



DELHI JAL BOARD
GOVT. OF N.C.T. OF DELHI
OFFICE OF THE DY. DIR. (LABOUR WELFARE)
VARUNALYA 'B' BUILDING, KAROL BAGH,
NEW DELHI-05.

OFFICE ORDER NO. 21

DATED:- 15.10.2014

The Chief Executive Officer, DJB vide his order dt. 13.10.2014 has been pleased to allow release of payment of 'Ex-gratia' for the financial year 2013-2014 to the employees of Delhi Jal Board including employees posted on deputations and staff transferred from D.D.A. working in group "C" and "D" and all non-Gazetted employees in group "B" who are drawing pay in the scale of maximum of which does not exceed ₹ 9300-34800 with Grade Pay ₹ 4200, in (6th Pay Commission) and including employees of those categories who have been allowed higher pay scale due to ACP/MACP benefit, but holding the lower post without any eligibility wage ceiling and who are not covered by any Productivity Linked Bonus Scheme on the following terms and conditions:-

1. The payment will be equal to one-month salary as on 31.03.2014 subject to maximum of ₹ 3500/- (Three Thousand Five Hundred Only) The term salary includes basic pay, special pay, D.A. The payment of Ex-gratia will be made to all the monthly rated employees who have rendered full 12 months service with pay during the year 2013-2014.
2. Only those employees who were in service on 31.03.2014 and have rendered at least six months of continuous service during the year 2013-2014 will be eligible for payment under these orders. Pro-rata payment will be admissible to the eligible employees for period of continuous service during the year from Six months to a full year and the eligibility period being taken in terms of number of month's service (rounded off to the nearest numbers of months).
3. Persons who have retired on superannuation or on being declared invalid on medical grounds or on voluntary retirement or have died before 31.03.2014 but after completing at least six months' regular service during the year, will be eligible for Ex-gratia on Pro-rata basis in terms of number of months of service as clarified by the Finance Ministry' O.M. No.F-14 (10)/E- Coord./88, dt. 04.10.1988.
4. In case where suspensions have been regularized and the employees have been paid the wages, no proportionate deduction will be made for the said suspension period. The cases of resignation, death etc., in respect of which the Bonus Act is silent, may be covered under the clarification issued by the Ministry of Finance vide O.M. No. 14 (6)/E-Coord/83, dated 08.03.1984. The verification of services of such employees will be done by DDO concerned. In the case of transfer of any employees after 31.03.2014, the payment will be made by the DDO concerned under whom the employee is working at present.
5. The verification of service will be done by the DDO concerned in each individual case.

P.T.O.

6. In case of employees who had been transferred from one office to another, the payment of Ex-gratia will be made by the branch/office where they are working at present.

All the DDOs are, therefore, requested to make the payment of Ex-gratia for the year 2013-2014 to the eligible employees working under them.

ALL DDOs

15/X/14
(Prakash Chander)
Dy. Director (Labour Welfare)

No.: F.35 (i) /DJB/DD(LW)/Ex-gratia/2014/ *127493*

Dated:

Copy for kind information to:-

15 OCT 2014

- 1) Vice Chairman, Delhi Jal Board
- 2) Secretary to CEO
- 3) Member (A)/ Member (F)/ Member (WS)/Member (Dr.)
- 4) Director (A&P)/ Director (Rev.)/ Director (F&A)
- 5) All Chief Engineers
- 6) Dir. (T&QC)/ADOV/ACs/Dy. DORs/LO/EO/AOs/AD(P&M)
- 7) All SEs /CSO/Dy. CSO/ Project Dir. (Bottling Plant)/ CWA/ DDs(H)
- 8) All MOIs/All ACA's/All AO's/All AAO's.
- 9) All Unions.
- 10) Consultant (PR) for publication in Varun Patrika
- 11) EE (EDP) with the request to publish it on DJB website.

15/X/14
Dy. Director (Labour Welfare)

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