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DELHI JAL BOARD, GOVT OF NCT OF DELHI
OFFICE OF THE JT. DIRECTOR (F&A)-II
VARUNALAYA PH-II- KAROL BAGH: NEW DELHI

No.DJB/ ACA(F&G)/6th CPC/Finance/2013/

116859

Dated: 04-10-2013

INSTRUCTIONAL ORDER

Subject:- Fixation of pay of group 'D' employees in the revised pay structure who have died or retired in between 01-01-2006 and the date of notification of 6th CPC- clarification regarding

The pay commission was notified on 30.8.2008. All group'D' employees were placed in the pay scale of PB-I with grade pay of 1800 . As per provision of the 6th CPC all such employees were to be placed in this scale but vide Government of India OM No 1.1.2008- 1 IC dated 24.12.2008(copy enclosed) clarification at Serial no 1 those group 'D' employees who did not possess the minimum qualification and those who have retired /died in harness between 1.1.2006 and the date of notification of revised pay rules will be granted pay band -1S and the grade pay corresponding to their pre-revised pay scale as notified in the CCS revised pay rule 2008.

As per recommendation of 6th CPC a training was to be conducted to train the employees who were not matriculate and only after training the grade pay of Rs 1800 with pay band 1 was to be granted w.e.f 1-1-2006.

Vide OM No F.No 1/1/2008-1C dated 24-12-2008 it was clarified that each administrative department concerned will design a training curriculum suited to its requirements. As far as possible , the training programme should not exceed 3 months and it may be imparted during working days for not more than 2 hours per day. The department concerned will bear the expenditure for training.

Vide OM No F.No 7/19/2010-E-III(A) dated 2-8-2010(Copy enclosed) it was further clarified that the Group'D' non-matriculate employees who died in harness or have retired between 1-1-2006 and the date of notification of CCS(Revised pay)rules, 2008 from those Ministries/Departments which have since re-trained all the eligible serving non-matriculate Group'D' employees and have placed them in PB-1 with grade pay of Rs 1800, would be placed in PB-1 with grade pay of Rs 1800 with effect from the same date that the retrained eligible employees were placed in this pay band and grade pay.

In Delhi Jal Board, the training was stated only in 2009 and completed in phased manner.

The matter has been examined in detail and it is clarified that grade pay of 1800 will be granted with PB-I to all group 'D' employees who retired or died between 1.1.2006 to the date of completion of training in DJB.

All cases may be decided accordingly

This issues with the approval of competent authority.

Encl; as above

EXECUTIVE ENGINEER (EDP)

DIARY No.

1372

DATE

15/10/13

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Nandini
4/10/13
(Nandini Paliwal)
Director(Finance & Accounts)

All DDOs

Copy for kind information to:-

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EE/EDP sayay

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Nandini
4/10/13
Director(Finance & Accounts)

S.No. (C/P)

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I.No.1/2008-IC
Government of India
Ministry of Finance
Department of Expenditure
Implementation Cell

New Delhi, dated the 24th December, 2008.

OFFICE MEMORANDUM

Subject: Clarifications regarding pay fixation of existing Group 'D' employees in the revised pay structure.

Consequent upon the acceptance of the recommendations of the Sixth Central Pay Commission by the Government, related to Group 'D' cadres in Central Government, all existing Group 'D' employees are required to be upgraded to the pre-revised Group 'C' scale of Rs.2750-4400 corresponding to the grade pay of Rs.1900 in PB-1 (Rs.5200-20200) in the manner prescribed in the CCS (Revised Pay) Rules, 2008 (attention is drawn towards Note 1 below Rule 7 of CCS (Revised Pay) Rules, 2008, which prescribes the procedure for fixation of pay of Group 'D' employees in the revised pay structure). Further, in future, posts will be created only in PB-1 and there shall be no recruitment in -1S pay band save in exceptional circumstances as indicated in para 2.2.10 of the Report of the Sixth Central Pay Commission.

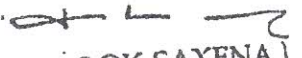
Following the notification of the CCS (Revised Pay) Rules, 2008, this Department has received references from some administrative departments, seeking clarification regarding various aspects of placement of existing Group 'D' employees in the revised pay structure. The matter has been considered in this Department. The points of doubt raised by administrative departments and the clarifications thereto are issued as under:

Sl. No.	Point of doubt	Clarification
1	How will the pay of those Group 'D' officials who do not possess the minimum qualification and have retired/died in harness from 1.1.2006 till date be fixed in the revised structure? Whether they will be placed in -1S pay band or in the pay band PB-1?	Those Group 'D' employees who did not possess the minimum qualification and who have retired/died in harness between 1.1.2006 and date of notification of Revised Pay Rules will be granted pay band -1S and the grade pay corresponding to their pre-revised pay scale as notified in CCS (RP) Rules, 2008.

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<p>2</p> <p>What will be the training curriculum, period and the procedure for placement of those Group 'D' officials in PB-1 band who do not possess the minimum prescribed qualification?</p>	<p>Each administrative department concerned will design a training curriculum suited to its requirements. As far as possible, the training programme should not exceed 3 months and it may be imparted during working days for not more than 2 hours per day. The Department concerned will bear the expenditure for training.</p>
<p>3</p> <p>In the case of those Group 'D' officials who were in the pre-revised scale of Rs.2550-55-2660-60-3200 (e.g. Peon) and who are to be placed in the pay band PB-1 with Grade Pay of Rs.1800 w.e.f. 1.1.2006 and are subsequently granted ACP/Promotion, it is not clear as to what will be their grade pay. If the grade pay remains unchanged, the officials will not be getting any benefit on promotion/ACP. In case they are granted next higher grade in the hierarchy of revised pay structures, it will put seniors viz. Daftry/Senior Peons, etc at a disadvantageous position.</p>	<p>Government servants who have been granted financial upgradation to a higher scale under the ACP Scheme will be granted the grade pay corresponding to the higher pre-revised pay scale that was granted to them under ACP. However, in case of erstwhile Group 'D' employees, all such eligible employees will be granted grade pay of Rs.1800 in PB-1, irrespective of their pre-revised Group 'D' pay scale whether granted to them on regular appointment/promotion or under ACP.</p>


 (ALOK SAXENA)
 DIRECTOR

To: All Ministries/Departments of Government of India as per standard mailing list