special pay, D.A. The payment of Ex-gratia will be made to all the monthly rated employees who have rendered full 12 months service with pay during the year 2014-2015.
2. Only those employees who were in service on 31.03.2015 and have rendered at least six months of continuous service during the year 2014-2015 will be eligible for payment under these orders. Pro-rata payment will be admissible to the eligible employees for period of continuous service during the year from six months to a full year and the eligibility period being taken in terms of number of month's service (rounded off to the nearest numbers of months).
3. Persons who have retired on superannuation or being declared invalid on medical grounds or on voluntary retirement or have died before 31.03.2015 but after completing at least six months regular service during the year, will be eligible for Ex-gratia on Pro-rata basis in terms of number of months of service as clarified by the finance ministry' O.M.No.F-14 (10)/ E- Coord./ 88, Dated 04.10.1988.
4. In case where suspension has been regularized and the employee has been paid the wages, no proportionate deduction will be made for the said suspension period. The cases of resignation, death etc., in respect of which the Bonus Act is silent, may be covered under the clarification issued by the Ministry of Finance via O.M.No.F-14 (6)/ E- Coord./ 83, Dated 08.03.1984. The verification of services of such employee will be done by DDO concerned. In the case of transfer of any employees after 31.03.2015, the payment will be made by the DDO concerned under whom the employee is working at present.

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Prof. E

5. The verification of service will be done by the DDO Concerned in each individual case.
6. In case of employees who had been transferred from one office to another, the payment of Ex-gratia will be made by the branch/ office where they are working at present.
7. The payment of Ex-gratia is released with the condition that no recovery should be made retrospectively from the previous years from the employees whose pay has been revised w.e.f. 01.01.2006 and no arrear will be paid in respect of employees working in non gazetted Group " B" in the Grade pay up to 4600/-.

All the DDO'S are, therefore, requested to make the payment of Ex-gratia for the year 2014-2015 to the eligible employees working under them.



(G. Dayal)
Asstt. Commissioner (L. W.)

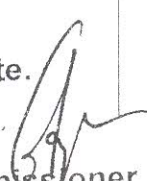
All DDO's.

NO. F 35(ii)/ DJB/ AC (LW) / U/Ex-Gratia-2015-16/ 140619 Dated:-

Copy for kind information to:-

28 OCT 2015

1. Vice Chairman Delhi Jal Board.
2. Secretary to C.E.O.
3. Member (A)/ Member (F)/ Member (WS)/ Member(Dr.)/CVO/ Addl. CEO.
4. Director (A&P)/ Director (Rev.)/ Director (F&A).
5. All Chief Engineers/ All SEs/ EEs/ All DDO's/ CSO/ Dy. CSO/ Project Dir (Bottling Plant)/ CWA/ DDs(H).
6. Director (T&QC)/ ADOV/ All ACs/ Dy. DORs/ EO/ AOs/ AD(P&M)
7. All Dy. A&FOs/ All MOIs/ All ACA's/ All AO's/ All AAO's/ ZRO.
8. All Dy. Director/ Jt. Director/ LO(DJB).
9. All Unions.
10. Consultant (PR) for publication in Varun Patrika.
11. EE(EDP) With the request to publish it on DJB Website.



Asstt. Commissioner (L. W.)

EE/EDP